Milwaukee, Wisconsin

FINANCIAL STATEMENTS

Including Independent Auditors' Report As of and for the Years Ended June 30, 2014 and 2013

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### INDEPENDENT AUDITORS' REPORT

The Most Reverend Jerome E. Listecki, Archbishop of Milwaukee Archdiocese of Milwaukee (Debtor in Possession) Milwaukee, Wisconsin

We have audited the accompanying financial statements of the Archdiocese of Milwaukee (Debtor in Possession), which comprise the statements of financial position as of June 30, 2014 and 2013, and the related statements of activities and cash flows for the years then ended, and the related notes to the financial statements.

### Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audits to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### Opinion

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of the Archdiocese of Milwaukee (Debtor in Possession) as of June 30, 2014 and 2013, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.



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### Uncertainties Regarding the Future Outcome of Bankruptcy and Litigation

As discussed in Notes 1 and 2 to the financial statements, the Archdiocese of Milwaukee (Debtor in Possession) filed a petition for relief under Chapter 11 of the bankruptcy law. The Archdiocese of Milwaukee (Debtor in Possession) continues operations as a debtor in possession. As discussed in Note 2 to the financial statements, there is a case pending regarding the treatment of the Archdiocese of Milwaukee Catholic Cemetery Perpetual Care Trust assets as part of the Archdiocese of Milwaukee's (Debtor in Possession) estate. As discussed in Note 10 to the financial statements the Archdiocese of Milwaukee (Debtor in Possession) is a defendant in numerous lawsuits and abuse claims. At this stage of the Chapter 11 proceedings, it is not possible to predict the likely outcome or disposition of the above matters, or whether the magnitude may be material. The financial statements do not include any adjustments that might result from these uncertainties. Our opinion is not modified with respect to these matters.

Baker Tilly Vinham Krance, LLP

Milwaukee, Wisconsin October 23, 2014

### STATEMENTS OF FINANCIAL POSITION As of June 30, 2014 and 2013

ASSETS		
CURRENT ASSETS	2014	2013
Cash and cash equivalents	\$ 12,610,367	\$ 10,556,728
Short-term investments	4,031,477	1,638,180
Receivables	4,370,804	3,868,799
Other assets	1,232,538	1,179,088
Total Current Assets	22,245,186	17,242,795
Ground burial and mausoleum crypt sites	5,669,156	6,057,094
Property and equipment, net	4,597,352	4,359,691
Beneficial interest in Cemetery Perpetual Care Trust	64,102,395	59,310,960
INVESTMENTS AND OTHER ASSETS		
Long-term investments	7,682,674	10,330,042
Custodial investments held for others	2,527,970	2,624,949
Cemeteries pre-need trust fund account	3,806,396	3,623,148
Charitable gift annuities investments	539,041	592,419
Other assets	895,197	1,037,990
Total Investments and Other Assets	15,451,278	18,208,548
TOTAL ASSETS	<u>\$ 112,065,367</u>	<u>\$105,179,088</u>

	2014	2013
CURRENT LIABILITIES Current maturities of charitable gift annuities Accounts payable Accrued professional fees Contributions payable Collections to be forwarded to other entities Total Current Liabilities	\$ 70,75 1,423,26 6,369,94 2,460,65 <u>1,082,35</u> 11,406,95	36       1,040,225         43       2,531,674         36       2,351,264         78       996,024
Equity of others held as custodial investments	2,527,97	70 2,624,949
Charitable gift annuities	362,63	39 389,660
Deferred revenue	3,806,39	96 3,623,148
PRE-PETITION LIABILITIES Note payable Pre-Chapter 11 payables Contractual contributions payable Accrued post-retirement and pension benefits Total Pre-Petition Liabilities Total Liabilities	4,389,5 505,6 3,378,5 21,450,88 29,724,56 47,828,5	39         582,639           37         3,378,537           30         16,940,543           59         25,551,632
NET ASSETS Unrestricted Undesignated operating (deficit) Designated Limited to perpetual care of cemeteries Total Unrestricted Net Assets	(17,082,57 4,161,94 <u>64,102,39</u> 51,181,77	49 4,559,567 95 <u>59,310,960</u>
Temporarily restricted	9,338,65	58 9,005,768
Permanently restricted Total Net Assets	<u>3,716,30</u> 64,236,79	
TOTAL LIABILITIES AND NET ASSETS	<u>\$ 112,065,36</u>	<u> \$105,179,088</u>

### LIABILITIES AND NET ASSETS

See accompanying notes to financial statements.

### STATEMENTS OF ACTIVITIES For the Years Ended June 30, 2014 and 2013

	2014			
	Unrestricted	Temporarily Restricted	Permanently Restricted	Total
OPERATING REVENUE, GAINS, AND OTHER SUPPORT				
Contributions for charitable activities Assessments Tuition and fees for ministry programs Cemetery revenues Distributions from Perpetual Care	\$ 1,888,715 7,023,863 686,702 4,544,125	\$ 9,133,658 - - -	\$ - - - -	\$ 11,022,373 7,023,863 686,702 4,544,125
Trust Investment income Other revenues Net assets released from restrictions	1,950,000 373,187 583,984 9,272,569	- 56,062 - (9,272,569)	-	1,950,000 429,249 583,984
Total Revenue, Gains, and Other Support	26,323,145	(82,849)	<u> </u>	26,240,296
<b>OPERATING EXPENSES</b> Wages and benefits Facility and operating costs Training, certifications, and ministries	11,618,378 2,642,651	:	-	11,618,378 2,642,651
travel Bad debts Ministries program expenses and	416,613 284,352	:	:	416,613 284,352
supplies Assessments Cost of sales - cemeteries	1,241,661 358,187 794,503	- -	-	1,241,661 358,187 794,503
Purchased services - ministries and other Professional services Charity and contractual grants and	2,452,835 298,967	-	:	2,452,835 298,967
donations Other expenses Depreciation Total Operating Expenses	4,136,505 1,311,544 <u>420,467</u> <u>25,976,663</u>			4,136,505 1,311,544 <u>420,467</u> <u>25,976,663</u>
Operating Income (Loss)	346,482	(82,849)	<u>-</u>	263,633
NON-OPERATING ACTIVITIES Net realized and unrealized gains (losses)	(120,389)	415,739	-	295,350
Gain on sale of property and equipment	315,310	-	-	315,310
Pension related changes other than net periodic pension cost Change in beneficial interest in trust Total Non-Operating Activities	(3,707,755) <u>4,812,475</u> <u>1,299,641</u>	- - 415,739	-	(3,707,755) <u>4,812,475</u> <u>1,715,380</u>
REORGANIZATION ACTIVITIES Reorganization expenses	(3,737,980)	<u> </u>	<u> </u>	(3,737,980)
CHANGE IN NET ASSETS	(2,091,857)	332,890	-	(1,758,967)
NET ASSETS - Beginning of Year	53,273,628	9,005,768	3,716,366	65,995,762
NET ASSETS - END OF YEAR	<u>\$ 51,181,771</u>	<u>\$ 9,338,658</u>	<u>\$ 3,716,366</u>	<u>\$ 64,236,795</u>

2013				
Unrestricted	Temporarily Restricted	Permanently Restricted	Total	
\$ 1,368,249 6,797,545 630,179 4,676,826	\$ 8,336,965 - - -	\$ - - -	\$ 9,705,214 6,797,545 630,179 4,676,826	
1,950,000 458,353 851,114 <u>8,445,784</u>	- 58,814 - (8,445,784)	-	1,950,000 517,167 851,114	
25,178,050	(50,005)	<u> </u>	25,128,045	
11,406,235 2,494,782	-	:	11,406,235 2,494,782	
343,196 238,553	-	-	343,196 238,553	
1,043,848 410,139 786,531	-	- - -	1,043,848 410,139 786,531	
2,214,485 265,993	-	-	2,214,485 265,993	
3,521,576 1,234,156 <u>477,046</u> 24,436,540 741,510			3,521,576 1,234,156 <u>477,046</u> <u>24,436,540</u> <u>691,505</u>	
(418,573) 1,050	119,717	-	(298,856) 1,050	
3,002,739 <u>3,164,230</u> <u>5,749,446</u>	- - 119,717	- 	3,002,739 <u>3,164,230</u> <u>5,869,163</u>	
(4,017,637)		<u> </u>	(4,017,637)	
2,473,319	69,712	-	2,543,031	
<u> </u>	<u>8,936,056</u> <u>9,005,768</u>	<u>3,716,366</u> <u>3,716,366</u>	<u>63,452,731</u> <u>\$65,995,762</u>	

See accompanying notes to financial statements.

# STATEMENTS OF CASH FLOWS

For the Years Ended June 3	30, 2014 and 2013
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	2014	2013
CASH FLOWS FROM OPERATING ACTIVITIES		<b>•</b> • • • • • • • • •
Change in net assets	\$ (1,758,967)	\$ 2,543,031
Adjustments to reconcile total non-operating activities to net		
cash flows from operating activities: Depreciation and amortization	420,467	477,046
Net realized/unrealized (gains) losses	(295,350)	298,856
Gain on sale of property and equipment	(315,310)	(1,050)
Change in beneficial interest in Cemetery	(313,310)	(1,000)
Perpetual Care Trust	(4,812,475)	(3,164,230)
Change in charitable gift annuities	(31,016)	(3,104,230) (26,335)
Changes in assets and liabilities:	(01,010)	(20,000)
Receivables and payables	3,469,043	311,147
Other assets	89,343	214,650
Ground burial and mausoleum crypt sites	387,938	325,102
Deferred revenue	183,248	(187,883)
Accrued postretirement and pension benefits	4,510,337	(1,998,063)
Net Cash Flows from Operating Activities	1,847,258	(1,207,729)
		<u>    (    (                           </u>
CASH FLOWS FROM INVESTING ACTIVITIES		
Payments received on notes receivable	33,152	40,496
Purchase of property and equipment	(396,128)	(637,789)
Proceeds from the sale of property and equipment	54,910	1,050
Proceeds from sale of investments	7,476,773	6,960,319
Purchase of investments	(6,960,243)	(5,140,221)
Payments received on mortgages receivable	8,542	8,542
Net change in collections to be forwarded to other entities	86,354	(24,137)
Net change in equity of others held as custodial investments	<u>(96,979</u> )	10,643
Net Cash Flows from Investing Activities	206,381	1,218,903
Net Change in Cash and Cash Equivalents	2,053,639	11,174
CASH AND CASH EQUIVALENTS - Beginning of Year	10,556,728	10,545,554
CASH AND CASH EQUIVALENTS - END OF YEAR	<u>\$ 12,610,367</u>	<u>\$ 10,556,728</u>
Supplemental cash flow disclosures		
Cash paid for interest	\$ 237,740	\$ 247,511
Cash paid for reorganization activities	170,896	3,340,159
Noncash investing and financing activities		
Purchase of property included in accounts payable	262,000	-
Proceeds from sale of property paid on note payable	260,400	-

See accompanying notes to financial statements.

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 1 - Petition for Relief Under Chapter 11

On January 4, 2011, the Archdiocese of Milwaukee (Debtor-in-Possession) (the "Archdiocese") filed a petition for relief under Chapter 11 of the United States Bankruptcy Code in the United States Bankruptcy Court for the Eastern District of Wisconsin. Under Chapter 11, certain claims against the Archdiocese in existence prior to the filing are stayed while the Archdiocese continues business operations as a Debtor in Possession. These claims are reflected in the statements of financial position as "Pre-Petition Liabilities" within the liabilities section of the statement. Claims could change subsequent to the filing date resulting from rejection of executory contracts and a determination by the Court of allowed claims. A bar date for the filing of general creditor claims was set at October 17, 2011. A bar date for the filing of claims of abuse survivors was set at February 1, 2012. All expenses related to the reorganization are shown separately in the statements of activities.

The Archdiocese received permission from the Bankruptcy Court to pay or otherwise honor certain of its pre-petition obligations, including the costs of employee wages, benefits, and expense reimbursements; construction in progress; certain psychological counseling and therapy costs for abuse survivors; certain contractual settlement amounts to abuse survivors; and costs incident to voluntary mediations with two abuse survivors.

On February 12, 2014 the Archdiocese filed its Plan of Reorganization ("Plan") and Disclosure Statement. On May 28, 2014, the Bankruptcy Court entered an order approving the Disclosure Statement. The hearing on the confirmation of the Plan was scheduled on October 14-17, 2014. On June 20, 2014, the Bankruptcy Court entered an order cancelling the confirmation hearing. The Bankruptcy Court held that it did not have jurisdiction to conduct the plan confirmation hearing because of the appeal pending in the United States Court of Appeals for the Seventh Circuit regarding the Cemetery Trust litigation. On July 3, 2014, the Archdiocese appealed the Bankruptcy Court's decision, and the appeal is currently pending before the United States District Court for the Eastern District of Wisconsin.

### **NOTE 2 - Summary of Significant Accounting Policies**

### Nature of Activities

The Archdiocese is a not-for-profit Wisconsin corporation, without capital stock. The Archdiocese provides ministerial support and services to parishes and other Catholic entities within a ten-county region of Southeast Wisconsin. The Archdiocese has a Board of Directors which oversees all ordinary administration. The Archbishop of Milwaukee serves as the canonical administrator of the Archdiocese. The Archdiocese is exempt from income taxes under the provisions of Section 501(c)(3) of the Internal Revenue Code. However, any unrelated business income may be subject to taxation. Accordingly, the financial statements do not include any amounts for capital stock.

The financial statements include corporate assets, liabilities, and operations of the Archdiocese of Milwaukee, primarily based in the Chancery/Central offices and Cemeteries and Mausoleums.

Under the laws of the state of Wisconsin, parishes, their related schools, and certain other Catholic entities operating within the boundaries of the Archdiocese are not under the fiscal and operating control of the Archdiocese and, therefore, in accordance with accounting principles generally accepted in the United States of America are not included in the financial statements.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 2 - Summary of Significant Accounting Policies (cont.)

#### Basis of Accounting

The financial statements have been prepared on the accrual basis of accounting. All significant balances and transactions between the specific activities have been eliminated in the financial statements.

#### Cash and Cash Equivalents

Cash equivalents are defined as securities and other short-term investments with maturities at date of acquisition of approximately three months or less.

#### Investments

Investments are generally recorded at fair value based upon quoted market prices, when available, or estimates of fair value. Donated assets are recorded at fair value at the date of donation or, if sold immediately after receipt, at the amount of sales proceeds received (which are considered a fair measure of the value at the date of donation). Those investments for which fair value is not readily determinable are carried at cost or, if donated, at fair value at the date of donation, or if no value can be estimated, at a nominal value. The Archdiocese records the change of ownership of bonds and stocks on the day a trade is made. Investment income or loss and unrealized gains or losses are included in the statements of activities as increases or decreases in unrestricted net assets unless the income or loss is restricted by donor or law.

### Receivables

The Archdiocese uses the allowance method to account for uncollectible accounts receivable. The allowance is based on historic collection experience and a review of the current status of receivables. Bad debts are charged against the allowance when deemed uncollectible. Notes receivable arising from the sale of mausoleum crypts are typically collectible in monthly installments, including interest, over four years. Receivables are presented net of allowance for doubtful accounts of \$3,483,247 and \$3,210,396 at June 30, 2014 and 2013, respectively. Net receivables as of June 30 consist of:

	2014	2013
Accounts and notes	\$ 2,939,014	\$ 2,459,533
Fixed income settlements	30.049	33,503
Current portion of note receivable	33,152	31,954
Contributions	483,829	448,053
Parish obligations	826,242	798,705
Mortgages	-	8,542
Interest and dividends	58,518	<u>88,509</u>
Total Accounts Receivable	<u>\$ 4,370,804</u>	<u>\$ 3,868,799</u>

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 2 - Summary of Significant Accounting Policies (cont.)

### Life Insurance Contributions

Donors have contributed multiple life insurance policies on their lives to the Archdiocese. The cash surrender value of \$185,545 and \$293,989 at June 30, 2014 and 2013, respectively, is included in long-term other assets on the statements of financial position.

Miscellaneous revenue has been recorded for the change in cash surrender value of these policies. Contribution revenue is recorded when the policy is cashed in.

### Property and Equipment

Acquisitions of property and equipment in excess of \$1,000 and expenditure for improvements and betterments that materially prolong the useful lives of assets are capitalized.

Land, buildings, and equipment are primarily carried at cost.

Depreciation is recorded on a straight-line basis over the estimated useful lives of the assets as follows:

	<u>Years</u>
Buildings	50
Building and Land Improvements	5 - 40
Land improvements	20
Furniture and Fixtures	10
Equipment	3 - 10
Vehicles	5

The Archdiocese follows current authoritative guidance for accounting for conditional asset retirement obligations. The guidance refers to a legal obligation to perform an asset retirement activity even if the timing and/or settlement is conditional on a future event that may or may not be within the control of an organization. Accordingly, if the Archdiocese has sufficient information to reasonably estimate the fair value of an obligation in connection with an asset retirement, it is required to recognize a liability at the time the liability is incurred. Since the Archdiocese is not aware of any material required remediation that would result in an asset retirement obligation, the Archdiocese has not recorded an asset retirement obligation.

### Impairment of Long-Lived Assets

The Archdiocese reviews long-lived assets, including property and equipment and intangible assets, for impairment whenever events or changes in business circumstances indicate that the carrying amount of an asset may not be fully recoverable. An impairment loss would be recognized when the estimated future cash flows from the use of the asset are less than the carrying amount of that asset. There have been no such losses during the years ended June 30, 2014 and 2013.

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 2 - Summary of Significant Accounting Policies (cont.)

### Beneficial Interest in Cemetery Perpetual Care Trust

The Archdiocese operates cemeteries which assist in caring for the faithful departed by performing an ancient corporal work of mercy - providing and maintaining appropriate facilities for burial of the dead. On April 2, 2007, the Archdiocese of Milwaukee Catholic Cemetery Perpetual Care Trust (the "Cemetery Trust") was created to formalize the trust relationship with respect to funds (the "Perpetual Care Funds") which were held under a fiduciary responsibility to adequately provide for the future care of mausoleums, crypts, and gravesites. In March 2008, all assets accumulated over time for the future care of cemeteries and mausoleums were moved to a separate investment account controlled by the Cemetery Trust, A beneficial interest in the Cemetery Perpetual Care Trust valued at the value of the Trust's assets appears on the statements of financial position in accordance with suggested accounting protocols. The Trust's assets consist primarily of cash and investments. The Cemetery Trust can and historically has made distributions to the Archdiocese of Milwaukee (Debtor-in-Possession) as reimbursement to help defray the costs incurred by the Archdiocese for providing services for the purpose of care and maintenance of cemeteries. The distributions totaled \$1,950,000 for the years ended June 30, 2014 and 2013. The Cemetery Trust is a distinct legal entity whose assets are legally restricted to the purposes of the Cemetery Trust. The Archdiocese of Milwaukee (Debtor-in-Possession) disclaims control of the Cemetery Trust or a right to receive assets for any purpose other than for the care and maintenance of cemetery properties.

On June 28, 2011, the Cemetery Trust commenced an adversary proceeding against the Official Committee of Unsecured Creditors in the Archdiocese's pending Chapter 11 bankruptcy proceeding seeking an order declaring that the Cemetery Trust is not property of the Archdiocese's estate, and declaring that the Perpetual Care Funds are not property of the Archdiocese's estate. On September 13, 2011, the Official Committee of Unsecured Creditors (the "Committee") filed a counterclaim in the adversary proceeding commenced by the Cemetery Trust. The Committee sought an order declaring that the Cemetery Trust is not a valid trust, and a determination that the transfer of Perpetual Care Funds to the Cemetery Trust is an avoidable transfer under federal bankruptcy law and Wisconsin law. On January 13, 2012, the Cemetery Trust amended its complaint and added allegations that the Committee cannot use the Bankruptcy Code to make the Cemetery Trust property of the Archdiocese's estate because doing so would violate the Religious Freedom Restoration Act of 1993 ("RFRA"), and the First Amendment to the United States Constitution. On January 17, 2013, the Bankruptcy Court granted the Committee's motion for partial summary judgment, ruling that neither RFRA nor the First Amendment applied to prevent inclusion of the Cemetery Trust assets into the Archdiocese's estate. The Cemetery Trust appealed the Bankruptcy Court's decision and, on July 29, 2013, the District Court reversed the Bankruptcy Court ruling, and granted the Cemetery Trust's request for an order declaring that the Perpetual Care Funds are not property of the Archdiocese's estate. The District Court ruled that the Committee cannot use the Bankruptcy Code to make the Cemetery Trust property of the Archdiocese's estate because doing so would violate RFRA and the First Amendment. On August 26, 2013, the Committee appealed the District Court's ruling to the United States Court of Appeals for the Seventh Circuit. On June 2, 2014, the United States Court of Appeals for the Seventh Circuit conducted oral argument on the appeal of the District Court's ruling. A decision is pending.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 2 - Summary of Significant Accounting Policies (cont.)

### Accounts Payable

Accounts payable as of June 30 consist of:

		2014		2013	
Accounts payable Accrued liabilities Deferred revenue Fixed income settlements Mediation and litigation settlements, sexual abuse	\$	863,960 491,752 22,484 35,090	\$	534,444 392,717 49,311 38,753	
therapy, and victim assistance payable - bankruptcy court approved		10,000		25,000	
Total Accounts Payable	<u>\$</u>	1,423,286	<u>\$</u>	1,040,225	

#### Accrued Professional Fees

On March 26, 2013, the Bankruptcy Court entered an Order granting Modification of the Debtor's Motion to Establish Procedures for Interim Compensation and Reimbursement of Expenses of Professionals. The Bankruptcy Court ordered that the Archdiocese may suspend payments of interim compensation and reimbursement of expenses to Professionals, including the attorneys and accountants for both the Archdiocese and the Committee. Notwithstanding the Order, the Archdiocese continues to record the fees and expenses sought by professionals as an expense and accrues the unpaid professional fees and expenses in accounts payable as they are submitted, pending further order of the Bankruptcy Court. On August 5, 2014, the Bankruptcy court ordered payment of \$1,350,000 pro rata to all professionals by September 2, 2014.

### Contributions Payable

Contributions payable represent unconditional promises to give to be paid by the Archdiocese in subsequent fiscal years. In 2007, the Archdiocese entered into an agreement to pay a contribution over an extended period of 15 years. The long-term portion of this contribution was previously discounted at 6% to its net present value, following accounting protocols. The full (undiscounted) amount of the unpaid contribution has been entered as a creditor claim for \$3,378,537 and the discount of \$527,983, which was previously associated with future payments was reversed in prior years.

Total contributions payable consists of contributions payable (current liabilities) of \$2,460,636 and \$2,351,264 as of June 30, 2014 and 2013, respectively and contractual contributions payable (prepetition liabilities) of \$3,378,537 as reported on the statements of financial position as of June 30, 2014 and 2013.

### Collections to be Forwarded to Other Entities

Collections to be forwarded to other entities represent cash collected on behalf of other Catholic organizations and programs, mainly via the annual Combined Collections fund drive.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 2 - Summary of Significant Accounting Policies (cont.)

### Custodial Investments Held for Others

The Archdiocese administers the investments for various programs and organizations within the geographical boundaries of the archdiocese of Milwaukee. These are not Archdiocesan funds. The Archdiocese may provide administrative services to help support these ministries and programs. The custodial investments held for others as of June 30 consist of:

	2014	2013
Priests' Continuing Formation Program Other	\$ 2,148,199 <u>379,771</u>	\$ 2,154,054 <u>470,895</u>
Total	<u>\$ 2,527,970</u>	<u>\$ 2,624,949</u>

#### Net Assets

Net assets, revenues, gains and losses are classified based on external donor imposed restrictions. Accordingly, net assets of the Archdiocese are classified and reported as follows:

**Unrestricted Net Assets** - Resources of the Archdiocese which have not been restricted by donorimposed stipulations.

**Temporarily Restricted Net Assets -** Cash and other assets received with donor-imposed stipulations which limit the use of the donated assets. The stipulations either expire by passage of time or can be fulfilled and removed by actions of the Archdiocese pursuant to those stipulations.

**Permanently Restricted Net Assets** - Cash and other assets received from donors subject to stipulations that they be maintained in perpetuity by the Archdiocese. Such restrictions can neither expire with the passage of time nor be removed by fulfillment of a stipulated purpose. If the donor does not restrict the allowed use of the income, the Archdiocese may determine the earned income's availability for general or specific purposes.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 2 - Summary of Significant Accounting Policies (cont.)

### Board Designated Net Assets

The Archdiocese may designate a portion of unrestricted net assets for a specific purpose. At June 30, designated unrestricted net assets consist of the following:

#### Specific Purposes

The Board of Directors has designated certain unrestricted net assets consistent with the purposes set forth in the original instruments as of June 30 as follows:

		2014	 2013
St. John's Burse (for deaf and hearing impaired ministry) St. Aemilian Trust (for the establishment of	\$	509,364	\$ 506,607
facilities for orphans, dependent, neglected, and delinquent children, for rehabilitation, treatment and other welfare services			
needed for such ends, and the promotion of education, charity and religion) Set aside for future construction costs at		3,218,026	3,603,288
cemeteries		64,025	64,025
General operations and other		370,534	 385,647
Total Designated Net Assets	<u>\$</u>	4,161,949	\$ 4,559,567

The Archdiocese has an economic interest, as defined by accounting standards, in the Cemetery Trust. Trust funding occurs as part of the sale of burial rights, and trust funds are subject to a fiduciary obligation to be used for the purpose of perpetual care of Archdiocesan Cemeteries.

	2014	2013
Limited to perpetual care of cemeteries	<u>\$ 64,102,395</u>	<u>\$ 59,310,960</u>

### Revenue Recognition

Contributions, including unconditional promises to give, are recognized in the period received. Conditional promises are not recognized until they become unconditional, that is when the conditions on which they depend are substantially met.

The Archdiocese reports gifts of cash and other assets as restricted support if they are received with donor stipulations that limit the use of the donated assets. When a donor restriction expires, temporarily restricted net assets are reclassified to unrestricted net assets and reported in the statements of activities as net assets released from restrictions.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 2 - Summary of Significant Accounting Policies (cont.)

### Cemetery and Mausoleum Sales

The Archdiocese records revenue on sales of cemetery plots and mausoleum crypts at the date of sale as it has no legal obligation, beyond a short rescission period, to refund any such sale. As such, no reserve for sale returns has been established. As a matter of policy, the Archdiocese has refunded sales under certain circumstances at amounts equal to or less than the original sales price, with the units then returned to inventory. This policy is subject to amendment at any time. The Archdiocese also allows customers to purchase cemetery plots and mausoleum crypts through the installment method in which customers are given four years to pay. Revenue from these sales is recognized immediately as there is little uncertainty as to the collectibility of the balance of the purchase price. There is a fiduciary obligation which exists to hold certain of the funds collected for perpetual care. As of March 2008, the funds which must be held for the perpetual care of the cemeteries were deposited into the Cemetery Trust.

#### **Contributed Services**

Volunteers contribute personal time to assist the Archdiocese in performing various services. Volunteer services are not recorded by the Archdiocese, as these services do not require specialized expertise as defined by generally accepted accounting principles.

#### Leased Facilities

The Archdiocese of Milwaukee (Debtor-in-Possession) occupies premises owned by DeSales Preparatory Seminary, Inc. As the lessee, the Archdiocese is responsible for payment of operating and maintenance costs of the facilities.

#### Fundraising Costs

Fundraising costs consisting primarily of payroll, fringe benefits, supplies, and professional services for fiscal years ended June 30, 2014 and 2013 were \$1,244,746 and \$1,201,952, respectively.

#### Reclassifications

For comparability, certain 2013 amounts have been reclassified to conform with classifications adopted in 2014. The reclassifications have no effect on reported amounts of net assets or change in net assets.

#### Use of Estimates

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities, disclosure of contingent assets and liabilities and the reported amounts of revenues and expenses. Actual results could be different from those estimates.

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

#### **NOTE 3 - Fair Value of Financial Instruments**

As defined by suggested accounting protocols, fair value is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. In determining fair value, the Archdiocese uses various valuation methods including the market, income, and cost approaches. The assumptions used in the application of these valuation methods are developed from the perspective of market participants pricing the asset or liability. Inputs used in the valuation methods can be either readily observable, market corroborated, or generally unobservable inputs. Whenever possible the Archdiocese attempts to utilize valuation methods that maximize the use of observable inputs and minimizes the use of unobservable inputs. Based on the observation of the inputs used in the valuation methods, the Archdiocese is required to provide the following information according to the fair value hierarchy. The fair value hierarchy ranks the quality and reliability of the information used to determine fair values. Assets and liabilities measured, reported, and/or disclosed at fair value will be classified and disclosed in one of the following three categories:

Level 1 - Quoted market prices in active markets for identical assets or liabilities.

Level 2 - Observable market based inputs or unobservable inputs that are corroborated by market data.

Level 3 - Unobservable inputs that are not corroborated by market data.

The table below presents the balances of assets measured at fair value on a recurring basis by level within the hierarchy.

				June	30, 2014		
	Leve	1		Level 2	Level 3		Total
Assets Money market funds Commercial bonds US Government bonds US Government agency securities Other investments Beneficial interest in Cemetery Perpetual Care Trust	\$	- - - -	\$	3,882,458 2,047,985 4,721,549 2,216,025 -	\$ - - - 1,926,483 		3,882,458 2,047,985 4,721,549 2,216,025 1,926,483 4,102,395
Total Assets	<u>\$</u>		<u>\$</u>	<u>12,868,017</u>	<u>\$ 66,028,878</u>	<u>\$ 78</u>	<u>3,896,895</u>
				-			
				June	30, 2013		
	Leve	1		June 3	30, 2013 Level 3		Total
Assets		1	_	Level 2	Level 3		
Money market funds	Leve \$	<u>  1 _</u>	\$	Level 2 944,808	*	\$	944,808
Money market funds US Government bonds		<u>  1 _</u> - -	\$	Level 2 944,808 6,438,264	Level 3	- e	944,808 6,438,264
Money market funds US Government bonds Commercial bonds		<u>  1 -</u> - - -	\$	Level 2 944,808 6,438,264 3,225,686	Level 3	• (	944,808 6,438,264 3,225,686
Money market funds US Government bonds		<u>  1 -</u> - - - -	\$	Level 2 944,808 6,438,264	Level 3 \$		944,808 6,438,264 3,225,686 2,948,161
Money market funds US Government bonds Commercial bonds US Government agency securities		<u>-</u> - - - -	\$	Level 2 944,808 6,438,264 3,225,686	Level 3		944,808 6,438,264 3,225,686

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 3 - Fair Value of Financial Instruments (cont.)

Money market funds are classified as Level 2 as they are not traded in an active market.

The Archdiocese classifies investments in bonds and US Government agency securities as Level 2 items as they are not publicly traded in active markets. The bonds are invested in US Government, corporate, and foreign issues.

The Archdiocese classifies other investments which are held at the Archdiocese of Milwaukee Catholic Community Foundation, Inc. ("CCF") as Level 3. It is not possible to determine a daily value of the Archdiocese's portion of the commingled investment portfolio. The portfolio is divided among a group of investment managers to achieve diversification. CCF's policy requires a written distribution request to be submitted at least 60 days prior to the required distribution date. If a request is for more than 50% of the account balance at the time of the request, CCF reserves the right to defer payment of the amount for up to six months after receipt of the written distribution request.

The Archdiocese classifies the beneficial interest in the Cemetery Perpetual Care Trust as Level 3. It is valued based on the value of the underlying assets held by the Trust.

The changes in Level 3 assets measured at fair value on a recurring basis are summarized as follows:

	I	Other nvestments		eneficial Interest in emetery Perpetual Care Trust		Total
Balance, June 30, 2013 Deposits Withdrawals Investment Income	\$	1,664,833 - (12,764) <u>274,414</u>	\$	59,310,960 308,218 (1,950,000) <u>6,433,217</u>	\$	60,975,793 308,218 (1,962,764) <u>6,707,631</u>
Balance, June 30, 2014	\$	1,926,483	<u>\$</u>	64,102,395	<u>\$</u>	66,028,878

	<u>lr</u>	Other nvestments	 eneficial Interest in emetery Perpetual Care Trust		Total
Balance, June 30, 2012 Deposits Withdrawals Investment Income	\$	1,542,202 - (28,819) <u>151,450</u>	\$ 56,127,527 321,399 (1,950,000) <u>4,812,034</u>	\$	57,669,729 321,399 (1,978,819) 4,963,484
Balance, June 30, 2013	\$	1,664,833	\$ 59,310,960	<u>\$</u>	60,975,793

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### **NOTE 4 - Investments**

Investments by type, as of June 30 are:

	2014	2013
Cash Money market funds US Government bonds Commercial bonds US Government agency securities Other investments	\$ 3,793,058 3,882,458 4,721,549 2,047,985 2,216,025 1,926,483	\$ 3,586,986 944,808 6,438,264 3,225,686 2,948,161 1,664,833
Total	<u>\$ 18,587,558</u>	<u>\$ 18,808,738</u>

The classification of investments, as reflected on the statements of financial position, as of June 30 are:

	 2014	2013	
Short-term investments	\$ 4,031,477	\$ 1,638,7	
Long-term investments Invested funds held for others	7,682,674 2,527,970	10,330,0 2,624,9	
Prepaid burials and deposits	3,806,396	3,623,	148
Charitable gift annuities investments	 <u>539,041</u>	592,4	<u>419</u>
Total	\$ 18,587,558	<u>\$ 18,808,7</u>	738

Net realized and unrealized gains (losses) for all Archdiocese investments for the years ended June 30 are:

	 2014	 2013
Net realized gains on investments Net unrealized gains (losses) on investments	\$ 322,905 (27,555)	\$ 210,769 (509,625)
Total	\$ 295,350	\$ (298,856)

Investment securities are exposed to various risks such as interest rate, market, and credit. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is at least reasonably possible that changes in risks in the near term would materially affect the amounts reported in the financial statements.

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

#### NOTE 5 - Contributions Receivable

Contributions receivable are reported in the statements of financial position net of allowances for uncollectible amounts and unamortized discounts.

Unconditional promises (pledges/contributions) to give that are expected to be collected in future years are recorded at the present value of estimated future cash flows, when significant. The discounts on those amounts are computed using a risk-free interest rate applicable to the year in which the promise is expected to be received. Amortization of the discount is included in contribution revenue. The contributions receivable balance as of June 30 is expected to be collected according to the following schedule:

	2014	2013
Less than one year Less: Allowance for doubtful accounts	\$    581,829 (98,000)	\$ 512,053 (64,000)
Net Contributions Receivable	<u>\$ 483,829</u>	<u>\$ 448,053</u>

#### **NOTE 6 - Ground Burial and Mausoleum Crypt Sites**

These properties are recorded at original cost and consist of the following as of June 30:

	2014	2013
Mausoleum crypts Cemetery land and facilities held for burial	\$ 2,880,976	\$ 3,262,553
privileges	2,788,180	2,794,541
Total	<u>\$ 5,669,156</u>	<u>\$ 6,057,094</u>

The Archdiocese does not provide depreciation on these properties. The cost of individual crypts and cemetery plots are allocated based on the costs of completion and are recorded as expense upon sale.

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

#### **NOTE 7 - Property and Equipment**

Property and equipment are summarized as follows as of June 30:

	2014	2013
Land Land improvements Construction in progress Buildings Furniture and fixtures Equipment Vehicles Future parish sites	<pre>\$ 1,217,243 1,585,896 262,000 9,323,189 68,768 1,091,737 726,609 358,629</pre>	\$ 1,247,626 1,462,288 32,710 9,278,904 40,041 1,280,869 874,154 358,629
Total	14,634,071	14,575,221
Less: Accumulated depreciation	<u>(10,036,719</u> )	(10,215,530)
Net Property and Equipment	<u>\$ 4,597,352</u>	<u>\$    4,359,691</u>

Property and equipment includes certain land, buildings, and equipment (other than leasehold improvements and equipment owned directly by the tenants) being used by St. Joseph High School, Inc.; Pius XI High School, Inc.; St. Thomas More High School, Inc; and St. Charles Youth and Family Services, Inc. The Archdiocese and the high schools have entered into lease agreements for a term ending in 2043 with a renewal option for 15 years. The property and equipment being used by Pius XI High School, Inc. is subject to a mortgage entered into by Pius XI High School, Inc. for up to \$6,800,000. The land and property being used by St. Thomas More High School, Inc. is subject to a mortgage entered into by St. Thomas More High School, Inc. for up to \$1,100,000 and a line of credit up to \$1,000,000. The mortgages and line of credit are non-recourse as to the Archdiocese. The Archdiocese and St. Charles Youth and Family Services Inc. have entered into a lease ending in 2017 with renewal options for 10 years for part of the property utilized by St. Charles in its ministry.

A portion of the St. Charles property was sold to accommodate a highway renovation project. The proceeds were used to pay down the loan from Park Bank.

### **NOTE 8 - Business Note**

At June 30, 2014 and 2013, the Archdiocese was indebted to Park Bank for \$4,389,513 and \$4,649,913, respectively. Interest is payable monthly at 5.25%. The note matures on June 30, 2015, and is secured pursuant to a Business Note dated June 30, 2010, as amended, by a mortgage on the Archbishop Cousins Catholic Center (pursuant to a guaranty by DeSales Preparatory Seminary, Inc., which is the owner of the property) and the St. Charles Youth and Family Services, Inc. property. Interest expense was \$237,740 and \$247,511 for the years ended June 30, 2014 and 2013, respectively.

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### **NOTE 9 - Accrued Mediation**

In January 2004, the Archdiocese established an independent mediation system to address reports of diocesan clergy sexual abuse of minors. The Archdiocese accrued \$40,000 and \$132,000 as of June 30, 2014 and 2013, respectively, to cover mediation and litigation settlements, sexual abuse therapy, and victim assistance agreed to under mediation. The accrual is included in accounts payable and Pre-Petition liabilities on the statements of financial position. Payments of \$210,026 and \$226,911 for mediation and litigation settlements, sexual abuse therapy, and victim assistance were made during the years ended June 30, 2014 and 2013, respectively.

### NOTE 10 - Pending Litigation

The Archdiocese currently is a defendant in twelve lawsuits alleging personal injuries. At the time of the filing of Chapter 11 proceedings, all of the cases were on appeal for a determination of whether the Archdiocese has insurance coverage for the claims asserted in the lawsuits. These cases are now stayed because of the Chapter 11 filing of the Archdiocese. In addition, abuse claims have been filed against the Archdiocese pursuant to the Order Approving Debtor's Motion for Order Establishing Deadlines for Filing Proofs of Claim and Approving Form and Manner of Notice Thereof (the "Bar Date Order"), which required that any abuse survivor who desired to file a claim do so by February 1, 2012. As of September 27, 2013, approximately 578 abuse claims had been filed against the Archdiocese. At this stage of the Chapter 11 proceedings, it is not possible to predict the likely outcome or disposition of the claims, or whether the magnitude may be material, as the outcome or disposition is subject to a claims allowance or disallowance process under the Federal Rules of Bankruptcy Procedure. Management has not accrued any additional expense for the claims which may be allowed, all of which will be subject to discharge or adjustment under a Plan of Reorganization in the Chapter 11 proceeding.

### **NOTE 11 - Deferred Revenue**

The Archdiocese has both short term and long term deferred revenue. Deferred revenue primarily includes unearned income relating to prepaid burial fees which are to be recognized as revenue as the services are performed. Pre need payments are treated as trust funds and handled in compliance with Wisconsin Statutes Chapter 157 which states that pre need trust funds may not be withdrawn until the obligations under the pre need sales contract have been fulfilled.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 12 - Charitable Gift Annuities

Charitable gift annuities consist of the following as of June 30:

		2014		2013
Charitable gift annuities, 7.00%.	\$	433,394	\$	464,410
Less: Current portion		<u>(70,755</u> )		(74,750)
Long-Term Portion	<u>\$</u>	362,639	<u>\$</u>	389,660

Principal requirements on charitable gift annuities for years ending after June 30, 2014 are as follows:

2015	\$ 70,755
2016	66,126
2017	61,800
2018	57,757
2019	53,979
Thereafter	122,977
Total	<u>\$ 433,394</u>

### NOTE 13 - Intradiocesan

St. Francis de Sales Seminary, Inc. (the "Seminary") is a freestanding, separate legal entity. The Seminary has a Board of Trustees overseeing governance and administration. The Archdiocese contributes a Catholic Stewardship Appeal grant to the Seminary to fulfill one of the appeal solicitation purposes, and is paid by the Seminary for certain administrative services under a contract. The grant was \$1,562,500 and \$1,350,000 for the years ending June 30, 2014 and 2013, respectively. The contribution payable was \$1,350,000 and \$1,237,500 at June 30, 2014 and 2013, respectively.

In 2010, the Archdiocese of Milwaukee (Debtor-in-Possession) converted an intradiocesan receivable to an intradiocesan note receivable. The long-term portion of this note receivable has been discounted at 3.75% to its net present value and is included in other long-term assets on the statements of financial position. The amount receivable is as follows for the years ended June 30 net of the discount of \$224,199 at June 30, 2014:

2015	\$ 33,152
2016	34,254
2017	35,836
2018	36,872
2019	38,574
Thereafter	<u>564,116</u>
Total	<u>\$ 742,804</u>

The Archdiocese guarantees a demand line of credit arrangement for St. Joseph's High School, Inc. in the amount of \$300,000.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### **NOTE 14 - Employee Benefit Plans**

The Archdiocese has several pension plans covering substantially all employees. The plans also cover certain individuals employed by Catholic corporations and activities which are located within the boundaries of the Archdiocese, but are not included among the entities that are under the fiscal management of the Archdiocese, as listed in Note 2. A summary of each plan follows:

#### Cemetery and Mausoleum Employees' Union Pension Plan

Union employees of the cemetery and mausoleum operations are participants in this defined benefit plan. During the 2008 fiscal year, a change to the benefits calculation was negotiated so that in the future a calculation similar to that used in the Lay Employees' Pension Plan will be applicable to most union employees upon retirement.

The following table sets forth the plan's funded status and amounts recognized in the statements of financial position.

	2014	2013
Projected benefit obligation at end of year Fair value of plan assets at end of year	\$ 3,437,816 <u>1,842,831</u>	\$ 2,998,515 <u>1,606,076</u>
Funded Status of the Plan, Recognized in the Statements of Financial Position	<u>\$ (1,594,985</u> )	<u>\$ (1,392,439</u> )

At June 30 2014 and 2013, the amount of the accumulated benefit obligation was \$2,185,319 and \$2,034,763, respectively.

The assets related to the plan are primarily invested in a balanced investment fund. These Level 2 inputs had a fair market value of \$1,842,831 and \$1,606,076 at June 30, 2014 and 2013, respectively. The fund is valued by the investment manager.

Amounts that have yet to be recognized as components of net periodic pension benefit cost for the years ended June 30:

	2014	2013
Unrecognized net loss	\$ 555,921	\$ 402,491
Unrecognized prior service credit	\$ (412,806)	\$ (448,796)

The net amortization of the above amounts that are reclassified into a component of net periodic pension cost for the years ended June 30, 2014 and 2013 was \$(35,990) and \$(35,990), respectively.

The amounts expected to be recognized into net periodic pension benefit cost in the year ended June 30, 2015 are as follows:

Unrecognized net loss	\$ 23,057
Unrecognized prior service credit	\$ (35,990)

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 14 - Employee Benefit Plans (cont.)

Cemetery and Mausoleum Employees' Union Pension Plan (cont.)

The amount of employee and employer contributions to the plan and the benefits paid by the plan for the years ended June 30 are as follows:

	 2014	 2013
Contributions	\$ 84,307	\$ 93,063
Benefits paid	\$ 103,673	\$ 75,489

The Archdiocese expects to contribute approximately \$95,000 to the plan during the year ended June 30, 2015.

Assumptions used in calculating pension expense were:

	2014	2013
Discount rate	4.15%	4.7%
Rate of increase in compensation levels next 2 years	1.5	1.5
Rate of increase in compensation levels	3.0	3.0
Expected long-term rate of return on assets	7.0	7.0

Management determined the expected long-term rate of return on assets based on historical performance and investment portfolio allocations.

The following benefit payments are expected to be paid from the plan:

2015 2016 2017 2018	\$	88,488 112,086 109,984 120,413
2019 2020 - 2023	_	151,775 924,047
	<u>\$</u>	1,506,793

### Post-Retirement Benefits Other Than Pensions

The Archdiocese provides defined benefit post-retirement health, dental, and vision insurance benefits to its diocesan priests. The vision benefits were added to the plan during the year ended June 30, 2008. Covered members become eligible for these benefits at retirement after meeting minimum age and service requirements. The costs of future benefits are accrued during the priest's active working career. The Archdiocese funds benefits on a pay as you go basis, with some retirees paying a portion of the costs.

At June 30, 2014 and 2013, the post-retirement health insurance benefit plan did not have any assets.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 14 - Employee Benefit Plans (cont.)

### Post-Retirement Benefits Other Than Pensions (cont.)

The following table sets forth the plan's funded status and amounts recognized in the statements of financial position.

	2014	2013
Accumulated post-retirement benefit obligation Fair value of plan assets	\$ 19,855,895 	\$ 15,548,104 
Funded Status of Plan, Recognized in the Statements of Financial Position	<u>\$ (19,855,895</u> )	<u>\$ (15,548,104</u> )

Amounts that have yet to be recognized as components of net periodic benefit cost for the year ended June 30:

	_	2014	 2013
Unrecognized net loss	\$	6,395,215	\$ 2,439,826
Unrecognized prior service credit	\$	(1,230,293)	\$ (1,551,073)

The net amortization of the above amounts that are reclassified into a component of net periodic benefit cost for the years ended June 30, 2014 and 2013 was \$(255,991) and \$(93,895), respectively.

The amounts expected to be recognized into net periodic benefit cost in the year ended June 30, 2015 are as follows:

Unrecognized net loss	\$ 316,783
Unrecognized prior service credit	\$ (320,780)

The amount of employer contributions to the plan and the benefits paid by the plan for the years ended June 30 are as follows:

	2014	2013
Employer contributions	\$ 676,128	\$ 667,927
Benefits paid	\$ 676,128	\$ 667,927

The Archdiocese expects to contribute approximately \$943,180 to the plan during the year ended June 30, 2015.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

#### NOTE 14 - Employee Benefit Plans (cont.)

Post-Retirement Benefits Other Than Pensions (cont.)

Expected benefit payments for the years ended June 30:

2015	\$ 943,180
2016	973,799
2017	1,017,772
2018	1,070,299
2019	1,124,348
2020-2024	 6,155,791
	\$ 11,285,189

The weighted average discount rate used to develop the present value of benefit obligations was 4.0% and 4.5% at June 30, 2014 and 2013, respectively. The weighted average discount rate used to develop the net post retirement expense was 4.5% and 4.0% at June 30, 2014 and 2013, respectively.

The medical cost trend rate used to value the accumulated post-retirement benefit obligation is 8.5% for 2015, and is assumed to decrease gradually to an ultimate rate of 4.5% in 2023. The dental and vision cost trend rates used for 2015 and thereafter are 4.5%.

### Lay Employees' Pension Plan

This is a noncontributory multi-employer defined benefit plan administered by the Archdiocese of Milwaukee. The Plan name is the Archdiocese of Milwaukee Lay Employees' Pension Plan (the "Plan"), and the identifying number is 39-6268506. The Plan is exempt from filing IRS Form 5500. All full time lay employees of participating Catholic organizations located within the boundaries of the Archdiocese (except for the union employees of the cemetery and mausoleum operations) who have been employed for one year are covered by the plan. The benefits for employees in the Plan are based on the years of service and the applicable percentage of average monthly compensation of the employee. As this is a multi employer plan, valuation information is not available by employer. The Plan's most recent available information is as of June 30, 2013. The funded percentage of the Plan was in excess of 81%. The Plan had assets in excess of \$207 and \$190 million at June 30, 2013 and 2012, respectively, and total contributions to the Plan were in excess \$7 million during 2013 and 2012. The Plan's actuarial present value of the accumulated plan benefits was approximately \$255 million and \$241 million at June 30, 2013, and 2012 respectively.

The Archdiocese of Milwaukee's participation in the Plan is less than 5% of the total contributions to the Plan. Pension expense for the years ended June 30, 2014 and 2013, respectively, was \$346,144 and \$343,180, which includes amortization of past service costs over 30 years. Annual contributions to the plan equal amounts accrued for pension expense.

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 14 - Employee Benefit Plans (cont.)

Archdiocese of Milwaukee Priests' Pension Plan

This is a contributory multi-employer defined benefit plan covering all archdiocesan priests. The Plan name is the Archdiocese of Milwaukee Priests' Pension Plan (the "Priests' Plan"), and the identifying number is 39-6234907. The Priests' Plan is exempt from filing IRS Form 5500. The benefit for priests in the Priests' Plan is normally a fixed monthly benefit, subject to adjustment if years of service are less than years of incardination. As this is a multi employer plan, valuation information is not available by employer. The Priests' Plan was in excess of 93%. The Priests' Plan had assets in excess of \$30 million at June 30, 2013 and 2012, and total contributions to the Priests' Plan were in excess of \$1.1 million during 2013 and 2012. The Priests' Plan's actuarial present value of the accumulated plan benefits was approximately \$32 million at June 30, 2013.

Pension expense for the years ended June 30, 2014 and 2013 was \$48,699 and \$34,998, respectively, which includes amortization of past service costs over 30 years. Annual contributions to the plan equal amounts accrued for pension expense.

### **NOTE 15 - Temporarily Restricted Net Assets**

Temporarily restricted net assets consist of amounts restricted by donors for (a) other particular operating activities, (b) use in a specified future period, (c) investment for a specified term, or (d) combinations of the above.

Temporarily restricted net assets are restricted as follows as of June 30:

	2014	2013
Rapp Trust (for capital needs of St. Michael's Church in Mitchell, Wisconsin) Other Funds with Purpose and/or Temporal Restrictions	\$ 359,272	\$ 320,585
	8,979,386	8,685,183
Total Temporarily Restricted Net Assets	<u>\$ 9,338,658</u>	<u>\$ 9,005,768</u>

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### **NOTE 16 - Permanently Restricted Net Assets**

Permanently restricted net assets consist of amounts contributed by donors with the express intent that the principal be maintained in perpetuity. Donors have specified that the investment income be used for (a) scholarships, (b) other particular operating activities, or (c) other general expenses.

	2014	2013	
Education Endowment Fund (for the support and furtherance of Roman Catholic education in the Catholic Archdiocese of Milwaukee) Msgr. Eugene J. Kapalczynski Development Fund General operations and other	\$ 1,000,000 2,624,360 <u>92,006</u>	\$ 1,000,000 2,624,360 <u>92,006</u>	
Total Permanently Restricted Net Assets	<u>\$ 3,716,366</u>	<u>\$ 3,716,366</u>	

### NOTE 17 - Endowment

The Archdiocese follows the provisions of current authoritative guidance relating to endowments of notfor-profit organizations, which provides guidance on classifying net assets associated with donorrestricted endowment funds held by an organization. A key component of the guidance is a requirement to classify the portion of a donor-restricted endowment fund that is not classified as permanently restricted net assets as temporarily restricted net assets until appropriated for expenditure.

Interpretation of Relevant Law – The Archdiocese has interpreted the Uniform Prudent Management of Institutional Funds Act (UPMIFA) as requiring the preservation of the fair value of the original gift as of the gift date of the donor restricted endowment funds absent explicit donor stipulations to the contrary. The Archdiocese classifies as permanently restricted net assets (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund. The remaining portion of the donor-restricted net assets until those amounts are appropriated for expenditure by the Archdiocese in a manner consistent with the standard of prudence prescribed by UPMIFA as adopted by the state of Wisconsin. If the fair value of the permanently restricted net asset at year end is below the original fair value, the deficit is recorded as an unrestricted unrealized loss.

Fund Objectives and Policies – The endowment funds assist the Archdiocese in its mission by providing support for Catholic education and for the support of operations and activities of the Archdiocese's programs and services. The endowment funds consist of donor restricted gifts. The endowment funds are invested in conservative fixed income investments to provide funding for the purposes supported by the endowments with a primary objective of maintaining the principal of the endowment assets. The Archdiocesan spending policy is that the income generated by the investments can be used for purposes which are consistent with the donor restrictions.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 17 - Endowment (cont.)

#### Funds with Deficiencies

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the level that the donor requires the Archdiocese to retain as a fund of perpetual duration. In accordance with generally accepted accounting principles ("GAAP"), deficiencies of this nature that are reported in unrestricted net assets were \$0 as of June 30, 2014 and 2013.

Endowment net asset composition by type of fund consists of the following as of June 30:

	2014
	Temporarily Permanently Unrestricted Restricted Total
Donor restricted	<u>\$-</u> <u>\$946,606</u> <u>\$3,716,366</u> <u>\$4,662,972</u>
	2013
	Temporarily Permanently Unrestricted Restricted Total
Donor restricted	<u>\$\$651,603_\$3,716,366_\$4,367,969</u>

Changes in endowment net assets for the year ended June 30 are as follows:

	2014			
	<u>Unrestricted</u>	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets: June 30, 2013	<u>\$ -</u>	<u>\$ 651,603</u>	<u>\$ 3,716,366</u>	<u>\$ 4,367,969</u>
Investment return Investment income Net appreciation realized and	-	56,062	-	56,062
unrealized Total Investment Return	<u> </u>	<u>415,739</u> 471,801	<u> </u>	<u>415,739</u> 471,801
Appropriation for expenditure	<u> </u>	(176,798)	<u> </u>	<u>(176,798</u> )
Endowment Net Assets: June 30, 2014	<u>\$ -</u>	<u>\$ 946,606</u>	<u>\$ 3,716,366</u>	<u>\$ 4,662,972</u>

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 17 - Endowment (cont.)

	2013			
	<u>Unrestricted</u>	Temporarily Restricted	Permanently Restricted	Total
Endowment net assets: June 30, 2012	<u>\$ -</u>	<u>\$                                    </u>	<u>\$ 3,716,366</u>	<u>\$ 4,294,355</u>
Investment return Investment income Net depreciation realized and	-	58,814	-	58,814
unrealized Total Investment Return	<u> </u>	<u> </u>		<u> </u>
Appropriation for expenditure		(104,917)		<u>(104,917</u> )
Endowment Net Assets: June 30, 2013	<u>\$                                    </u>	<u>\$ 651,603</u>	<u>\$ 3,716,366</u>	<u>\$ 4,367,969</u>

#### NOTE 18 - Operating Leases

The Archdiocese leases equipment. All leases are accounted for as operating leases.

Future minimum lease payments as of June 30, 2014 are as follows:

2015 2016 2017	\$ 21,384 21,152
2017	7,044
2018	7,044
2010	7,044
2019	7,044
Thereafter	1,562
	<u>\$ 65,230</u>

Expense on the operating leases was \$25,751 and \$36,053 for the years ended June 30, 2014 and 2013, respectively

### **NOTE 19 - Protected Self-Insurance Program**

The Archdiocese, both for itself and as the agent for all parishes and various other Catholic entities operating within the boundaries of the Archdiocese, entered into a protected self-insurance program to provide uniform property and liability coverage under a comprehensive plan. Premiums and loss reserves are determined and claims are processed by a service agency on a contractual basis.

Losses are paid from the loss fund of the protected self-insurance program to which premiums are paid by the participants. No single claim from the loss fund may exceed a specified maximum. Claims in excess of this maximum are fully covered by insurance. Any portion of the loss fund, which might revert back to the Archdiocese, is not measurable.

### NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### NOTE 20 - Administrative Services for Unrelated Organizations

The Archdiocese of Milwaukee (Debtor-in-Possession) provides administrative services to several unrelated organizations, including the Faith in Our Future Trust ("Trust"). Under the agreements the Archdiocese may advance payments for expenses, which are then reimbursed to the Archdiocese. Contributions to the Faith in Our Future Trust are donor restricted, and grants from the Trust can be made only for purposes of Catholic Education and Faith Formation, as specified and disclosed in materials provided to donors. The Archdiocese of Milwaukee (Debtor-in-Possession) does not have control or a beneficial interest in the net assets of the Faith in Our Future Trust or other unrelated organizations for which the Archdiocese of Milwaukee (Debtor-in-Possession) provides administrative services and, therefore, none of the activities of the Trust or the other unrelated entities are included in the Archdiocese financial statements.

### **NOTE 21 - Financial Instruments**

The following methods and assumptions were used to estimate the fair value of each class of financial instrument for which it is practical to estimate that value as of 2014 and 2013:

### Cash and Cash Equivalents

The carrying value approximates fair value due to the short-term nature of the instruments.

### Notes and Mortgage Notes Receivable

The carrying amount approximates fair value because of the variable nature of the associated interest rate or the short maturity of those instruments.

### Note Payable

The carrying amount of the note payable approximates fair value due to the short term maturity of the instrument.

#### Charitable Gift Annuities

The carrying amount approximates fair value due to the short maturity of those instruments.

#### Contributions Payable

The carrying amount of the contributions payable approximates fair value due to the short term nature of the instruments.

NOTES TO FINANCIAL STATEMENTS As of and for the Years Ended June 30, 2014 and 2013

### **NOTE 22 - Concentrations**

The Archdiocese maintains cash balances in three institutions which exceed the federally insured limit of \$250,000 for interest earning accounts. The Archdiocese has not experienced any losses in such accounts and believes it is not exposed to any significant credit risk on cash.

The employees of the cemetery and mausoleum operations are covered by a union contract that expires March 31, 2017. The contract covers approximately 10% - 30% of Archdiocese employees, varying based on seasonal employment levels.

### NOTE 23 - Subsequent Event

The Archdiocese has evaluated subsequent events through October 23, 2014 which is the date that the financial statements were approved and available to be issued.