So faith, hope, love remain, these three —
but the greatest of these is love.

1 CORINTHIANS 13:13

The Archdiocese of Milwaukee has abided 175 years. This annual report shows how we continue to live our faith, hope and Christ’s love — making a difference in half a million lives each day.

Our mission: Proclaim Christ and make disciples through the sacramental life of the Church.
Proclaim Christ and make disciples through the sacramental life of the Church.


BELOW: Bishop Jeffrey Haines receiving the gifts from a family at Mass during Nazareth Family Day at Holy Hill, 2018.
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Dear Brothers and Sisters in Christ,

This report looks back over the past year, to highlight what we’ve accomplished together as an archdiocese. The photos look back even further, to offer a glimpse of our 175-year history.

We can see that while fashions and fixtures change with the times, our commitment to Christ endures. Throughout the 10 Wisconsin counties that make up our archdiocese, in 193 parishes and 107 schools, our people joyfully respond to His call to love one another. I continue to be amazed and grateful as our priests, deacons, parish directors, lay ministers, school and archdiocesan staff, and thousands of volunteers change lives day after day, year after year, decade after decade.

Your prayers and your generous contributions of time, treasure and talent make our continuing ministry possible. I invite you to explore this report, as well as information on our history at www.archmil.org. And, I welcome and urge you to continue to proclaim Christ and make disciples.

May God bless you and yours,

Most Reverend Jerome E. Listecki
Archbishop of Milwaukee
PARISHES ARE THE CHURCH’S HOME AND HEART

FOR 175 YEARS, THIS IS WHERE OUR FAMILY HAS GATHERED TO JOIN IN SUNDAY MASS, PRAYER AND THE SACRAMENTS; TO BETTER KNOW CHRIST AND HIS TEACHINGS; AND TO SPREAD THE GOSPEL. HERE ARE JUST A FEW WAYS OUR ARCHDIOCESE SUPPORTS PARISHES.

Resources help parishes worship

Through workshops, consulting and educational publications, the Office for Worship helps every parish celebrate liturgy to the fullest. We keep Eucharist a priority, empowering adults and children to participate fully. The Office also provides guidance for parishioners serving in liturgical ministries. The result: stronger faith communities, with a stronger Catholic identity.
Leaders are called, trained and encouraged
The Office for Lay Ministry helps recruit, train and certify full- and part-time lay ministers. In this year’s Summer Institute, participants explored their spiritual gifts and ministry plans. The 2018 forum for deacons and lay professional ministers focused on new models of parish and service in a changing Church. Pastors and other leaders also used resources, such as Catholic Leadership 360 feedback, Tending the Talents workshops and Pastor’s Toolbox to hone their skills and inspire us in living the Gospel.

Diversity and inclusiveness advance
Since its founding under a German-speaking Swiss priest, our archdiocese has been home to many cultures. Initiatives this year recognized the significant roles of Black and Hispanic Catholics. We sent 15 delegates to the National Black Catholic Congress XII in Florida. Our Black Catholic Ministry Commission and the Office for Hispanic Ministry advanced pastoral plans to address today’s needs and tomorrow’s hopes. Intercultural Ministries also promotes full participation of the Asian and Pacific Islander, Deaf and Hard of Hearing, and Native American communities in the life of the Church.

Clear checks and balances protect our children
The Archdiocese of Milwaukee is committed to helping survivors of sexual abuse and to providing a safe environment for children. Safeguarding All of God’s Family, our program for educators, employees, parents and adult volunteers, provides insights into the damage caused by sexual abuse, details warning signs and lays out a clear response.

Guidance moves parishes into the future
Through both teaching and listening, we help parishes adopt new models and tools for tomorrow. The Multi-Parish Ministry Institute assists collaborating parishes working under one pastor. The Office for Parish Finances helps strengthen financial foundations. Our annual Gigs, Geeks and God conference promotes effective technology use. Archdiocesan leaders, including Archbishop Listecki, meet regularly with advisory and focus groups to understand and respond to parish challenges.

Archbishop Meyer formally dedicated and consecrated the Archdiocese of Milwaukee to the Immaculate Heart of Mary during the Marian Year. March 18, 1954, was the first evening Mass ever celebrated in the Archdiocese of Milwaukee.
An outdoor procession of St. Boniface parishioners and clergy in Milwaukee in the 1970s.
WE ARE A THRIVING CHURCH
— IGNITING THE FLAME OF EVANGELIZATION,
RENEWING OUR MISSION AND ENERGIZING
EACH OTHER TO PROCLAIM CHRIST. HERE ARE
A FEW OF THE ARCHDIOCESAN MINISTRIES
MOVING US TOWARD A BRIGHT FUTURE.

More than 30,000 students learn for life
Catholic elementary and high schools across the
archdiocese form the Church’s future as they
prepare students for success in this life and the
next. The Office for Schools provides vision and
support through new education models, innovative
approaches and eternal values. Thousands more
youth participate in parish religious formation
programs, with archdiocesan training support. This
year’s Catechetical Conference inspired teachers
to “Accompany God’s People with Joy.” The annual
Soles for Catholic Education Walk continues to
unite students, parishioners, alumni and friends in
celebrating Catholic education. We also promote
participation in activities such as the National
Catholic Youth Conference, with 200 Milwaukee
teens attending in 2017.

Young adults deepen
Church connections
We provide young adults vital opportunities to keep
— and grow — their Catholic faith. Campus ministry
welcomes college students to find a faith “home.”
Brew City Catholic sends recent college graduates
to campus as missionaries to proclaim the Gospel
to their peers. Other activities include Theology
on Tap, Cor Jesu, mission trips, networking and
service opportunities.

Unique opportunities further faith
For adults who wish to enter the Catholic Church,
the Rite of Christian Initiation for Adults provides a
step-by-step progression into full communion. This
rite is tailored to each participant’s situation and
takes place in the community of the parish. For
those who have grown up in the Catholic Church,
we offer ongoing formation opportunities such as
the Missionary Discipleship Institute. This year,
the Institute held several three-hour sessions and
occasional retreats to help participants live as
missionary disciples. The annual Pallium Lecture,
free and open to the public, features national
speakers on topics pertinent to modern Catholic
life — this year focusing on how businesses can do
good as they do well.

Priests and deacons prepare to serve us
Established just a few years after the archdiocese,
Saint Francis de Sales Seminary forms the
hearts, minds and souls of our future priests.
This year, four men were ordained priests, and
record numbers of seminarians are in formation.
The Office for Diaconate Formation counsels,
guides and forms those seeking to be servants
of God’s people as permanent deacons. This year,
seven men were ordained deacons, with 17 more
in the multi-year formation program.

Anton Nickolai, ordained a deacon in the
archdiocese in 2018, with his daughters
at his ordination.
In 2017, Our Lady Queen of Peace Parish, Milwaukee, hosted “Our Citizenship is in Heaven,” a discussion about immigration.
LIVING CHRIST’S MESSAGE OF LOVE

JUST AS OUR FIRST LEADERS REACHED ACROSS THE OCEAN 175 YEARS AGO, OUR ARCHDIOCESE TODAY REACHES OUT TO THE WORLD. TOGETHER WE BRING HOPE TO INDIVIDUALS AND COMMUNITIES, LIVING CHRIST’S MESSAGE OF LOVE.

Couples and families gain an ally

Marriage and Family Formation helps engaged couples, married couples and families navigate challenges throughout life. Parishes and individuals can take advantage of resources such as tips for parents on teaching children to pray, and celebrations such as the Nazareth Family Day – where more than 600 parents and children gathered for prayer, picnicking and outdoor fun.

Immigrants are affirmed

The Catholic position on immigration is based on Catholic social teaching and encourages a multi-faceted approach to immigration and reform, emphasizing advocacy, communication, education and collaboration. Archdiocesan Social Justice Ministry leads education and examination of the current immigration system and legislation. We also offer workshops for immigrants through Catholic Charities’ legal services.

More than 43,000 lives made better

Through Catholic Charities, our archdiocese offers help for people who have nowhere else to turn — last year serving 43,850 individuals in southeastern Wisconsin. Professional social services include supported pregnancy, parenting and adoption; behavioral health counseling; day care and in-home support for frail and disabled adults; legal and resettlement services for refugees and immigrants; and outreach and case management. Catholic Charities creates sustainable change, empowering people of all faiths to grow in confidence, hope and independence.

Our sister parish continues to progress

La Sagrada Familia Parish in the Dominican Republic has been our sister parish for more than 35 years. Blessings flow in both directions. We send priests, seminarians, parishioners and students to be inspired by our brothers’ and sisters’ enthusiasm and leadership. In turn, we address physical and spiritual needs in this impoverished region. We continue to see long-term, lasting improvements in living conditions, education and employment.

Awards recognize inspiring service

The Vatican II Awards, established in 1991, honor men, women, young adults and teenagers in our archdiocese who exemplify the Catholic Church’s vision set forth in the Second Vatican Council. Their service inspires us all to act. For a full list of criteria and winners, visit www.archmil.org/Our-Faith/Vatican2Awards.htm.
Proclaim Christ

Today, Tomorrow, Always
The interior of the restored Cathedral of St. John the Evangelist following the devastating 1935 fire blended with the Cathedral today in 2018.
Brother Booker Ashe handing out juice to children at the House of Peace in Milwaukee.
BUILDING UPON OUR GIFTS

FAITH, FOCUS AND SACRIFICE BUILT THE FOUNDATION OF OUR ARCHDIOCESE. WE LOOK BACK ON THE HARD WORK OF OUR EARLIEST MEMBERS, GRATEFUL FOR THEIR GIFTS — AND THEN LOOK BEYOND TO WHAT GOD HAS GIVEN US. IN TURN, WE SHARE OUR OWN TIME, TREASURE AND TALENT, BUILDING UPON OUR GIFTS TO PROCLAIM CHRIST.

Your gifts make key ministries possible
The annual Catholic Stewardship Appeal funds ministries that affect nearly 600,000 Catholics in our archdiocese. Through these funds, we are able to serve families, strengthen parishes, support schools and form priests and parish leaders. The 2018 Appeal achieved its goals thanks to gifts both large and small from people in every parish. We thank you for making the many services of the archdiocese possible, and look forward to your continuing participation.

Conference takes stewardship to new levels
The 2017 Spirituality of Stewardship Leadership Conference continued the focus of moving “from maintenance to mission.” More than 700 attendees learned how stewardship, evangelization and discipleship all go hand-in-hand. Parish leaders gained practical tools to make substantive, sustainable changes in stewardship.
# 2017-2018 Financials

Archdiocese of Milwaukee Statement of Financial Position as of June 30, 2018

## 2017-2018 Operating Expenses

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cemetery and Mausoleums</td>
<td>$7,148,241</td>
</tr>
<tr>
<td>Pension and Medical Valuation Adjustment</td>
<td>$4,727,354</td>
</tr>
<tr>
<td>Grants to Catholic Charities, Seminary and Others</td>
<td>$2,337,000</td>
</tr>
<tr>
<td>Clergy and Deacon Services</td>
<td>$2,630,352</td>
</tr>
<tr>
<td>Evangelization and Catechesis</td>
<td>$2,704,942</td>
</tr>
<tr>
<td>School and Educational Services</td>
<td>$1,324,362</td>
</tr>
<tr>
<td>Development</td>
<td>$1,204,742</td>
</tr>
<tr>
<td>Administrative and Building Expenses</td>
<td>$684,539</td>
</tr>
<tr>
<td>Senior Priest Medical and Related Expenses</td>
<td>$872,528</td>
</tr>
<tr>
<td>Communications</td>
<td>$693,437</td>
</tr>
<tr>
<td>Tribunal Services</td>
<td>$629,725</td>
</tr>
<tr>
<td>Chancery, Safe Environment and Archives</td>
<td>$647,345</td>
</tr>
<tr>
<td>Personnel Services</td>
<td>$360,436</td>
</tr>
<tr>
<td>Synod Implementation</td>
<td>$255,245</td>
</tr>
</tbody>
</table>

**TOTAL EXPENSES**  $27,999,446

## 2017-2018 Operating Revenues

<table>
<thead>
<tr>
<th>Category</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Restricted-Catholic Stewardship Appeal</td>
<td>$8,207,555</td>
</tr>
<tr>
<td>Assessments</td>
<td>$7,531,030</td>
</tr>
<tr>
<td>Cemetery Revenues</td>
<td>$6,168,572</td>
</tr>
<tr>
<td>Unrestricted Contributions</td>
<td>$646,268</td>
</tr>
<tr>
<td>Distribution from Cemetery Trust for Operations</td>
<td>$1,950,000</td>
</tr>
<tr>
<td>Restricted Contributions, Grants and Estates</td>
<td>$3,537,791</td>
</tr>
<tr>
<td>Fees for Ministry Programs</td>
<td>$642,919</td>
</tr>
<tr>
<td>Other Revenues</td>
<td>$816,607</td>
</tr>
<tr>
<td>Investment Income</td>
<td>$389,715</td>
</tr>
</tbody>
</table>

**TOTAL REVENUE**  $29,890,457

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### Meet the Finance Council

The Archdiocese of Milwaukee Finance Council represents the interests of all parishioners in advising the archbishop on financial management and strategy for archdiocesan resources. The Council plays a critical role in assuring sound stewardship as well as support for the mission of the Church.

**Council Members**

- **MARK R. HOGAN**, Council Chair
- **ELLEN BARTEL**, President, The Barry Company
- **TIMOTHY P. BYRNE**, Managing Director, Baird
- **TIMOTHY HANLEY**, Vice Chairman, Deloitte
- **RICHARD JOHNSON**, Sr. Vice President Finance, CFO and Treasurer, Badger Meter
- **REV. ORIOL REGALES**, Pastor, St. Patrick Parish, Elkhorn & St. Andrew Parish, Delavan
- **JOHN SCHIEF**, CEO, The Scheid Group
- **JAMES T. BARRY III**, President, The Barry Company
- **ELLEN BARTEL**, President, Divine Savior Holy Angels High School (retired)
- **TIMOTHY BYRNE**, Managing Director, Baird
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- **RICHARD JOHNSON**, Sr. Vice President Finance, CFO and Treasurer, Badger Meter
- **MARK R. HOGAN**, Council Chair

**Ex-officio, non-voting members**

- **BISHOP JEFFREY HAINES**, Auxiliary Bishop, Archdiocese of Milwaukee
- **BISHOP JAMES SCHUERMANN**, Auxiliary Bishop, Archdiocese of Milwaukee
- **VERY REV. JEROME HERDA**, Vicar General, Archdiocese of Milwaukee
- **BARBARA ANNE CUSACK**, Chancellor, Archdiocese of Milwaukee
- **CHRISTOPHER BROWN**, Treasurer and CFO, Archdiocese of Milwaukee
**ASSETS**

**CURRENT ASSETS**

<table>
<thead>
<tr>
<th>2018</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$11,654,346</td>
</tr>
<tr>
<td>Short term investments</td>
<td>6,739,117</td>
</tr>
<tr>
<td>Receivables net</td>
<td>4,885,424</td>
</tr>
<tr>
<td>Other assets</td>
<td>1,148,231</td>
</tr>
<tr>
<td>Total Current Assets</td>
<td>24,427,118</td>
</tr>
</tbody>
</table>

Ground burial and mausoleum crypt sites 4,438,389
Property and equipment, net 4,916,562
Beneficial interest in Cemetery Trust 56,122,605

**INVESTMENTS AND OTHER ASSETS**

<table>
<thead>
<tr>
<th>2018</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Long term investments</td>
<td>10,235,009</td>
</tr>
<tr>
<td>Custodial investments held for others</td>
<td>1,438,688</td>
</tr>
<tr>
<td>Cemeteries pre-need trust fund account</td>
<td>5,588,629</td>
</tr>
<tr>
<td>Charitable gift annuities investments</td>
<td>345,449</td>
</tr>
<tr>
<td>Other assets</td>
<td>3,140,456</td>
</tr>
<tr>
<td>Total Investments and Other Assets</td>
<td>20,748,231</td>
</tr>
</tbody>
</table>

**TOTAL ASSETS** $110,652,905

* The archdiocesan budget for fiscal year 2018-19 is a balanced budget, including debt service payments.


**NON-OPERATING ACTIVITIES**

<table>
<thead>
<tr>
<th>2018</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Change in Interest in Cemetery Trust</td>
<td>$2,112,542</td>
</tr>
<tr>
<td>Change in Priest Retiree Medical Benefits</td>
<td>$5,493,054</td>
</tr>
<tr>
<td>Non-Operating Income</td>
<td>$330,687</td>
</tr>
<tr>
<td>TOTAL NON-OPERATING ACTIVITIES</td>
<td>$7,936,283</td>
</tr>
</tbody>
</table>

* Improvements in the underfunded liabilities in the Cemetery and Pension Trusts

**LIABILITIES AND NET ASSETS**

**CURRENT LIABILITIES**

<table>
<thead>
<tr>
<th>2018</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Current maturities of note payable</td>
<td>$141,435</td>
</tr>
<tr>
<td>Current maturities of charitable gift annuities</td>
<td>21,175</td>
</tr>
<tr>
<td>Accounts payable</td>
<td>1,660,570</td>
</tr>
<tr>
<td>Contributions payable</td>
<td>2,549,311</td>
</tr>
<tr>
<td>Collections to be forwarded to other entities</td>
<td>1,155,116</td>
</tr>
<tr>
<td>Current portion accrued cemetery pension benefits</td>
<td>845,751</td>
</tr>
<tr>
<td>Current portion accrued priests’ retiree medical benefits</td>
<td>6,373,358</td>
</tr>
<tr>
<td>Total Current Liabilities</td>
<td>6,373,358</td>
</tr>
</tbody>
</table>

Equity of others held as custodial investments 1,438,688
Charitable gift annuities net of current portion 146,119
Deferred revenue 6,780,274
Long term asset retirement obligation 1,074,326
Line of credit 1,780,000
Note payable net of current portion 3,698,947
Accrued priests’ retiree medical benefits net of current portion 17,791,195
Total Liabilities 39,082,907

**NET ASSETS**

<table>
<thead>
<tr>
<th>2018</th>
<th></th>
</tr>
</thead>
<tbody>
<tr>
<td>Unrestricted</td>
<td></td>
</tr>
<tr>
<td>Undesignated operating surplus/(deficit)</td>
<td>(4,767,285)</td>
</tr>
<tr>
<td>Designated</td>
<td>2,518,874</td>
</tr>
<tr>
<td>Limited to perpetual care of cemeteries</td>
<td>56,122,605</td>
</tr>
<tr>
<td>Total Unrestricted Net Assets</td>
<td>53,874,194</td>
</tr>
<tr>
<td>Temporarily restricted</td>
<td>13,979,438</td>
</tr>
<tr>
<td>Permanently restricted</td>
<td>3,716,366</td>
</tr>
<tr>
<td>Total Net Assets</td>
<td>71,569,998</td>
</tr>
</tbody>
</table>

**TOTAL LIABILITIES AND NET ASSETS** $110,652,905
Looking Ahead

WE CONTINUE TO EMPHASIZE ARCHBISHOP LISTECKI’S THREE PRIORITIES: PROMOTING CATHOLIC IDENTITY, AWAKENING HEARTS THROUGH EVANGELIZATION, AND RESPONDING TO GOD’S GIFTS THROUGH STEWARDSHIP. AS WE HAVE FOR 175 YEARS, THE ARCHDIOCESE OF MILWAUKEE SEEKS TO CREATE LASTING CHANGE, PROCLAIMING CHRIST AND MAKING DISCIPLES THROUGH THE SACRAMENTAL LIFE OF THE CHURCH.
Anniversary sparks year-long celebration

The official celebration of the Archdiocese of Milwaukee's 175th anniversary runs from November 2018 to November 2019. Information on our history, deeper dives into archdiocesan education, social action and immigration, curriculum materials and even coloring pages are available at 175.archmil.org. We’ll continue to add timelines, photos and lists of events as the year progresses.

Amazing Parish conference drives parish health

A keystone event in the year has already been completed – the Amazing Parish conference, a practical, invigorating experience to promote organizational health in our parishes. Pastors, parish directors and parish leadership teams joined in workshops to learn how they can best serve parishioners. Pre-conference sessions, webinars, and continuing online resources are designed to help every parish achieve results that are ... amazing.
Archbishop Stritch on a train departing Milwaukee for his new See in Chicago, 1939. Photograph courtesy of Archdiocese of Milwaukee Archives.

For more on the 175th anniversary, visit 175.archmil.org.

Archdiocese of Milwaukee

FOR MORE ON THE 175TH ANNIVERSARY, VISIT 175.ARCHMIL.ORG.

Historical photos in this annual report are courtesy of our Archdiocese of Milwaukee Archives, and can be found on the webpage above.
Early missionary map of Wisconsin and upper Michigan.