# SENIOR PRIEST CONNECTION

and

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Fr. Nathan Reesman Dear Friends: Among the dozens of excellent books about the priesthood would be a newer one published in 2022 written by Ezra Sullivan, O.P.: *Alter Christus: Priestly Holiness* 

FROM THE VICAR FOR CLERGY

on Earth and in Eternity (Sophia Press). In this book, Fr. Sullivan offers a chapter

priestly character. I recommend the

entire book for reading and reflection.

will share one or two of the points in his

chapter entitled, "The Priest and God the

Sullivan explains that "the priest is truly

a spiritual father, bringing Christ into

the world as an extension of God the Father's act of sending the Son for the

In my brief space in this newsletter, I

by chapter set of reflections on various facets of the theological identity of the priest along with very practical points about what strengthens or weakens our

Father."

"They that hope in the will renew their street they will soar on eau

redemption of mankind" (p. 39). The fruitful, life-giving, spiritual fatherhood of the priesthood is amplified and deepened by the gift of celibacy. The priesthood images to the world the invisible Fatherhood of God; through our daily living of the priestly call, especially the celebration of the Mass, the priest presides in the person of

"They that hope in the Lord will renew their strength, they will soar on eagles" wings; They will run and not grow weary, walk and not grow faint." —Isaiah 40:31 Christ as a father over the human family of the Church and the world. The generative power of the priesthood, giving rise to a multitude of

spiritual children, is the fruit of the Holy Spirit that acts through Holy Orders.

Sullivan also makes note of some threats to authentically living our role as fathers, as well as remedies for them. He speaks of "chosen sterility" when we as priests choose not to feed our people with the sacraments without good reason. Countering this temptation requires

Continued on Page 2.

The Cincture and Senior Priest Connection | SPRING 2024

#### Continued from Page 1.

regular meditation on how generous our heavenly Father is with each of us. Sullivan also notes "absenteeism," which he describes as offering sacraments while being divorced from any other desire to be present to our people. It is easy to fill in our available time when we are not celebrating sacraments with pet diversions and self-seeking interests. Prayers for generosity are again a key antidote to this. He also warns against being dictators who want to rely on raw authority rather than respectful dialogue and consultation to move communities forward. Fathers do lead but we must do so with respect and humility. At the same time, Sullivan also warns against being too afraid to make hard decisions, or to ruffle feathers, as all good Fathers must do from time to time for their families. Sullivan recommends regular meditation on the great Biblical fathers who faithfully guided their people, with humility and with conviction, to reground us in who we are supposed to be.

We should not be afraid to be called fathers, to be fathers, to serve as fathers, to lead as fathers, to pray as devoted fathers, to love as fathers, so that the Church can be made fruitful with grace ever-new that flows through us from God, our heavenly Father.

Fr. Nathan Reesman

## WEBSITE FOR THE IRS STANDARD MILEAGE RATES

https://www.irs.gov/tax-professionals/ standard-mileage-rates

Please be aware the IRS maximum rate may change mid-year.

Thank you TO ALL THÓSE **WHO** PARTICIPATED IN THE ARCHDIOCESE Pray, Reconcile & Rejoice **2** HOURS of



## PAPAL X FEED

The war in Ukraine has become so serious, devastating and threatening as to cause great concern. In the name of God and of the sense of humanity that dwells in every heart, I renew my call for an immediate ceasefire.

## FROM THE DIRECTOR OF DIACONATE FORMATION ACCOMPANYING OUR DIACONATE FORMATION FACULTY



"Professors are nominated by the director of formation and are approved and appointed by the diocesan bishop...The professors contribute in a significant way to the formation of future deacon. The Congregation for Catholic Education has formulated, in its

Deacon Dale Nees

**Directives Concerning the Preparation** of Seminary Educators, specific criteria to guide the selection of professors as well; these criteria apply to the selection of diaconal professors as well.<sup>21</sup> (No. 290)

Our faculty are incredibly special people and such a valuable resource to our formation program. The *National Directory* takes care to outline what

is expected of each instructor who participates in the formation of future deacons. As the director of formation and on behalf of formation leadership, I affirm that they not only meet but consistently exceed those expectations. They are a highly engaged and generous group of people who are willing to share all their wisdom, experience, and gifts. And I would add that they have been especially supportive as we continue our efforts to unpack our

#### SAINT JOSEPH

Blessed among Bridegrooms, Patron of Fathers, Bountiful Provider of the Holy Family, Bless our homes, Bless our tables, Bless our loves, Bless our labors. Amen



respective call to sustain "a family perspective in class preparation, presentation, and assignment."<sup>2</sup>

It is important to note that the United States bishop's expectations are not solely for the faculty. The *National Directory* also points out what the faculty can expect from me in my role as the director of formation. My list includes an orientation, inservice programming, equitable stipends, an educational environment, evaluative comments, and a formal service agreement. While the list only mentions six areas, they are the kind of expectations that are perpetual. It is impossible



to check them off in any permanent way, as they always need tending. I know that going on into my sixth year as director, I have touched on each of these expectations at least once, and some of them more frequently.

Anticipating the implementation of our new five-year curriculum and the

transition into a two-semester format, it was timely to orient faculty on how the program was revised along with the rationale for the changes. The orientation was held on the evening of February 21, 2024 in person at the Mary Mother of the Church Pastoral Center, virtually for those unable to attend in-person, and recorded for those who already had competing commitments. The documents provided included an overview of the five years of formation for the men as well as one for the wives, courses and workshop descriptions, a revised faculty handbook, and a new calendar for the 2024/2025 formation year. It included the opportunity to socialize with light snacks and refreshments. While it may be an expectation of my director role, I see it as an extension of my diaconal ministry and an honor to accompany them in our shared service to the Church.

#### **Deacon Dale Nees**

<sup>&</sup>lt;sup>1</sup>United States Conference of Catholic Bishops, *National Directory for the Formation, Ministry, and Life of Permanent Deacons in the United States of America*: Second Edition (Washington, DC: USCCB), 158.

### FROM THE MANAGER OF PRIEST PLACEMENT PRIEST PLACEMENT PLANNING IN FULL SWING



Second only to Lent, one might consider this "high season" for the Priest Placement Board! The open listing of parishes, along with the list of priests/parish directors who will be moving and the transitional deacons who will soon be ordained, forms

Brenda Cline

the core of our work during these late Winter and early Spring months. Much like the "player boards" utilized by the Milwaukee Bucks who once occupied a portion of the archdiocesan campus, we have two large white boards, with a magnet for every open parish and every priest/parish director (can you picture it?!).

The Priest Placement Board meets twice monthly to discuss, discern, and pray about the June assignments. Our process includes transition meetings with each parish whose pastor is changing, conversations with each priest/parish director who will be moving to a new parish, and collaboration with the Office of Missionary Planning and Leadership regarding the current and future needs of our parishes and the archdiocese as a whole. The Holy Spirit is truly present in our work. One of our board members, Fr. Matthew Widder, even created special litanies for us to pray last year and this year, incorporating the saintly names of the parishes and priests/parish directors who are open for assignment!

What begins to take shape during these months are the recommendations we will make to Archbishop Listecki, who ultimately makes all final appointments. Please keep him and the work of the placement board in your prayers, along with all parishes, priests, and parish directors who are in transition.

Finally, please watch your email after Easter for the online nomination form for the 2024 Vatican II Awards, and kindly nominate someone from your parish community who exemplifies leadership in one of our 12 council and papal categories. Then, plan to join the local Church on Tuesday, September 24, 2024 at 7 p.m. at the Cathedral of St. John the Evangelist in Milwaukee to celebrate the archbishop's nominees!

Brenda Cline

## **CONGRATULATIONS TO OUR BROTHER PRIESTS**

#### FR. MICHAEL MALUCHA

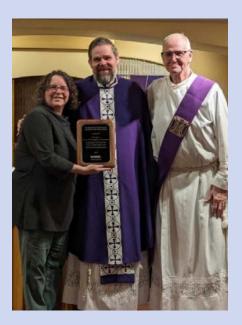


has been appointed by Archbishop Jerome Listecki to become Director of Vocations beginning June 1,

2024. He will replace Fr. John LoCoco, who is stepping down from the position after serving as director for three years. Fr. Michael is currently serving as an associate pastor of Holy Family Parish, Fond du Lac.

#### FR. CHRISTOPHER KLUSMAN

was awarded the "The Reverend David Walsh Person of the Year Award" for outstanding service with the Catholic Deaf and Hard of Hearing Community on February 17, 2024. Minette Sternke, the President of the National Catholic Office for the Deaf presented the award, along with an icon of St. Francis de Sales, an important saint to the Catholic Deaf Community, to Fr. Chris during the 6 p.m. Mass at St. Charles Borromeo Parish, Milwaukee.



## CONTINUING FORMATION OF CLERGY SAVE THE DATE



We have a few upcoming formation opportunities. On April 4th at 1 p.m. and 6 p.m. Zabrina Decker will offer a session on "The Tribunal Process." This session will offer an opportunity to better understand our Archdiocesan tribunal

Dcn. Kurt Peot

processes and answer any questions you

may have. Please save the date.

On April 17 at 1 p.m. and 6 p.m., Barbara Anne Cusack, our Chancellor, will offer a session on "Navigating a Vacant See." With Archbishop Listecki's 75th birthday and required letter of resignation, Barbara Anne will explore and answer questions on what that may look like for us as clergy.

Stay tuned for an upcoming training session on submitting continuing formation reimbursement requests electronically. We have revised the forms and believe the new process is easier to use and will allow us to process reimbursements within a 2-week window from the date we receive them. This session provides "hands on" training with Q & A. If you have a laptop computer, you are requested to bring it to the training. If you use a desktop, you may choose to join the training via zoom and walk through the training with us. We will also discuss what is required for a complete submittal and what the timing is for submittals. Our goal is to streamline the process and provide you timely feedback on what are popular formation activities.

Finally, included within the Cincture are several offerings from the Office of Evangelization and Catechesis and the John Paul II Healing Center for your

## **INTERACTIVE PRIEST DIRECTORY**



www.archmil.org/ Priest-directory.htm consideration.

- "Holy Desire: The Path to Freedom: Day of Reflection for Priests." This session is offered on April 10 at the Schoenstatt Retreat Center. I have not participated, however several of your brothers have participated and found it an amazing experience.
- "Healing the Whole Person Live Conference" on April 11-13 at St. William Parish in Waukesha. I participated in this conference and have found it powerful. There are scholarships available for priests to cover the cost of the event. Please see the flyer.
- **"I AM Prayer Ministry Training,"** held on May 6-10 at the Schoenstatt Retreat Center. This will be a live satellite training. This is an incredibly powerful training to which you may wish to send a few leaders from your parish to develop a healing ministry team. I can't stress how powerful this training is.

Your best source for information on these is Margaret Rhody. I have also reached out to your brothers who have participated so that you might inquire of them as to their experience and recommendation. They are:

Father James Lobacz Father Edward Sanchez Father Mark Niehaus Father Peter Patrick Father Ariel Orosco Father Christopher Klusman

I hope you are having a blessed Lent and we hope to see you at these events. If you have questions, Please contact me.

Peace and all good to each of you.

Deacon Kurt Peot peotk@archmil.org 414-769-3309

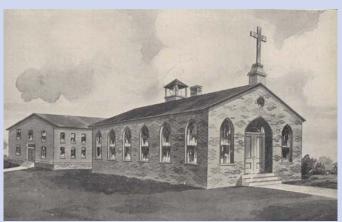
## WHAT DO SENIOR PRIESTS DO?

There is a wonderful song in the musical Camelot called "What do the simple folks do?" In it is a playful rendition of what simple folk do when they are sad. So, I ask you, "What do senior priests do?" Many are engaged in hobbies that developed after they became senior priests. See how well you know our senior priests. Match the hobby on the right with the senior priest listed on the left. Answers are found on page 7.

- \_\_\_\_\_ Fr. Bob Fictum
- \_\_\_\_\_ Fr. Larry Chapman \_\_\_\_\_ Fr. Bill Dietzler
- \_\_\_\_\_ Fr. Norm Schwartz
- \_\_\_\_\_ Fr. Ken Metz
- Fr. Tom Knoebel
- \_\_\_\_\_ Fr. Dan Sanders
- Fr. Dave Filut
- \_\_\_\_\_ Fr. Ralph Gross
- Fr. Gene Doda
- \_\_\_\_\_ Fr. Chuck Schramm
- Fr. Peter Drenzek
- Fr. Dick Robinson
- Fr. Neil Zinthefer
- Fr. John Schreiter
- Fr. Dennis Ackeret

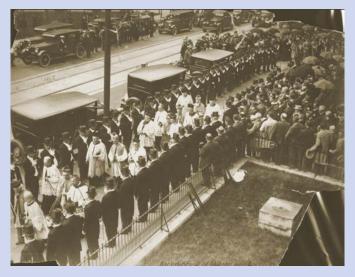
- A. Rides a bicycle every day, 365, yes, in Wisconsin!
- B. Acts as a docent at the Pabst Mansion
- C. Acts as a train conductor on an electric train
- D. Constructs model train cities
- E. Follows Formula One Racing Cars
- F. Enjoys trips to Las Vegas (not to gamble)
- G. Enjoys mowing his lawn weekly
- H. Acts as an Archdiocesan Consultor
- I. Offers services at a Catholic Nursing Home
- J. Translates St. Isadore of Seville into English
- K. Organizes cemetery records electronically
- L. Assists at a medical clinic in Walworth County
- M. Leads Scripture a study group in Hales Corners
- N. Ministers to snowbirds in the Southwest
- O. Offers part-time chaplaincy to Froedtert Hospitals
- P. Produces yearly Christmas Song Puzzles

## A LOOK BACK



St. Stanislaus, Milwaukee. This small brick church, formerly owned by Lutherans, was the original building for St. Stanislaus Bishop and Martyr, purchased in 1866. Its location was not far from where the present church stands today. (Photo Courtesy of https://www.institute-christ-king.org/milwaukee-about)

## THROUGH THE YEARS



Archbishop Messmer processes outside the Cathedral of St. John the Evangelist, Milwaukee, WI, flanked by the Catholic Knights of Columbus, 1925. Photograph courtesy of the Archdiocese of Milwaukee Archives

## WHAT WILL HAPPEN TO MY CHALICE?

Many senior priests are concerned about what will happen to their chalices when they die. If you wish, you can instruct your family members, or the person designated to handle your estate, that upon your death they are to contact the vicar for senior priests to take the chalice to the Chancery Office where it will be catalogued. Newly ordained priests are given an opportunity to select a chalice catalogued with the Chancery Office. The newly ordained priest signs for the chalice and puts into his will that the chalice is to be returned to the Chancery Office upon his death. The priest is also given a record of



ministry of the deceased priest and is asked to remember the priest in his prayers and Masses.

## KEY from page 6.

- <u>A</u> Fr. Larry Chapman
- <u>E</u> Fr. Bill Dietzler
- O Fr. Norm Schwartz
- <u>K</u> Fr. Ken Metz
- \_\_\_\_ Fr. Tom Knoebel
- <u>L</u> Fr. Dan Sanders
- <u>G</u> Fr. Dave Filut
- <u>H</u> Fr. Ralph Gross
- <u>F</u> Fr. Gene Doda
- <u>M</u> Fr. Chuck Schramm
- <u>B</u> Fr. Peter Drenzek
- <u>D</u> Fr. Dick Robinson
- <u>P</u> Fr. Neil Zinthefer
- <u>N</u> Fr. John Schreiter
  - <u>C</u> Fr. Dennis Ackeret

# Sacred Heart Seminary and School of Theology has an accent modification

program to help priests improve their pronunciation

## shsst.edu/ecsp

## APPLY NOW! Email: ecsp@shsst.edu

Summer Session begins the week of May 13, 2024
 Fall Session begins the week of Aug. 25, 2024

HALES CORNERS, WISCONSIN An apostolate of the Priests of the Sacred Heart YOUR SEMINARY: Specialized formation for a universal Church



## **2024 HEALTH WEBINARS**

The Archdiocese of Milwaukee, along with Ascension Wisconsin, is making online presentations available to priests on various health topics pertinent to today's issues. The topics for this year include:

#### **APRIL - OUTSIDE ALLERGIES AND INSECT BITES**

#### JULY - NAVIGATING INSURANCE, BEING YOUR OWN ADVOCATE, AND HOW TO DEAL WITH INSURANCE COMPANIES

#### **OCTOBER – MEMORY CARE**

Information on these can be found on the <u>Clergy Wellness</u> page of the Archdiocese of Milwaukee's website. Previously recorded presentations are also available.

Stay informed. Stay healthy.

## DINNER AND CONCELEBRATED MASS OF THE LORD'S SUPPER ON MARCH 28, 2024

You will receive a letter inviting you to participate in a reception and dinner prior to the Mass of the Lord's Supper at the Cathedral of St. John the Evangelist. For now, mark your calendars for Holy Thursday, March 28, with a reception at 5:30 p.m., dinner at 6 p.m. and Mass at 7 p.m. If you are concerned about steps, please know there is a way to get into the Cathedral Rectory using an elevator. If you need a ride or would like to offer a ride, please let Nancy Kerns know when you register. To register, please contact Nancy at (414) 769-3594 or kernsn@archmil.org.

### HOLY DAY/HOLIDAY **OBSERVANCES**

Please be aware that the Mary Mother of the Church Pastoral Center will be closed on the following days:

- Friday, March 29th (Good Friday)
- Monday, May 27th (Memorial • Day)
- Thursday, July 4th (Independence Day)
- Thursday, August 15th (Feast of the Assumption)

#### **CONGRATULATIONS!**

Archbishop Jerome E. Listecki officially incardinated Fr. Matthew Jacob into the Archdiocese of Milwaukee effective February 26, 2024. Fr. Jacob had been a priest of the Diocese of Miao, and is presently the pastor of Lumen Christi Parish, Mequon. We welcome Fr. Jacob to the presbyteral brotherhood of the Archdiocese of Milwaukee and offer prayerful support for his years of priestly ministry ahead.

## **PENSION BENEFIT NEWS**

Archbishop Listecki has approved the recommendation of the Priests' Pension Board to increase the monthly retirement benefits from \$1,815 to \$1,890 for participants in the Archdiocese of Milwaukee Priests' Pension Plan. This 4.1% increase is effective July 1, 2023 to all retirees who are on regular or disability retirement. Early retirees currently receiving a pension benefit will receive the same percentage increase. Severance pensions remain unchanged. Future benefit changes are re-evaluated annually, based on the annual contributions and the earnings on the funds invested for the Plan.

To view a copy of the Priest Pension Summary Plan, click <u>here</u>.

## CHRIST HEALS. HIS PRIESTS DO, TOO.

Want to better listen, counsel and accompany?

Register now for these formation opportunities

Presented by the John Paul II Healing Center's Catholic Marriage and Family Therapist Dr. Bob Schuchts and Sr. Miriam James Heidland, SOLT.

Sponsored by the Archdiocese of Milwaukee's Office of Evangelization & Catechesis



Holy Desire: The Path to Freedom Day of Reflection for Priests April 10, 2024 9:30 a.m. – 3p.m. Snacks and lunch provided \$25 Schoenstatt Retreat Center, Waukesha

This day, designed specifically for priests, offers the opportunity to better understand how disordered desires are rooted in underlying holy desires, unmet needs, and tied to our false identities. The teaching focuses on learning how to heal the underlying wounds of our heart and engage productively in the battle of desires to find the true fulfillment of all desire. The talks also offer tools to help minister to those struggling with various disordered desires, including pornography and other addictions.

- Open to all priests
- More Info & Register Here: https://jpiihealingcenter.org/hd/



Healing the Whole Person Live Conference April 11-13, 2024 (Thurs. 6:30 p.m. - 9:30 p.m., Fri. 6:30 p.m. -9:30 p.m., Sat. 9 a.m. - 3:30 p.m.) St. William Parish, Waukesha

Do you want to be healed? Do you want freedom from patterns of sin you can't seem to break? Do you want to understand and help someone who desires healing or freedom? This Retreat offers formation on how to bring our wounds to God and move toward a greater disposition to receive his gifts of healing through the sacramental life of the Church.

- Open to all adults. Invite your parishioners!
- Full scholarships for priests, seminarians, consecrated & religious. Enter code **HWP100WWI** to attend for free.
- Questions? Email jpiiretreatmilwaukee@ gmail.com
- More Info & Register Here: <u>www.archmil.</u> org/Healing-the-Whole-Person/Conference



I AM Prayer Ministry Training Archdiocese of Milwaukee Satellite Training May 6-10, 2024 Schoenstatt Retreat Center

Do you want to form a team to minister to the hurting or establish healing ministry at your parish? Send a team from your parish to learn about the nature and effects of wounds, and to gain skills to facilitate healing prayer. Through a generous donation, any Archdiocese of Milwaukee parish with a trained team receives access to the Healing the Whole Person online learning platform.

- Participating in a "Healing the Whole Person" event is a required prerequisite for this training.
- Send 2-3 leaders (or more) from your parish to form a healing ministry team!
- Partial scholarships available for Leaders in the Archdiocese of Milwaukee from a Faith in Our Future Grant.
- Register Here: <u>https://archmil.</u> regfox.com/i-am-prayer-ministrytraining-2024

# For more information contact Margaret Rhody at rhodym@archmil.org or 414-758-2218.





## PRIEST PLACEMENT OPEN LISTING 2024

PASTORS, ADMINISTRATORS, AND PARISH DIRECTORS		
Parish	Location	
Central City Four All Saints St. Martin de Porres St. Michael St. Rose	Milwaukee	
Sheboygan North St. Clement St. Dominic Holy Name of Jesus	Sheboygan	
St. Clare &	Wind Lake	
St. Thomas Aquinas	Waterford	
St. Joan of Arc &	Delafield	
St. Catherine of Alexandria	Mapleton	
St. John Vianney	Brookfield	
St. Joseph	Wauwatosa	
St. Stephen	Oak Creek	
New as of February 12, 2024		
Blessed Trinity & Kohler	Sheboygan Falls	
St. Anthony & St. Hyacinth	Milwaukee	
St. Catherine of Siena	Ripon	
St. Joseph	Grafton	
ASSOCIATE PASTORS		
Parish	Location	
Christ King & St. Bernard (Updated 2/12/2024)	Wauwatosa	
**Dodge West (H) St. Joseph Annunciation St. Katharine Drexel St. Columbkille Holy Family St. John the Baptist	Waupun Fox Lake Beaver Dam Elba Reeseville Clyman	

ASSOCIATE PASTORS - CONTINUED		
Parish	Location	
**Dodge East		
Sons of Zebedee:		
St. James	Byron	
St. John	Oakfield	
St. Mary	Lomira	
St. Mary	Mayville	
St. Andrew	LeRoy	
St. Theresa	Theresa	
Sacred Heart	Horicon	
Family of Five (H)		
Cathedral		
Old St. Mary	Milwaukee	
Three Holy Women	Miliwaukee	
SS Peter & Paul		
Our Lady of Divine Providence		
Holy Family	Fond du Lac	
La Sagrada Familia	Dominican Republic	
**Racine Northwest		
St. Paul the Apostle	Mt. Pleasant	
St. Louis	Caledonia	
St. Mary by the Lake	Racine	
St Rita	Racine	
**Racine Southeast		
St. John Nepomuk	Racine	
St. Joseph	Racine	
St. Patrick	Racine	
Sacred Heart	Racine	
St. Richard	Racine	
St. Edward	Racine	
St. Lucy	Racine	
St. Sebastian	Sturtevant	
St. Dominic	Brookfield	
St. John Paul II	Milwaukee	
St. Mark	Kenosha	
St. Mary	Hales Corners	
St. Robert &	Shorewood	
Holy Family	Whitefish Bay	

ASSOCIATE PASTORS - CONTINUED		
Parish	Location	
New as of February 12, 2024		
Catholic Community of Waukesha St. John Neumann St. Joseph St. Mary St. William	Waukesha	
CHAPLAINS		
Organization	Location	
New as of February 12, 2024		
Catholic Memorial High School	Waukesha	
Pius XI High School	Milwaukee	
Hospitals	Milwaukee Metro	

\*(S) – Seton Catholic School \*(H) – Hispanic – Bilingual \*(M) – Multi-lingual

\*\* Newly created clusters with one pastor, one or more associate pastors, and actively engaged in planning process to re-organize by Advent of 2025.

# FROM THE OFFICE OF PARISH AND SCHOOL HUMAN RESOURCES WELCOME TO OUR NEW HUMAN RESOURCES DIRECTOR!



Judy Shownkeen

On Monday, March 4, Judy Shownkeen joined the Archdiocese as the HR Director. Tom Fredrickson, the Director for the Office of Parish and School HR, will transition to the role of Director of Leadership for the Office of

Missionary Planning and Leadership. In addition to overall leadership of the Archdiocese HR team, Judy will be providing interim HR support for the parishes and schools.

Judy grew up in Sheboygan and Brookfield. She holds a Bachelor of Science in Engineering from West Point and an MBA with concentration in HR from Xavier University. Judy has a background as a Military Intelligence Officer for the United States Army and has worked in HR and Operations for Proctor & Gamble and as an HR Consultant for several Milwaukeearea organizations. In her free time, Judy enjoys hiking, running/walking, gardening, and grilling. Most importantly, Judy is an avid Packer fan! Judy is a parishioner of St John Vianney Parish in Brookfield and looks forward to using her extensive HR and strategic leadership experience to support the parishes and schools in the Archdiocese.

## FOR SCHOOL PASTORS: SCHOOL CONTRACT LANGUAGE HAS BEEN UPDATED

In collaboration with the Office of Parish and School HR, the Archdiocesan Office for Schools has distributed updated contract templates for principals, teachers and assistant administrators. There were some changes made to the previous contract language, so please be aware and use the updated versions. Notably, the Principal contract now includes 261 contract days and a minimum of 15 vacation days not including paid holidays. Plan to adjust salary and expectations accordingly.

PLEASE WORK IN COLLABORATION WITH YOUR PRINCIPALS AND BUSINESS MANAGERS TO PREPARE THE CONTRACTS!

A link to each of these contracts may be found in Policy 4210 of the <u>Parish</u> and School Policy Manual, or at <u>https://www.archmil.</u> org/Resources-2.0/Contract-Forms.htm.

Have questions about this, an upcoming Reduction In Force (RIF), Employee Relations, or anything HR related? Contact the Office of Parish and School HR on our HR Helpline at <u>ParishandSchoolHR@</u> archmil.org or 414-389-88HR(47).

## SAVE the DATE



### 2024 Spring Assembly of Priests



May 6 - 8, 2024 Osthoff, Elkhart Lake Presenters: Bishop Robert Barron & Father Eric Nielsen



2024 Active & Senior Priest Retreat October 7 - 10, 2024

Redemptorist Retreat Center, Oconomowoc.



Thursday, October 24, 2024 Ascension / SE Wisconsin at Mayfair Road (201 N Mayfair Road, 5th Floor Conference Center, Wauwatosa). Stay healthy and happy.



#### FOR PRIESTS AND PARISH DIRECTORS

Tuesday, September 17, 2024 Mary Mother of the Church Pastoral Center Guest Speakers: the Dominican Sisters of St. Cecilia – Nashville Mark your calendars

## OFFICES FOR CLERGY AND LAY ECCLESIAL MINISTRY

Vicar for Clergy Very Rev. Nathan Reesman, Vicar for Clergy 414-769-3490 reesmann@archmil.org

> Administrative Assistant Jodi Bowers 414-769-3484 bowersj@archmil.org

Personnel and Priest Placement Very Rev. Jerry Herda, Director <u>herdaj@archmil.org</u>

Personnel and Placement Office Brenda Cline, Manager 414-769-3458 clineb@archmil.org

> Administrative Assistant Nancy Kerns 414-769-3594 kernsn@archmil.org

Services for Senior Priests Very Rev. James Lobacz, Vicar for Senior Priests 414-769-3496 lobaczj@archmil.org

> Administrative Assistant Nancy Kerns 414-769-3594 kernsn@archmil.org

Continuing Formation of Clergy Deacon Kurt Peot, Coordinator 414-769-3309 peotk@archmil.org

> Administrative Assistant Jodi Bowers 414-769-3484 bowersj@archmil.org

#### **Deacon Services**

Deacon James Starke, Director 414-769-3409 <u>starkej@archmil.org</u>

Diaconate Formation Office Deacon Dale Nees, Director 414-758-2212 neesd@archmil.org

Associate Director Deacon Manuel Maldonado-Villalobos 414-758-2207 maldonadom@archmil.org

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