



The Cincture

and

SENIOR PRIEST CONNECTION

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FROM THE VICAR FOR CLERGY



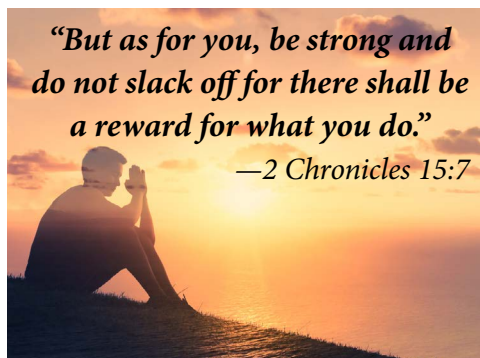
Fr. Nathan Reesman

Dear Friends:

Praised be Jesus Christ! In the past two months, since I have begun this new assignment, and due to reasons of schedule and proximity, I have often found

myself offering my morning prayers in Mater Christi Chapel at the Pastoral Center. Typically, I pray in the sanctuary seated near the tabernacle and the altar, in part because the chapel is so cavernous, but also because I appreciate the opportunity to meditate upon the stained-glass windows that border the sanctuary. While much of the Mater Christi has become well-worn with age, the sanctuary windows have retained their beautiful quality.

The massive floor-to-ceiling windows depict theological themes that occupy the core of the shepherding office of the Church. Most directly, they center on priesthood, keeping with the space's



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FROM THE VICAR FOR SENIOR PRIESTS



Fr. James Lobacz

I have now been the Vicar for Senior Priests for more than 12 years. It is a challenging but rewarding ministry. During this time, I have tried to find ways for senior priests

and active priests to have contact with each other. I am hopeful that this issue

will accomplish just that. The newsletter for senior priests, known as “The Senior Priest Connection,” and the newsletter for active priests, known as “The Cincture,” are now going to be published together.

It is hoped that this will raise the awareness of active priests to the life and accomplishments of our senior priests, and, of course, help senior priests keep in tune with the lives of active priests. In the past, each of the publications repeated any number of things that apply to both groups. This

► VICAR FOR SENIOR PRIESTS
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► **VICAR FOR CLERGY** (continued on page 1)

original use as a seminary chapel, but the same themes are defining elements of the lives of deacons and parish directors as well. As such, they are worthy of frequent meditation for all of us.

One dominant theme is the presence of Christ in the Eucharist and the sacraments. The text in one of the windows containing symbols of Baptism and the Eucharist reads: “I live now.” We are nothing as parish shepherds if we are not firmly convinced that Christ is alive and among us today in the sacramental life of the Church. This conviction requires us to celebrate the rites of the Church with fervor and devotion of the heart, knowing that in them we encounter Christ himself. We celebrate these rites according to the liturgical norms of the Church, to ensure that our worship properly manifests the universal nature of the sacraments, as opposed to making them expressions of our individual preferences. In our era of increasing societal fragmentation, the Church offers an essential antidote to this division by being a communal body that unites the diverse human family in our shared sacramental life. As we gather in person at our altars every Sunday, we hear Christ saying to us and through us: “I live now.”

Another striking window contains the text: “Obedient unto death.” Above the text is the crown of thorns, a lamb that is slain with a sword, a set of nails, and a pair of whips. This is a window that expresses wonder at the humility of the Passion of the Lord. His obedience unto death is the ongoing source of life for his followers. It is the disposition that engenders sacramental life. The window was also intentionally placed in a seminary chapel to remind the men who passed before it daily what is expected of shepherds in the Church. The Church cannot function without obedience.

At the surface level, none of us enjoys obedience, because it runs counter to our fallen nature. So many rules, so many demands, so many teachings, so many ecclesial directives, so many voices that rise in us and around us whispering that, surely, we are not going to die if we disobey. We know that Christ shows us another way: the

way of humility rooted in love. This is a disposition that each of us as shepherds has to relearn over and over again. Our communities grasp it as an essential disposition of discipleship as they see us demonstrate it as their shepherds.

Another window contains the image of the mother pelican feeding her young with her blood. In antiquity, Pliny the Elder observed a mother pelican feeding her young with her beak upon her breast. Not realizing she had food in her beak, he concluded she was sacrificing herself to feed her offspring. This became a popular iconic symbol for Christ, in the Eucharist and in his mission, sacrificing himself for his followers. All of us as shepherds can relate to the image of sacrificing ourselves for our communities. Long hours, demanding people, being spread thinner and thinner. Here we all are in these chapel windows, and also in communion with Christ who has called us to the office of shepherd.

As we move deeper into the Church’s annual season of the dying and the rising of Christ, know of my gratitude for all of you who shepherd your people with sacrifice, obedience, and love, so that Christ can say anew, in our midst: “I live now.”

Fr. Nathan Reesman

► **VICAR FOR SENIOR PRIESTS** (continued from page 1)

will end that redundancy. The next two issues will be in this combined format. This will be followed by an evaluation of the practice before we begin the new budget in July. I am grateful to Fr. Nathan Reesman, the new Vicar for Clergy, who has approved of this experiment, along with Jodi Bowers, his secretary. Gina Rupcic in our Communication Office, who does all of the formatting for this publication, has been very gracious about this change. One note: if you are viewing this publication electronically, please be sure to keep scrolling through to the very last page. This combination newsletter will be longer, and you don’t want to miss anything!

Very Rev. James Lobacz

EXEMPLIFYING THE WORK OF JESUS AT YOUR PARISH



Brenda Cline

One of my favorite parts of this job is visiting parishes that are undergoing a pastoral transition. My travels in every direction of this archdiocese allows me to meet the people of our parishes who are truly the salt of the earth. I am inspired and humbled by their love and toil for their churches, and especially by their witness to the Gospel. I also love seeing our beautiful churches and learning more about the saints who inspired their names.

Part of my meetings includes a set of discussion questions aimed at helping parish leaders prepare for their transition. The first question is: “*share three important ways that your parish exemplifies the work of Jesus and the Catholic Church, using the benchmarks of Catholic Identity, Evangelization, and Stewardship.*” I enjoy hearing their answers because the individual gifts and flair of each parish are showcased. From the way they celebrate their patronal feast days, to their summer festivals, to their local outreach, to their various ministry and formation offerings; the richness and diversity of our archdiocese is to be celebrated!

The second question for discussion is: “*what areas do you dream of improving to exemplify the work of Jesus and the Catholic Church?*” The answers to this question are equally as fascinating to me, because wherever I go, the responses are almost the same: a longing for more people to return to Mass, a desire for more youth and young adult involvement, a hope for more volunteers to help carry on the various ministries, a deeper appreciation for and understanding of the Mass, and increased Stewardship – to name just a few.

I believe these answers help unify us as an archdiocese. Of course, we all want the best for each of our churches, but we are also deeply united in the longings, hopes, and dreams for our Catholic community as a whole. These are good and worthy common goals to keep in mind as we look forward to the Eucharistic Revival.

Thank you for all you do to lead your parish communities. In this month of St. Joseph, I pray for his fatherly care and intercession for you and for all of our churches, and especially for those who are going through a leadership transition. **St. Joseph, Pray for Us!**

Grant, we pray, Almighty God,
that by Saint Joseph’s intercession
your Church may constantly watch over
the unfolding of the mysteries of human salvation,
whose beginnings you entrusted to his faithful care.
Through our Lord Jesus Christ, your Son,
Who lives and reigns with you in the unity of the Holy
Spirit,
God, for ever and ever.
Amen.

PRAYER TO ST. JOSEPH



Saint Joseph,
Man of enlightening dreams
Obedient servant of God,
accompany us, with your wife, the Blessed Virgin
Mary,
throughout our life
to the glory and praise of God,
now and for ever and ever.
Amen.

—*Blessings and Prayers for Home and Family*

FROM THE DIRECTOR OF DIACONATE FORMATION

THE TIME IS NOW TO DISCERN A VOCATION AS DEACON



Deacon Dale Nees

Of course, it is always time to discern, but specifically for considering admission to the Aspirant Path in the Archdiocese of Milwaukee, the time is right now. I know it sounds like September of 2024 is a long way off, but much must happen to line up

to that date. The next steps are as follows:

1. If at any point a man in your parish needs more information and questions answered, please have him contact Diaconate Formation at 414-758-2202. From there, he may want to take the next step and schedule a time for a formal **Intake**. This is a meeting with one of our Directors of Formation to collect some initial information, and give him (and his wife, if married) an overview of the diaconate formation program.
2. He can also attend one of our Information Sessions in a location near him, or even virtually. An **information session** is about an hour long, based on the number of questions, but it's often helpful if he is unsure whether to commit to doing the discernment sessions.
3. The next step would be to attend our **Discernment Sessions**. There are four sessions in a series. The sessions are approximately one and a half hours each and meet once per week for four consecutive weeks. By the end of this series, he will have enough information to discern whether to take the next step. Should he and his wife be unable to attend one of the sessions in a series, there are makeup sessions available. At the end of this, he and his wife will receive a certificate of participation.

Taking these initial steps above will help him discern whether to go forward with the next requirement of a **Canonical Interview**, which will take place in early December 2023. All this must take place so he may request an endorsement for you, his pastor, to complete

with him. Pending the pastor endorsement, he will be given an application for acceptance into aspirancy. Below are the dates available.

INFORMATION SESSIONS:

St. Katherine Drexel — 511 S. Spring St., Beaver Dam, 53916 — Thursday, June 15 at 7 p.m.

St. Mary — 7300 39th Ave., Kenosha, 53142 — Thursday, April 27 at 7 p.m.

Holy Apostles — 16000 W. National Ave., New Berlin, 53151 — Sunday, July 16 at 11:15 a.m. (following the 10 a.m. Mass)

St. Mary Mother of God — N89W16297 Cleveland Ave., Menomonee Falls, 53051 — Sunday, April 30 at noon (following their 10:30 a.m. Mass)

St. Joseph — 1619 Washington St., Grafton, WI 53024 — Sunday, June 11 at 1 p.m.

DISCERNMENT SESSIONS:

St. Sebastian — 3126 95th St., Sturtevant, 53177 — Wednesdays, April 12, 19 and 26, and May 3, 6-7:30 p.m.

St. Anthony on the Lake — W280N2101 Prospect Ave., Pewaukee, 53072 — Thursdays, Sept. 21, 28, Oct. 5 and 12, 6:30-8 p.m.

St. Boniface — W204N11940 Goldendale Road, Germantown, 53022 — Thursdays, Sept. 21, 28, Oct. 5 and 12, 7-8:30 p.m.

Deacon Dale Nees

HOLY DAY/HOLIDAY OBSERVANCES

Please be aware the Mary Mother of the Church Pastoral Center (MMCP) will be closed on the following days:

Friday, April 7, 2023 (Good Friday)

Monday, May 29, 2023 (Memorial Day)

Tuesday, July 4, 2023 (Independence Day)

Tuesday, August 15, 2023 (Feast of the Assumption)

WELCOME MESSAGE FROM DEACON JIM, OUR NEW DIRECTOR OF DEACON SERVICES



Deacon Jim Starke

It is with a great sense of excitement that I begin my new role as Director of Deacon Services. Having been married for thirty-six years to my wife Amy, raising three boys, working in the field of manufacturing engineering, and serving seven years in diaconate ministry, I hope my knowledge and experience will be of benefit to the Archdiocese of Milwaukee. I am so appreciative of the groundwork Dcn. Mike Chmielewski put in place during his tenure in this position.

As a quick introduction, I graduated with a degree in metallurgical engineering. I spent my career working in the metals industry. Over the last thirty-five years, I served as a metallurgist, technical manager, and quality manager. At the same time, my wife and I raised three boys, four dogs, and a newt. I coached my boys in soccer and basketball

and was involved at St. Boniface Parish. As the last of my sons entered college, I realized that aluminum and stainless steel, while fascinating in many respects, was not where God was calling me at this stage of my life. It was with a great amount of fear, and the incredible support of Amy, that I entered into this diaconal journey. On February 1, this journey entered an exciting new phase.

The staff at the Archdiocese has been incredibly welcoming. I look forward to working with everyone. Please feel free to reach out to me at 414-769-3409 or starkej@archmil.org if there is anything I can help you with.

2023 HEALTH WEBINARS

The Archdiocese of Milwaukee, along with Ascension Wisconsin, is making online presentations available to priests on various health topics pertinent to today's issues. Here are the upcoming topics for this year:

MAY - OUTSIDE ALLERGIES & INSECT BITES
SEPTEMBER - SLEEP

Links will be available closer to the presentation date on the [Clergy Wellness](#) page of the archdiocesan website. Previously recorded presentations are also available. Stay informed. Stay healthy.

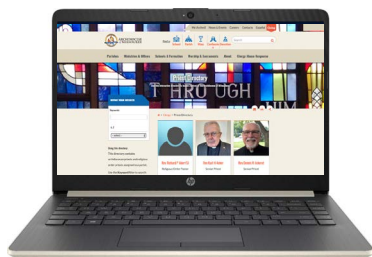
FAREWELL AND BEST WISHES!



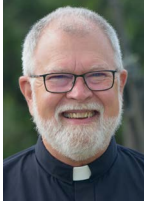
Last December, the Mary Mother of the Church Pastoral Center staff gathered to say farewell to Dcn. Mike Chmielewski and Fr. Jerry Herda. Dcn. Mike, after serving seven years as the Director of Deacon Services, retired Feb. 3, 2023. Fr. Jerry stepped down as Vicar for Clergy after five years, but will remain on as Director of Priest Placement, as well as being pastor at St. Matthias Parish in Milwaukee. We send our sincere thanks to them for the dedicated service and wish many blessings on their journeys ahead!

INTERACTIVE PRIEST DIRECTORY

[www.archmil.org/
Priest-directory.htm](http://www.archmil.org/Priest-directory.htm)



UPDATE FROM THE CONTINUING FORMATION OF CLERGY OFFICE



Deacon Kurt Peot

We have several funding sources that are underutilized. In this article you will find basic descriptions of each so you may consider if they are valuable for your formation needs.

Priest Special Studies is the funding source for the Advanced Study Program and Special Study Leave. These two programs/funding sources share some similarities in that they anticipate gaining an additional degree or certification but differ in their relationship to current parochial assignments. The Advanced Study Program is anticipated to occur while continuing parochial responsibilities, whereas the Special Study Leave may allow a release from some or all of the responsibilities of a priest's current assignment. Below is a brief description of each. More information can be found on pages 60 and 61 of the Clergy Manual

The **Advance Study Program** is generally described as "an organized program of studies often leading to a graduate academic degree in a field related to Church ministry and pursued over a number of years of formal education." Whereas **Special Studies Leave** is "an opportunity quite exceptional in nature in which a parish priest engages in academic work in a specific area, often leading to a degree or certification in that area. It is a prearranged period of time, during which a priest may be released from some responsibilities related to his assignment to pursue a specific educational effort."

Deacon Special Studies differs from Priest Special Studies in that pilgrimages are eligible for funding for deacons whereas they are not for priests. To be eligible, a deacon must be under a current covenant, have been ordained for 5 years, with at least 5 year gap since their last Special Studies grant. As with Priest Special Studies, pursuing academic courses, degrees, and certifications are also eligible.

We continue to collect annual deacon and priest surveys. These surveys, as applicable, are a requirement to be completed annually. If you haven't completed your report, please do so at this link: <https://www.archmil.org/>

[offices/clergy-formation.htm](https://www.archmil.org/offices/clergy-formation.htm)

Reminder and request for continuing formation reimbursement

Please use the excel spreadsheet found at this location: <https://www.archmil.org/offices/clergy-formation/Resources.htm>. Clicking on the "Continuing Formation Reimbursement Request" link found there will download the spreadsheet to your computer. Please enter the requested information and email the actual spreadsheet (not a PDF or print copy) along with copies (legible photos are acceptable) of your receipts at the email below. Thanks for your help.

If you have questions on your account balances, you can always contact myself, Jodi Bowers, or Courtney Petersen.

As with all continuing formation activities. Please feel free to contact me at peotk@archmil.org or (414) 769-3309 for further information and questions.

PENSION BENEFIT NEWS

The Archbishop has approved the recommendation of the Priests' Pension Board to increase the monthly retirement benefits from \$1,740 to \$1,815 for participants in the Archdiocese of Milwaukee Priests' Pension Plan.

This 4.3 percent increase is effective July 1, 2023, to all retirees who are on regular or disability retirement. Early retirees currently receiving a pension benefit will receive the same percentage increase. Severance pensions remain unchanged.

Future benefit changes are reevaluated annually, based on the annual contributions and the earnings on the funds invested for the Priests' Pension Plan.

To view a copy of the Priest Pension Summary Plan, click [here](#).

SPEAKING CANDIDLY: A PRACTICAL GUIDE TO EMPLOYMENT COACHING

Spring is in the air ... and so is a slight tension among your employees. Now what?

Part of your role as pastor is to be honest and clear with your employees in order to promote a positive working environment. Therefore, when issues arise, it is necessary to have critical conversations with employees promptly.

The first step of clear communication is part of the onboarding process for a new employee: providing the expectations and terms of employment in an employment letter, job description, Code of Ethical Standards, and employee handbook. In turn, the employee demonstrates an understanding of what he/she has been entrusted with through behavior. When employee actions do not meet expectations, employment coaching is an important tool for pastors.

On a practical level, an honest employment coaching conversation should clarify a mutual understanding of expectations, and where the employee's performance is lacking¹. The acronym CANDID is a helpful tool for planning an employment coaching meeting:

Be CANDID²:

Compartmentalize Your Message: The Neutral Zone — This is a conversation about only the issue at hand.

Ask Questions: From Furious to Curious — We recommend the phrase “tell me more about ...”

Normalize: This conversation is okay, really — This conversation is a normal and good thing to happen, but the behavior is not.

Discuss the Issue: Just the Facts — Lay out what you know to be objectively true by focusing on observable behaviors only. Refer to specifics from the key responsibilities in the job description, handbook and Code of Ethical Standards.

Incentivize: It's All About Them — Open the conversation to get input from the employee

regarding strategies to change the behavior or attitude. Then make a plan to check in with the employee. Remind the employee that further disciplinary action may be necessary if there is no improvement.

Disengage from the Discussion: Making a Good Last Impression — Thank the employee for being open to having the discussion and making a change for the better. One way to say this might be “Our parish/school holds a high standard for employees — we hired you because we knew you were a good fit. We look forward to seeing you show us that!”

We hope you find this outline to be a helpful tool. As always, contact the Office of Parish and School Human Resources with any HR questions.

Sue Gorski, Director

414-769-3328 • gorskis@archmil.org

Jenny Moyer, Director

414-768-3370 • moyerj@archmil.org

Rachel Uchtyl, Coordinator

414-769-3356 • uchtylr@archmil.org

¹ For more information, see “Archdiocese Parish and School Policy #4520 Employee Performance and Conduct Concerns.”

² Concept from “How to Tell Anyone Anything: Breakthrough Techniques for Handling Difficult Conversations at Work” by Richard Gallagher.

Salary Survey Update: The 2022-2023 Parish and School Salary and Benefit Survey Report has been released to the parishes and schools that participated. Thank you for your support of this project!

WEBSITE FOR THE IRS STANDARD MILEAGE RATES

<https://www.irs.gov/tax-professionals/standard-mileage-rates>

Please be aware the IRS maximum rate may change mid-year.

THE LOVE ONE ANOTHER CAMPAIGN HITS MAJOR MILESTONE

The Love One Another Capital Campaign has reached a new milestone by



raising more than \$100 million towards its overall goal of \$150 million. This is the most money ever raised by the Archdiocese of Milwaukee in a single campaign! Each parish is focused on conducting the campaign separately over the course of multiple waves of parishes. We have completed raising money in 55 percent of the parishes and hope to complete a majority of the fundraising by the end of 2023.

Most of the funds will support vital projects at each of our parishes, with the remainder going toward strengthening major initiatives that allow us to prepare for a more vibrant future. This includes supporting the Saint Francis de Sales Seminary, Catholic Charities, and Catholic Schools — just to name a few. Individuals are encouraged to make pledges over the course of the next five years.

We are incredibly grateful for the guidance and support of Archbishop Jerome E. ListECKI, our committees, trustees, pastors, parish chairpersons, volunteers, and generous donors. Please continue to pray for the success of this campaign as we work with the remaining 45 percent of parishes in 2023!

A LOOK BACK...

Who remembers the days of card catalogs and date due slips? This librarian from St. Augustine Parish Library in Milwaukee is filing a date due slip on behalf of a patron. Even today, parish libraries continue to provide fantastic resources on our Catholic faith. If your parish has a library, have you checked it out?



Photograph courtesy of the Archdiocese of Milwaukee Archives.

STEWARDSHIP WORKSHOP

A stewardship workshop will be offered for pastors, parish directors, stewardship directors, directors of administrative services, business managers and other staff tasked with parish stewardship on May 18 at the Mary Mother of the Church Pastoral Center.

- The day begins with a continental breakfast starting at 8 a.m.
- Inspiration from Archbishop ListECKI will be at 8:30 a.m., followed by talks on the stewardship of prayer, time, talent, and treasure.
- The workshop ends with daily Mass in the Mater Christi Chapel at noon.
- Registration is required. Please use the link below: <https://archmil.regfox.com/2023stewardshipworkshop>

Questions? Please contact Cindy Lukowitz, Director of Stewardship, at 414-769-3572 or lukowitzc@archmil.org.

ACTIVE ARCHDIOCESAN PRIESTS SERVING OUTSIDE THE ARCHDIOCESE

Kevin Barnekow

Released for Studies
Milwaukee, Wisconsin

Pablo Cirujeda

Released to CSP Missionary
Mexico City, Mexico

Marti Colom

Released to CSP Missionary
Bogota, Colombia

Javier Guativa

Pastor, La Sagrada Familia
Azua, Dominican Republic

Francis Malloy

Released to Military Archdiocese
Bay Pines, Florida

Bryan Massingale

Released to Fordham University
Bronx, New York

Thomas Naidu

Associate Pastor, La Sagrada Familia
Azua, Dominican Republic

Timothy O'Brien (Retiring June 2023)

Released to Marquette University
Washington D.C.

Erich Weiss

Released to Military Archdiocese
Camp Pendleton, California

Michael Witczak

Released to Catholic University of
America
Washington D.C.

Michael Wolfe

Released to CSP Missionary
Bogota, Colombia

2023 PASTORS TOOLBOX TO BE HELD IN JUNE

Supporting your growth as a pastor through leadership training offerings, the “Toolbox for Pastoral Management,” commonly known as the Pastors Toolbox, is returning to Milwaukee this June.

Pastors Toolbox is offered in partnership with the Leadership Roundtable organization, and is designed to provide pastors and soon-to-be pastors with a variety of leadership and management skills.

This intensive, five-day, retreat-like training will take place at Sacred Heart Seminary and School of Theology, 7335 S. Lovers Lane Road, Franklin, WI. Instruction begins Monday, June 5, and runs through noon on Friday, June 9. Included in the schedule is daily Evening Prayer and beginning on Tuesday, daily Eucharist and Morning Prayer.

Laura Engel, Director of Missionary Planning and Leadership, is coordinating this training opportunity for priests in our archdiocese. If you are interested in learning more about the topics covered and details of the week’s events, please contact Laura at 414-769-3354 or engell@archmil.org.

INCARDINATIONS

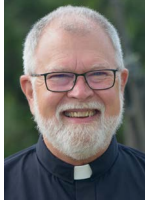
Congratulations!

Archbishop Jerome E. ListECKi officially incardinated Fr. Stephen Varghese into the Archdiocese of Milwaukee effective Feb. 7, 2023. Fr. Varghese had been a priest of the Society of the Catholic Apostolate (Pallottine Fathers). He is presently the shared pastor of St. Joseph and St. John Nepomuk Parishes in Racine.

Archbishop Jerome E. ListECKi officially incardinated Fr. Jorge Perez Chakal into the Archdiocese of Milwaukee effective Feb. 22, 2023. Fr. Perez had been a priest of the Archdiocese of Maracaibo. He is presently the shared associate pastor of the Catholic Community of Waukesha Collaboration.

We welcome these two priests to the presbyteral brotherhood of the Archdiocese and offer prayerful support for their years of priestly ministry ahead.

STAFF ASSISTING SENIOR PRIESTS



Deacon Kurt Peot

DEACON KURT PEOT

A little about myself: I am a retired civil engineer having practiced civil engineering as a consultant for many years. In 2020, I was ordained to the Diaconate and was assigned to my home parish of St. Dominic in Brookfield. In 2022, with the ordination of another deacon for St. Dominic, I transferred parishes to St. Joseph in Wauwatosa, just a short distance east of my home. Now, I call St. Joe's in Tosa home. It has been a smooth transition. The people are incredibly friendly and welcoming, as is Father Adam. My new parish is sandwiched between Wauwatosa West and Brookfield East High Schools. My two oldest children are graduates of West, while my youngest are graduates of East. So, it feels a bit like home, even though I have only been there 6 months.

As the Coordinator of Continuing Formation, I am here to help you plan and fund your continuing formation activities. Please feel free to contact me with your questions and needs. I look forward to working with you.

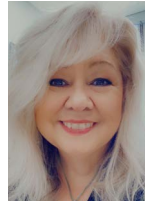
I can be reached at peotk@archmil.org or (414) 769-3309. I am generally at the pastoral center on Wednesdays and Thursdays.



Kim Kasten

KIM KASTEN

Kim has worked at the Archdiocese of Milwaukee Central Offices for more than 30 years. She can assist you with a variety of issues. Kim works closely with the Priests' Pension Board and the Pension Trustee to ensure your pensions are distributed timely. Contact her when you have a change in address or change of bank account. Also in Kim's purview, is property, liability, casualty, and workers' compensation insurance. Additionally, she works with Catholic Mutual Group with plan administration. Kim is likewise a member of the St. Raphael Health Plan Advisory Committee, as well as other internal committees.



Jodi Bowers

JODI BOWERS

Since July 2019, Jodi has provided clerical support to the Vicar for Clergy and Coordinator of Continuing Formation of Clergy, along with assisting in special projects (Spring Assembly of Priests, Fall Day for Priests and Parish Directors, etc.). She also works directly with clergy and central office staff regarding general inquiries. Previously, Jodi was employed as parish secretary at St. John the Evangelist Parish, Greenfield, for 22.5 years.

MAUREEN WURSTER



Maureen Wurster

I'm incredibly grateful to serve the Church in this role as HR and Benefits Administrator. My most extensive work experience involves all types of research in the insurance industry, followed by almost a decade in the Schools Office. My education includes a BBA from UW-Milwaukee, and the designation Fellow, Life Management Institute (FLMI). I enjoy spending time with my family and in the great outdoors.

ARCHDIOCESE
of MILWAUKEE

Pray, Reconcile & Rejoice

12 HOURS of
Reconciliation

On **Wednesday, March 29, 2023**, area priests will be available for the sacrament of Reconciliation at 11 parishes throughout the Archdiocese of Milwaukee.

[www.archmil.org/
Pray-Reconcile-Rejoice](http://www.archmil.org/Pray-Reconcile-Rejoice)

Scan the code for more information.

**ARCHDIOCESE OF MILWAUKEE
PRIEST PLACEMENT – FIRST OPEN LISTING
SPRING 2023**

<u>Parish</u>	<u>Place</u>	<u>Registered Catholics 2022 Data</u>	<u>School 21-22 Data</u>
<u>Pastor/Administrator/Parish Director</u>			
Our Lady of Lourdes	Milwaukee	2,269	
Our Lady Queen of Peace *(H)	Milwaukee	1,177	
St. Elizabeth Ann Seton	New Berlin	3,277	
St. Joseph Annunciation	Waupun Fox Lake	602 434	
St. Jude	Wauwatosa	2,932	388
<u>Shared Pastor/Administrator/Parish Director</u>			
Holy Trinity St. Michael	Kewaskum	1,557 799	141
St. Anthony *(H) St. Hyacinth	Milwaukee	1,086 1,150	1,482
St. Michael *(M) St. Rose	Milwaukee	1,626 559	
St. Thomas Aquinas St. John the Baptist	Elkhart Lake Plymouth	1020 2,628	124
<u>Associate Pastor</u>			
Holy Family	Fond du Lac	15,007	845
Lumen Christi	Mequon	6,618	370
St. Alphonsus	Greendale	6,652	167
St. John Paul II *(H)	Milwaukee	5,564	232
<u>Shared Associate Pastor</u>			
Family of Five Parishes (Cathedral; Old St. Mary; Three Holy Women; SS Peter & Paul; Our Lady of Divine Providence)	Milwaukee	6,945	243
Immaculate Conception/St. Mary *(H) St. Charles Borromeo	Burlington	2,854 1,974	128 423
St. Roman St. Charles Borromeo	Milwaukee	3,273 1,865	342*(S) 223
Immaculate Conception/St. Mary (25% *H)	West Bend	2,404	

*(S) – Seton Catholic School

*(H) – Hispanic – Bilingual

*(M) – Multi-lingual



POPE FRANCIS: THE ELDERLY “BUILD BRIDGES BETWEEN THE GENERATIONS.”

Dear Brothers and Sisters: We now consider how the elderly Simeon and Anna can serve as an example for all the elderly. They too are called to offer a personal witness of faith and trust in the fulfilment of God’s promises, and thus build bridges between the generations. While the passing of years dulls the physical senses, at this precious time in life the Holy Spirit can sharpen our spiritual senses. How much our society needs older persons capable of recognizing and welcoming Christ’s presence and the gifts of his Spirit. A society that exalts pleasure and cultivates the illusion of eternal youth can easily grow anaesthetized to the essential spiritual values of faith, wisdom, compassion and care for those in need. The lives and witness of the elderly can ensure this spiritual grounding and teach us the primary importance of discerning God’s presence in our daily lives and the unfolding of his saving plan from one generation to the next.

General Audience, March 30, 2022, Dicastero per la Comunicazione - Libreria Editrice Vaticana



WHEN WAS THIS PHOTO TAKEN?

Was it a) 1935 b) 1950 c) 1962 Find the answer on page 13.



DINNER AND CONCELEBRATED MASS OF THE LORD’S SUPPER ON APRIL 6, 2023

All Senior Priests will receive a letter inviting you to participate in a reception and dinner prior to the Mass of the Lord’s Supper at the Cathedral of St. John the Evangelist. For now, mark your calendars for Holy Thursday, April 6, with a reception at 5:30 p.m., dinner at 6 p.m. and Mass at 7 p.m. If you are concerned about steps, please know there is a way to get into the Cathedral Rectory using an elevator. If you need a ride or would like to offer a ride, please let Nancy know when you register. To register, please contact Nancy Kerns at 414-769-3594 or kernsn@archmil.org.

FINDING PEACE AND PURPOSE: TUESDAY, APRIL 25, 2023

What is This?

This program is designed to assist priests who are preparing for retirement (age 55 and older). This program is also for priests who are no longer in full-time ministry. The program was developed by Dr. Robert P. Johnson, a clinical psychologist and devout Catholic who anchors The Johnson Institute. Dr. Johnson is nationally recognized for his pioneering work in Maturing Adult Faith Formation & Spiritual Gerontology. He is invited into many parishes, dioceses, and religious communities for consultation, workshops, retreats, and other educational work.

What are the Factors for Successful Living?

Through his research, Dr. Johnson has developed 15 factors for successful living as a senior priest. He sees that priests who appropriately address these developmental tasks remain happier, healthier and more productive.

Finding Peace and Purpose as a Senior Priest

- | | | |
|-------------------------------|--------------------------------|--|
| 1. Ministry Reorientation | 6. Current Life Satisfaction | 12. Felt Responsibility for Caregiving |
| 2. Attitude Toward Retirement | 7. Projected Life Satisfaction | 13. Personal Support System |
| 3. Self-Direction | 8. Life Meaning/Spirituality | 14. Perception of Age |
| 4. Health Perception | 9. Leisure Interests | 15. Reformation of Priest Work Functions |
| 5. Financial Security | 10. Personal Adaptability | |
| | 11. Spiritual Luster | |

How Does This Work?

Father Jim arranges for you to receive the questionnaire, The Gift of Experience Profile for Diocesan Priests. You return your completed answer sheet through the mail to the Johnson Institute, where it will be scored. The Johnson Institute will send you a complete personal 23-page, spiral bound Retirement Success Profile for Diocesan Priests. The profile will offer insights on which of the 15 factors you are doing well, as well as areas for you to improve your life as a senior priest. The Institute sends you your information directly and confidentially. No aggregate of statistics is sent to the facilitator. No individual identities are revealed. Senior priests do not pay anything for this program. Active priests who participate pay a \$28 fee that can be paid using your continuing education funds.



Register by Friday, March 24, 2023 by contacting Nancy Kerns at kernsn@archmil.org or call her at 414-769-3594.

What About Follow Up?

If you so choose, there are three ways to follow up.

- 1) You can attend a workshop with other senior priests from our archdiocese that will be facilitated by Fr. Lobacz. The workshop will be offered on Tuesday, April 25, 2023, 10:30 AM—3:00 PM at Saint Francis de Sales Seminary. This program includes lunch. Deadline for registration is Friday, March 24, 2023.
- 2) You can meet with Fr. Lobacz on an individual basis. The content of this appointment is held in strictest confidence.
- 3) You can purchase books that Dr. Johnson has written. More information is available at the Johnson Institute website <http://www.senioradultministry.com>

Answer: b) 1950. *Photo courtesy of the Family of Fr. Herbert Schubert.*

SAVE the DATE

Fall Day

FOR PRIESTS AND PARISH DIRECTORS

Tuesday, September 19, 2023

Mary Mother of the Church Pastoral Center

Presenter: Fr. Brian Mason



There's still time to register for the 2023 Annual Spring Assembly of Priests



Presenter: Dr. Dan Scholz

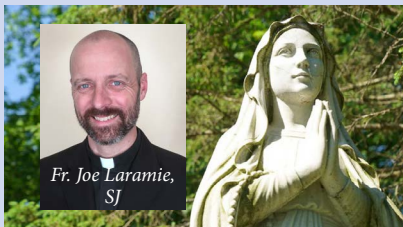
May 8 — 10, 2023 • Abbey Resort, Fontana

<https://archmil.regfox.com/2023-spring-assembly-of-priests>

Any questions, please contact, Nancy Kerns

(kernsn@archmil.org / 414-769-3594)

or Jodi Bowers (bowersj@archmil.org / 414-769-3484).



2023 Active & Senior Priest Retreat

October 9 — 12, 2023

Redemptorist Retreat Center, Oconomowoc.

PRIEST Wellness Day

Tuesday, October 17, 2023

Ascension / SE Wisconsin at Mayfair Road (201 N Mayfair Road, 5th Floor Conference Center, Wauwatosa).

Stay healthy and happy.



Dr. David Grambow

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ARCHDIOCESE of MILWAUKEE