



PARISH AMBASSADORS	BEGINNING	DEVELOPING	SUSTAINING
Spiritual & Physical Environment: Welcoming and hospitality is seen throughout all aspects of parish life.	 □ Welcoming atmosphere is present when contact is made with support staff (all parish staff is friendly, helpful). □ Buildings are well maintained, handicap accessible, with clear signage and well lit, safe walkways and stairs. 	 □ Welcoming presence exists throughout our parish at Sunday Masses, events, and meetings. □ It is easy for people to become involved in parish ministries. □ Gift of prayer is valued and held up as a focal point in our parish community. □ Messages shared throughout the parish are seen through the lens of abundance 'God has given us all the gifts we need to thrive'. 	 □ Pastor and Parish Leadership encourage and challenge parishioners to live an intentional spiritual life. □ Systematic plan is in place for spiritual growth which encourages parishioners to live an intentional spiritual life.
Parish Worship: Liturgy as the Source (which gives life to our parish vision) and Summit (celebrates who we are becoming as a parish community).	 □ Sunday Mass creates an atmosphere of welcoming and inclusiveness for parishioners and guests. □ Music is varied, diverse and reflects the culture of our parish. □ Homilies break open the Scriptures and challenge us to live our baptismal call. 	 □ Many parishioners participate in liturgical ministries. □ Stewardship reflections and prayer are used within liturgy. 	 □ Participation in our Sunday Masses from those in the pew is overflowing. □ Stewardship Commission works collaboratively with the Liturgy Committee.
Steward Formation and Education: Provide education and structure to help others succeed in recognizing and sharing their gifts	 □ Stewardship Committee is a standing commission of Parish Council. □ Stewardship commission has an action plan on paper to implement. 	 □ Stewardship formation opportunities exist for parish council members, parish/school staff, all parish committees and entire parish community. □ Stewardship education is woven into Sacramental Preparation (i.e. baptism, 1st Eucharist, RCIA, Marriage). □ Cooperative relationship exists between Christian Formation & School Religion curriculum in the area of Stewardship Education. 	 □ Concept of Stewardship as a call to Discipleship is central to the vision of the parish council. □ Parish has a paid staff member dedicated to all things stewardship.

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Parish Communication: Ensure communication vehicles are in place to educate the community and support the vision of Stewardship as a way of life.	 □ Materials for the New Parishioner Welcome Packet are attractive, informing and inviting. □ Census information and financial database is kept up-to-date and accurate. □ Parish models Stewardship through outreach (financially and volunteer) to the broader community. □ Parish publishes an Annual Financial/Operations Report. 	 □ Bulletin/newsletters/monthly contribution letters contain stewardship language (discipleship, gratitude, generosity, sharing of gifts). □ Parish publishes an Annual Pastoral Report. □ Public thank you and signs of appreciation are part of the culture of the parish. □ Personal thank you are a natural follow-up to those sharing their gifts. □ Ministries share their mission and work with the parish community consistently throughout the year. □ Lay witness training takes place. 	 □ Lay witness messages come from a sense of appreciation and gratitude for the blessings received from God. □ Personal witness is an ongoing component of our Liturgy. □ Clear communication channels are present among Committees. □ Personal stories of Stewardship are visible in parish settings (bulletin boards, publications). □ All aspects of parish life promote an attitude of appreciation for all gifts offered in support of the parish.
Time & Talent: Comprehensive and informative opportunities for all parishioners to freely share their giftedness.	 □ Ministry guide is available and includes: contacts, ministry descriptions, time commitment, term, opportunities for children & youth. □ Personal invitations are a way the parish asks others to become involved. □ Parishioners are contacted in a timely manner when they offer to become involved. □ Ministry Fair is held as a celebration of all ministries. □ Multiple opportunities exist to become involved throughout the year. 	 □ Names of those who sign-up are kept in database. □ Sign-up forms for sharing gifts time/talent are available for each member of household (adults/children/youth). □ Opportunities exist for parishioners to suggest new ministries and activities. 	 ☐ Gift discernment is a part of the time/talent process. ☐ Committee/Ministry members are given proper formation and training along with job descriptions.
Financial Stewardship: Opportunities for the parish to share comprehensive financial information with the parish, and opportunities for parishioners to freely share their financial resources.	 □ Annual Financial Commitment Campaign is part of the annual Stewardship Plan. □ Parishioners routinely receive contribution updates. 	 □ Follow-up to Commitment Campaign includes timely thank you, reports, bulletin updates, strategy for those who have not responded. □ Financial commitment materials include: personalized letter, contribution guide, commitment card, return envelope, supporting brochure. □ Giving options are offered: Electronic Fund Transfer (EFT), monthly, weekly, quarterly. 	 □ Parishioners are invited to make an intentional and prayerful decision about financial support of their parish. □ All financial communications are created through the lens of Stewardship (Stewardship language, gratitude). □ Stewardship Commission and Finance Council work cooperatively in area of Financial Stewardship. □ Planned Giving is part of the Financial Stewardship Plan.