



The Cincture

FROM THE VICAR FOR CLERGY

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Fr. Jerry Herda

A few weeks ago, the Church celebrated the memorial of St. Charles Borromeo. I was struck by the office for readings that day. Here is an excerpt from the reading: “One priest may wish to lead a good, holy life, as he knows he should. He may wish to be chaste and to reflect heavenly virtues in the way he lives. Yet he does not resolve to use suitable means, such as penance, prayer, the avoidance of evil discussions and harmful and dangerous friendships. ... If a tiny spark of God’s love already burns within you, do not expose it to the wind, for it may get blown out. Keep the stove tightly shut so that it will not lose its heat and grow cold. In other words, avoid distractions as well as you can. Stay quiet with God.”

Sometimes I think it is easy to get distracted by the things of this world, whether that be possessions and money, lust and pleasure, power and control. This reading was a good reminder to me that we are called to live a good and holy life. I know that when we started our ministry, we each had that spark



“Take delight in the Lord, and he will grant you your heart’s requests.”

—Psalm 37:4

of God’s love and faith in our lives, but just like a camp fire, it takes a little effort every once in a while to stir the flame of faith.

I encourage you to take care of your own personal faith life, take time for prayer and meditation, go on retreat, meet with a spiritual director and get the support you need to keep the light of Christ blazing in your life. We keep hearing the need for evangelization and revival within our Church, but we cannot give to others what we ourselves do not possess.

*Sincerely in Christ,
Fr. Jerry Herda*



ARCHDIOCESE of MILWAUKEE

PALLIUM Lecture

TUESDAY, FEBRUARY 21, 2023 • 7 P.M.

SAVE THE DATE / CLICK TO REGISTER

HAPPY NEW YEAR!



Brenda Cline

You have no doubt had a busy and full autumn in your parishes. As we begin a new liturgical cycle, what are your hopes and dreams for this new Church year?

Whether it is more time for personal and spiritual renewal, increased vibrancy for your parish or peace for our world, please know of my prayers for you and the beautiful communities you lead!

Here is a brief fall update from the Office for Priest and Lay Ecclesial Placement:

- The Priest/Parish Director Personnel Survey is nearly complete. Thank you for helping make our first digital version a huge success! Your comments and insight are valued.
- The Priest Placement Board has been meeting monthly to review priests and parish directors who are retiring or whose terms are up, along with

their respective parishes. They will soon begin reaching out to priests who are seeking a new assignment, and I will soon begin scheduling consultations with parishes who will be appointed a new pastor or parish director. Also, the Priest Placement Board is looking forward to meeting with the transitional deacons at the seminary in December, as they prepare for ordination and their first assignments.

- The 31st Annual Vatican II Awards is in the books. It was a wonderful evening to celebrate the local Church with Archbishop Listecky, Bishops Schuerman, Haines and Sklba, and several hundred faithful. April of 2023 will be your next opportunity to nominate members of your community who provide outstanding service to the Church in a myriad of ways. Please begin to think of deserving individuals, as these awards are a special and honored way to recognize the good

work being accomplished in your parish and the local Church.

- We will soon welcome a new Vicar for Clergy — Fr. Nathan Reesman! I have known Fr. Nathan for many years, and both then and now I appreciate his kindness, attentiveness, diligence and insight. Please keep him and his parishes in your prayers as he transitions.
- Please also keep our current Vicar for Clergy, Fr. Jerry Herda, in your prayers as he not only transitions but also continues to wear many ministry hats in both parish and archdiocesan life. I remain grateful for his continued guidance and wisdom in my new role, and also for his pastoral care for all those he serves.

Thank you for your ministry, especially as we enter the sacred season of Advent. Come, thou long-expected Jesus!

Brenda Cline

FLORIDA WOMEN TAKE OVER HUMAN RESOURCE DEPARTMENT CLAIMING THEY BRING “SUNSHINE” TO WISCONSIN

MILWAUKEE, WI — Two Florida women joined the Human Resources Department this fall. Jennifer Pollock, recruiter for Central Office HR, and Rachel Uchytel, coordinator for Parish and School HR, have taken the Archdiocese of Milwaukee by storm with their fresh ideas, sunny dispositions and love of all things summer.

Jennifer, who hails from Orlando, Florida, loves to garden, cook and read classic literature. Jennifer has a degree in journalism from the University of Florida. She has been a parishioner at St. Monica in Whitefish Bay for



Rachel Uchytel

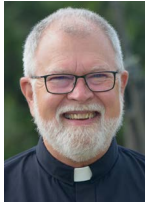


Jennifer Pollock

nine years and will be working hard to fill Archdiocese Central Office positions, provide continued employee engagement and offer training to parishes and schools. Jennifer and her husband Glen have one daughter, who reportedly claims to be a Wisconsinite, completely denying her Florida heritage.

Rachel, a native of Titusville, Florida, is still learning the importance of wearing socks in winter weather. She came to Human Resources from the Office of Evangelization and Catechesis, where she worked for one year. Rachel has her master’s degree in human factors psychology and industrial/organizational psychology from Wright State University. She is excited to support parishes and schools in all their HR consulting needs. She and her husband Michael are parishioners at St. Anthony in Menomonee Falls and have recently purchased microwavable slippers, a heated blanket and fuzzy socks to make it through winter.

UPDATE FROM THE CONTINUING FORMATION OF CLERGY OFFICE



Deacon Kurt Peot

A few updates ... We continue to struggle with sending out statements and invoices to parishes. We once again had turnover in our staff so there is a steep learning curve. Stay tuned. Invoices and statements will be coming soon.

As was the case last year, invoices will be sent to all parishes where active priests and deacons serve. The amount will continue to be \$1,000 each with an exception of \$400 for senior deacons. If you do not wish to have this money contributed by your parish/institution, have your parish staff email Courtney Petersen at petersenc@archmil.org, and she will void the invoice. We are invoicing this way so we are able to track the status of payments. In the past, we had no way of knowing if the payment was late or if you had chosen not to have the funds contributed. Please help us out.

We have had a number of successful continuing formation sessions. Most have been held at the Pastoral Center and via Zoom, with one session held at Cardinal Stritch University. We record all of the sessions at the Pastoral Center and make them available so you may watch them when convenient. You will find the recordings, handouts and presentation slides available on the Continuing Formation of Clergy Page at <https://www.archmil.org/offices/clergy-formation.htm>. Please note that you must be registered to view the recordings. If you didn't register, please contact me at peotk@archmil.org or Jodi Bowers at bowersj@archmil.org.

You will also find a spreadsheet to fill out for any continuing formation reimbursement requests. If you enter all the required information and return the electronic document to me along with a legible photo or scan of your receipt, we will be able to process reimbursements much more quickly. You can imagine the volume of typing to convert photocopies or handwritten requests to digital records for input into our systems. Your help is appreciated.

This year we will begin the use of a digital Deacon Services report along with a Priest Continuing Formation of Clergy report. These will also be available on the Continuing Formation of Clergy Page. Priests have completed this form in survey monkey in the past. For deacons, this will be a new experience. You may choose to keep track of your activities in a spreadsheet or other document to ease input to the forms. When it is time to submit, you will be able to cut and paste into the forms. Once you start, you must finish. There is no ability to save interim steps. As with all things new, there will

be a learning curve and it will seem clumsy. The advantage is Dcn. Mike's successor, along with myself and Jodi, will not have to spend the next year typing your paper reports into a spreadsheet. Please give it your best shot and provide your feedback.

If you have questions on your Continuing Formation account balances, you can always contact me, Jodi Bowers or Courtney Petersen for updates.

Finally, if you have any suggestions for upcoming formation sessions and presenters, please contact me or Jodi Bowers.

Deacon Kurt Peot



BLESSING OF FOOD FOR THANKSGIVING DAY

God most provident,
 We join all creation
 In raising to you a hymn of thanksgiving
 Through Jesus Christ, your Son.
 For generation upon generation
 People of this land have sung of your bounty;
 We too offer you praise
 For the rich harvest we have reached at your hands.

Bless us and this food which we share with grateful hearts.

Continue to make our land fruitful
 And let our love for you be seen
 In our pursuit of peace and justice
 And in our generous response to those in need.

Praise and glory to you, Lord God, now and forever, Amen!

(from "Catholic Book of Blessings")

FROM THE DIRECTOR OF DIACONATE FORMATION

TRENDS IN DIACONATE FORMATION



Deacon Dale Nees

I would like to start out by congratulating our 11 second-year candidates who were instituted to the ministry of acolyte, as well as their families. We are so excited about the whole family's commitment to continue discerning a vocation to diaconal ministry. It was not long ago, just over two years ago since they were beginning their own Aspirant Stage of Diaconal Formation. As they were anticipating the arrival of 13 new aspirants on Sept. 6, their desire to make them feel welcome was obvious. The same was true for the wives of those aspirants who are married. It is so good to see all their hospitality and support.

This is a good opportunity for us to share a bit about our new aspirants collectively and the great trend we are seeing in the Archdiocese of Milwaukee. First, it helps to know what has remained steady over time. For our formation program, both marital state and level of education have continued to be solid. What warrants highlighting is the trend we are starting to see in the age our aspirants are starting formation. The median age of our group currently is 47 years old. This is six years younger than both the 2018 and the 2020 cohorts. Concurrently there has been a 29% increase of men who are less than 50 years old. Which translates to the fact that 69% of those starting now are under 50 years old. Why is this important? Did you know that 95% of active permanent deacons, according to the May 2022 "Center for Applied



Institution to Acolyte Oct. 15, 2022

Research in the Apostolate Report," are at least 50 years old? There has been an unfortunate tendency in the United States of men starting their formation at a later age even though ordination can occur as early as 35 years old. In practice, there seems to be some built-in assumptions that active vocational discernment typically should begin in earnest when your family leaves the nest and retirement is eminent. This mindset has contributed to the number of deacons in the United States dropping as well as getting older. Such thinking may delay vocational discernment by as much as a decade. It seems that the "National Directory for the Formation, Ministry, and Life of Permanent Deacons in the United States: Second Edition" places a greater emphasis on a family-centered approach to formation. In this type of approach, families are seen as a partner in discerning what the best timing for them is for formation based on their individual circumstances and support systems. As program we are committed to listen deeply and continue to grow in our efforts in supporting men and their families during formation here in our archdiocese.

Deacon Dale Nees

ONLINE 2022 ANNUAL CONTINUING FORMATION OF CLERGY ASSESSMENT

(Formerly the Annual Vicar for Clergy Assessment)

If you have not yet completed the annual survey, you can do so [online](https://www.surveymonkey.com/r/7NFQ3NV).

<https://www.surveymonkey.com/r/7NFQ3NV>

MANY HANDS MAKE LIGHT WORK

We wish to offer our many thanks to Shanedra Johnson, Allie Karos, Dcn. Jim Matthias, Susan McNeil, Fessahaye Mebrahtu, Jenny Michaels, Jenni Oliva, Maria Prado and Rob Shelledy for their assistance with set up and hospitality during this year's Fall Day for Priest and Parish Directors. May God bless you for your kindness.



www.loveoneanothermke.org

The Love One Another Campaign Mission Statement

In a rapidly changing world, preparing our parishes and Archdiocesan ministries for the next generation of Catholics in our 10 counties in southeastern Wisconsin.

Campaign Update as of November 15, 2022:

Campaign Goal	\$150 million
Pilot Parishes	\$11.7 million (116% of \$10.1M goal)
Wave 1 Parishes	\$23.0 million (110% of \$20.9M goal)
Wave 2 Parishes to date	\$34.8 million (68% of \$51.4M goal)
Total Pledges to date	\$77 million (51% goal)

Thanks be to God, the Love One Another Campaign has surpassed 51% of its goal!

Parish Campaigns Progress

The progress of parish campaigns to date is very encouraging.

- A total of 45 parishes in the completed pilot and first waves received pledges totaling \$34.7 million on goals of \$31 million.
- The Second Wave of 57 parishes is underway and progressing well. God willing, Wave 2 is heading to a successful conclusion near the end of the year.
- An additional 86 parishes are scheduled to conduct their Love One Another campaigns next year.

Priests' Pledges

Archbishop ListECKI asks all priests to pray about pledging financial support to the campaign. Pledges received from priests currently total \$685,000 and average more than \$6,400. Campaign pledges are payable over five years.

- A letter from Archbishop ListECKI, campaign brochure and pledge form were mailed to each of the Senior priests and those not assigned to parishes.
- Priests active in parishes will receive their pledge request letters and pledge cards when their parishes conduct their campaigns.
- Please call the campaign at 414-769-3459, email loveoneanother@archmil.org or visit www.loveoneanothermke.org if you would like to make your pledge.

Please pray for the success of the Love One Another Campaign!

MAY THEY REST IN PEACE

November 2021 - October 2022

- | | |
|---------------------------|--------------------------------|
| Rev. James B. Cera | Rev. Edward J. Wawryzniakowski |
| Rev. James P. Loehr | Rev. Dennis C. Klemme |
| Rev. James M. Ernster | Most Rev. Rembert G. Weakland |
| Rev. Richard A. Liska | Rev. Charles H. Wester |
| Rev. David A. Zampino Sr. | Rev. Thomas A. LeMieux |
| Rev. John W. Rausch | |

HEALTH WEBINARS

If you were unable to log in to the Nov. 16 Clergy Wellness webinar, all presentations can be viewed by visiting the Wellness Council page of the archdiocesan website or by clicking [here](#).

Topics for future presentations are listed and links will be made available closer to the presentation date.

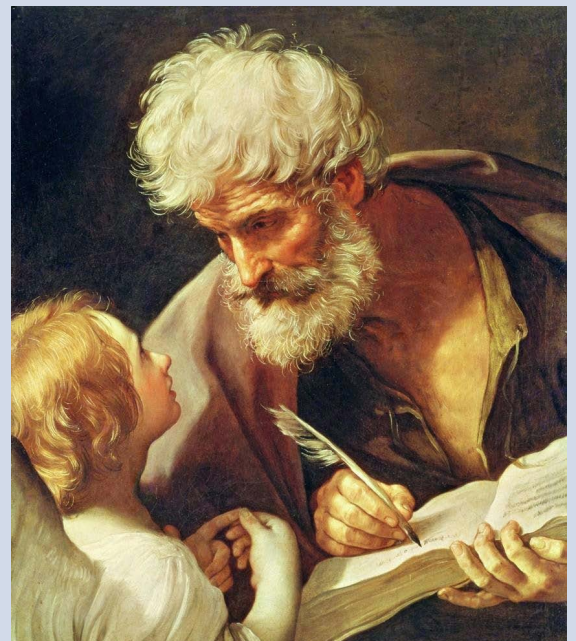
OPEN DOORS AT CHRISTMAS

Many of your churches have beautiful nativity displays during the Christmas season. If you think that your parish should be included in an “Open Doors at Christmas” Nativity Showcase Tour planned for NEXT Christmas, Christmas of 2023, please contact Lydia LoCoco, director of community relations, at lococol@archmil.org.

HOLY DAY/HOLIDAY OBSERVANCES

Please be aware the Mary Mother of the Church Pastoral Center (MMPC) will be closed on the following days:

- Thursday, Nov. 24, and Friday, Nov. 25 (Thanksgiving)**
- Thursday, Dec. 8 (Immaculate Conception)**
- Friday, Dec. 23, and Monday, Dec. 26 (Christmas)**
- Friday, Dec. 30, and Monday, Jan. 2, 2023 (New Year’s Eve and Day)**



MATTHEW

First of the four, Saint Matthew is the Man;
 A Gospel that begins with generation,
 Family lines entwine around the Son
 Born in Judea, born for every nation,
 Born under Law that all the Law of Moses
 Might be fulfilled and flower into Grace;
 A hidden thread of words and deeds discloses
 Eternal love within a human face.
 This is the Gospel of the great reversal;
 A wayside weed is Solomon in glory,
 The smallest sparrow’s fall is universal
 And Christ is the heart of every human story:
 ‘I will be with you, though you may not see,
 And all you do, you do it unto me.’

(by Malcolm Guite, from “Sounding the Seasons: 70 Sonnets for the Christian Year”)

UPDATES FROM THE OFFICE OF COMMUNITY RELATIONS



A LOOK BACK... INSIDE THE KITCHEN OF HENNI HALL

(Photos courtesy of Archdiocesan Archives)



An industrial-sized mixer



Sisters gathered around the stove, April 2, 1949.

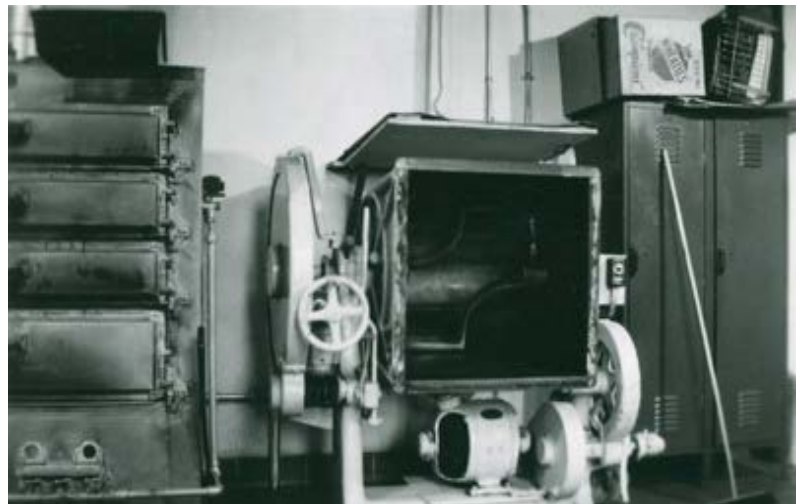
(l-r. Sisters Bertheline, Carol Ann, Nicholas Marie, Rose Marie, Laurina, Hilda, Pia and Anaclete



The seminary dishwasher



Large multi-burner stove



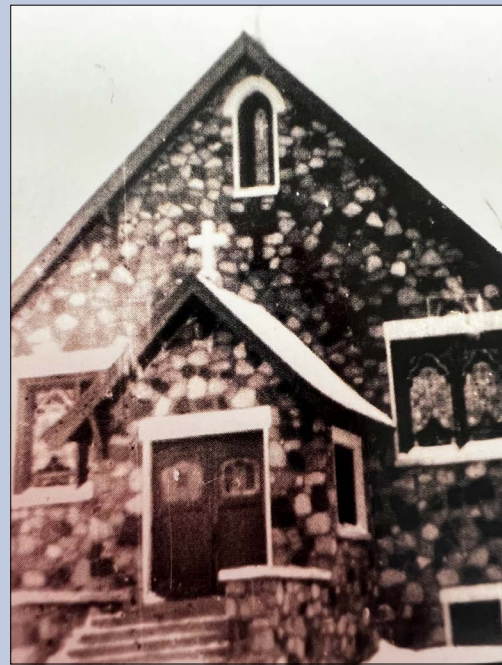
The batter mixer and ovens

WEBSITE FOR THE IRS STANDARD MILEAGE RATES

<https://www.irs.gov/tax-professionals/standard-mileage-rates>

Please be aware the IRS maximum rate may change mid-year.

...THROUGH THE YEARS



St. Joseph Big Bend, 1924. Located at the corner of Jackson Pkwy and Maple Ave in the Village of Big Bend.

Archbishop Jerome E. ListECKi invites you to the 2023

ARCHDIOCESE of MILWAUKEE
PALLIUM
Lecture

An annual event to foster conversation and engage the broader culture through the Catholic intellectual tradition

“Love for the Eucharist in an Apostolic Age”



Presented by
Monsignor James P. Shea
*Eucharistic Preacher for the USCCB
University of Mary, President*

**TUESDAY, FEBRUARY 21, 2023
7 P.M.**

Brookfield Conference Center
325 S. Moorland Road
Brookfield, WI 53005



Free and open to the public

Register at
www.archmil.org/PalliumLecture

SAVE THE DATE



Pray, Reconcile & Rejoice
12 HOURS of
Reconciliation

Wednesday, March 29, 2023

As you plan to participate in *Pray, Reconcile, Rejoice: 12 Hours of Reconciliation* please keep in mind the following:

- Clear Your and the Parish Calendar
- Do Not Schedule Any Meetings
- Do Not Schedule Any Funerals

Help is needed all over the Archdiocese. If you are willing and able to drive to a different deanery, please do so. This is not the occasion for school, Christian Formation or Youth Ministry Confessions; this is also not a time for Communal Penance services. In order to make this Sacramental Event a great success, all priests are needed to assist.

Registration will begin in early January 2023

SAVE *the* DATE



2023 Spring Assembly of Priests

May 8 — 10, 2023 • Abbey Resort, Fontana

Presenter: Dr. Dan Scholz



Fr. Joe Laramie,
SJ

2023 Active & Senior Priest Retreat

October 9 — 12, 2023

Redemptorist Retreat Center, Oconomowoc.

PRIEST *Wellness Day*

Tuesday, October 17, 2023

Ascension / SE Wisconsin at Mayfair Road
(201 N Mayfair Road, 5th Floor
Conference Center, Wauwatosa).

Stay healthy and happy.

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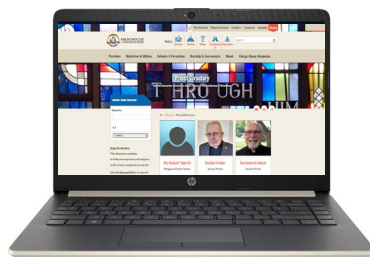
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Minister to Priests

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INTERACTIVE PRIEST DIRECTORY

[www.archmil.org/
Priest-directory.htm](http://www.archmil.org/Priest-directory.htm)



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