

OCT 23 1995

November 19, 1993

To: Archbishop Weakland
From: Clergy Personnel Office

CONFIDENTIAL

RE: Ron Bandle

Log # 385 of August 4, 1987 indicates allegations of inappropriate relationship between Ron and [REDACTED] (age 20 or 21) were brought to the attention of Bishop Sklba in August 1987. That log item states "Apparently, this has been going on for some time. Something happened in November and December of 1986."

On October 30, 1992 Bishop Sklba met with Ron to review his history and status. At this time Ron acknowledged two relationships other than that associated with the [REDACTED] family, "namely a 15 year old in Menomonee Falls who is now approximately 30 years old and a 12 year old in Waukesha who is now approximately 18".

ADOM010265

May 19, 1970

C
O
P
Y
Reverend Ronald Bandle
St. John the Baptist Parish
[REDACTED]
Plymouth, Wisconsin 53073

Dear Father Bandle:

Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position as Associate Pastor at St. John the Baptist Parish, Plymouth, and appoint you Associate Pastor at Our Lady of Sorrows Parish, Milwaukee, effective June 16, 1970. You will kindly report on that date to the Pastor, Father Jerome Schulteis.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Faternally Yours in Christ,

Most Reverend William E. Cousins
Archbishop of Milwaukee

ADOM010288

January 11, 1972

C
O
P
Y

✓ Reverend Ronald J. Bandle
Our Lady of Sorrows Parish
[REDACTED]
Milwaukee, Wisconsin 53216

Dear Father Bandle:

Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position as Associate Pastor at Our Lady of Sorrows Parish, Milwaukee, and appoint you Associate Pastor at St. Patrick Parish, Fond du Lac, effective January 18, 1972. You will kindly report on that date to the Pastor, Father Edward F. Sippel.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Faternally Yours in Christ,

Most Reverend William E. Cousins
Archbishop of Milwaukee

ADOM010289

May 31, 1974

Reverend Ronald J. Bandle ✓
St. Patrick Parish

Fond du Lac, Wisconsin 54935

Dear Father Bandle:

Following the recommendation of the Personnel Board regarding your assignment, I herewith transfer you from your present position as Associate Pastor at St. Patrick parish, Fond du Lac, and appoint you Associate Pastor at St. Mary parish, Menomonee Falls, effective June 18, 1974. You will kindly report on that date to the Pastor, Father Gordon A. Weber.

With the warmest of personal regards and wishing you God's choicest blessings, I am

Fraternally Yours in Christ,

Most Reverend William E. Cousins
Archbishop of Milwaukee

C
O
P
Y

ADOM010291

ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

March 23, 1989

The Reverend Ronald J. Bandle
St. Mary Parish

████████████████████
Waukesha, Wisconsin 53186

Dear Father Bandle,

It is with a sense of joy in our shared faith that I am pleased to ask you to become the Pastor of Sacred Heart Parish in Allenton, with mission to St. Matthias Parish, Nabob. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of that parish to your pastoral care beginning on May 30, 1989. This appointment is being made for a period of time up to six years, after which time it will be reviewed for possible extension.

As representative of the Archbishop in that parish, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administrating the parish, together with the Parish Council and those organizations designated to collaborate with you.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010294

ARCHDIOCESE OF MILWAUKEE

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OFFICE OF THE ARCHBISHOP

June 29, 1992

Rev. Ronald J. Bandle
Sacred Heart Parish

██████████
Allenton, WI 53002

Dear Father Bandle,

It is with a sense of joy in our shared faith that I ask you to become the Pastor of Sacred Heart Parish in Allenton, Ss. Peter and Paul Parish in Nenno and St. Anthony Parish in Allenton. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of those parishes to your pastoral care beginning on July 1, 1992. This appointment is being made for a period of time up to six years.

As the Pastor in those parishes, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administrating the parish, together with the Parish Council and those organizations designated to work with you. Also, I trust that you will work diligently with the priests in your district and enter fully into the current Archdiocesan Parish Planning, "Walking Together: Collaborating for the Future".

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010296

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OFFICE OF THE ARCHBISHOP

December 2, 1992

The Reverend Ronald J. Bandle/Sabbatical
Saint Francis Seminary

[REDACTED]
Milwaukee, Wisconsin 53207

Dear Ron,

I think it would be good if we could sit down and talk sometime. I certainly appreciated so much your letter and the sentiments in it. I would love to be able to talk that over with you more at leisure.

May God be good to you.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010300

MOST REVEREND REMBERT G. WEAKLAND
ARCHBISHOP OF MILWAUKEE

DEC. 7, 1992

Your Excellency,

Given the circumstances of my present situation, I willingly resign the Pastorate of Sacred Heart, Allenton; Ss. Peter & Paul, Nenno and St. Anthony, Allenton Parishes and am open to dialogue with you as to the future direction of my ministry. I look forward to discussing this at our meeting on Dec. 16th at 11:00 AM.

Grateful for your support I remain,
Sincerely yours in Christ,

A handwritten signature in cursive script that reads "Rev. Ronald J. Bandle".

Rev. Ronald J. Bandle

ADOM010303

ARCHDIOCESE OF MILWAUKEE

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OFFICE OF THE ARCHBISHOP

July 15, 1993

The Reverend Ronald Bandle

[REDACTED]
St. Francis, Wisconsin 53235

Dear Ron,

I know that you are eager to have some clarity with regard to your future. After much thought, prayer, and consultation, I feel I am ready to write you the following letter. We can discuss its contents, if you wish. It is not an easy letter to write, but I know you want me to be up front with you about the future. I want to do what is best for the whole Catholic community and not shirk that responsibility. At the same time I do not want to violate your rights as a priest in the Church.

I have to begin by stating that I do not see how I can assign you to any pastoral ministry in the future. I do not want to spell out the reasons in this letter, but will do so in another confidential memo to our attorney, Matt Flynn, so that it will enjoy the privileges of client-attorney confidentiality.

Reluctantly, in response to the pastoral needs of our Faith community, and in virtue of my authority as diocesan bishop (c. 381, #1), I formally place upon you the following obligations upon reception of this letter:

1. To refrain from all unsupervised contact with minors.
2. To cease until further notice all public ministry including the celebration of Mass, except in a private setting with only another priest or priests in attendance. The celebration of any other sacraments will require my explicit permission in each case. Until further notice the faculty to hear confession is revoked, except when there is a case of a penitent being in danger of death.
3. To avoid all places, persons, and situations that, from past experience, have been occasions of serious temptation in the area of sexual morality.

In the meantime, I have informed the Vicar for Clergy that the following would be paid to you to take care of your physical needs: your monthly salary, plus \$650.00 monthly living expenses, and insurance coverage. Further details can be worked out with the Vicar.

ADOM010304

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OFFICE OF THE ARCHBISHOP

July 15, 1993

The Reverend Ronald Bandle

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You have a right to due process in the determination of your exercise of ordained ministry in the future, but I have the responsibility to ensure the good of the community and preclude scandal regarding the exercise of ministry. In order to balance these rights and responsibilities, I have determined that we need to undertake a formal process to decide whether or not you will be declared impeded from the exercise of orders in the future in accord with canon 1044, #2, n.2. If later it seems wisest to me to proceed toward a canonical dismissal from the priesthood, I will be in touch with you, so that again your rights will be safeguarded. If you voluntarily decide to leave the priesthood, then, of course, these provisions and this process will not be necessary. That is another matter and would entail another letter on my part to you to outline how that departure can best take place for your good and that of the diocese.

So that you have, however, an understanding of what the process will entail regarding the future exercise of ministry, let me summarize the steps and procedures that will be used. The process will involve an investigation into the facts, a judgment of whether the impediment exists, and, if so, then a declaration stating that the law itself prevents the exercise of orders.

The process will have two parts to it: the investigation into the facts, and the subsequent judgment and declaration. The process may be conducted in either a judicial or administrative fashion. While the decision whether to use the judicial or administrative process rests with me as the diocesan bishop, I am willing to receive your input regarding which process you would prefer. I know these are complicated canonical issues, but they are meant to protect all of us and there is no way we can avoid them.

The judicial process can utilize either the oral contentious process (cc. 1656-1670) or the ordinary contentious process (cc. 1501-1655). The Tribunal would be involved in accord with usual procedural norms.

The administrative process is less cumbersome, but, nonetheless, provides for appropriate protection of your rights. The following steps would be used in an administrative process:

1. The College of Consultors will be utilized as a board of

ADOM010305

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July 15, 1993

The Reverend Ronald Bandle

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inquiry to assist me in my investigation and decision-making.

2. Information necessary to arrive at a conclusion will be gathered by me, while you may also introduce materials in your own defense.
3. Upon completion of the gathering of all of this information, you and your advocate will have the opportunity to review everything and present a defense.
4. The Consultants will review the information with me and assist me in determining whether or not there is sufficient evidence to proceed to a decision or if additional investigation is needed.
5. Ultimately, I will have to make the decision, based on the information provided in the process, of whether or not the existence of the impediment has been proven; and I will issue that decision to you in writing, stating the facts and reasons which have led to a positive or negative judgment.

In reaching my decision I will choose and consult with an expert in the field of psychology. I would like that consultant to have available any records relating to your situation. If you would sign a release for such records, we will be able to gather the necessary information. A release form is enclosed for that purpose. If you are unwilling to make these records available, we will have to rely only on records and reports which are already in the public forum. I am not certain that these latter materials in isolation from more detailed reporting will serve your best interests.

Obviously as this process is under way, you should avail yourself of all necessary personal, spiritual, and canonical assistance. I would encourage you to continue seeking the psychological counseling services you may need.

In addition, I believe it is essential that you be in contact with a good spiritual director. If you do not presently have such a director, I certainly would advise you to get one.

ADOM010306

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OFFICE OF THE ARCHBISHOP

July 15, 1993

The Reverend Ronald Bandle

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Finally, it is of paramount importance that you have at your disposal a canonical expert to serve as your advocate. Lest there be any taint of conflict of interest, I would advise that you take on the services of a canonist from outside the diocese. If you would like a list of canon lawyers who could serve in this capacity, the Chancery Office is ready to provide such a list to you. You are, of course, free to choose a canonical advisor on your own; but according to existent law, if they are to act as a formal advocate within the diocese, I would have to approve them. If you cannot afford the services of a canonical advisor, arrangements can be made for the diocese to cover expenses and reimburse their diocese or employer for their services here.

I would like to hear from you in writing within three weeks of reception of the copy of the letter to our attorney that will contain specific details of the reasons why I feel I cannot assign you to pastoral ministry in the future. In your response, please state your input on the process to be utilized. At that time you can forward the release form for your records or indicate your decision that we proceed without that information. You may also notify me at that time of the name of the canonist who will serve as your advocate and whether it would be necessary for our diocese to provide funding for those services.

I know these are trying times for you, as they are for all of us. We all want to do what is right for the good of the Church. At the same time we want to respect the rights of all. These concerns may seem to conflict, but we must all do our best. I hope this letter is clear and helpful about how we must proceed and what options there are in those procedures. I am sure you know that it was difficult to write this letter and that I do so with much sorrow. I can imagine how you must feel! Peace and many blessings during these difficult days.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010307

ARCHDIOCESE OF MILWAUKEE

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OFFICE OF THE ARCHBISHOP

December 2, 1993

The Reverend Ronald Bandle

Milwaukee, Wisconsin 53209

Dear Ron,

I am sorry for the delay in writing to you. I had hoped that the National Conference of Catholic Bishops' Committee on Canon Law would issue their guidelines on how bishops should deal with delicate questions on allegations of sexual misconduct before we needed to proceed on this matter locally. The Conference has not yet finished its work in this regard. I do not believe it is just for you to have to remain indefinitely in a state of limbo regarding your canonical status and priestly ministry. Therefore, it seems best that we proceed with a consideration of your situation.

I am enclosing a copy of a letter to our diocesan attorney. In that letter I have tried to state succinctly the allegations that have been made against you and which could affect your ability to minister in the future. I must make a decision regarding whether or not you are able to exercise your priestly ministry in light of whether or not these allegations are proven to be true. While the final decision on a process to be pursued rests with me, I request that you respond to me by late January stating your preference whether I use a judicial or administrative process as outlined in my previous correspondence with you. The results of the investigative and decision-making processes will determine whether or not you will be able to exercise ministry in the future. If you elect voluntarily to pursue the process for dispensation from priesthood and its obligations, I will meet with you to work out the best procedure for you and your future. In the meantime, the restrictions placed upon your ministry remain in effect.

These are not easy moments for any of us. I want to do what is just for you, but also what is best for the whole Catholic community. Many blessings and prayers.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

Enclosure

ADOM010308

ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

December 2, 1993

Matthew J. Flynn
Quarles & Brady
411 East Wisconsin Avenue
Milwaukee, Wisconsin 53202-4497

Dear Matt,

In trying to determine the suitability of Father Ron Bandle for pastoral and priestly ministry, I am sending you this letter as the lawyer of the Archdiocese of Milwaukee.

Our log indicates that allegations of inappropriate sexual relationships were brought against Father Bandle by [REDACTED] in 1987. Other relationships with minors surfaced and have given cause for concern, one in Menomonee Falls and one in Waukesha.

In the light of these accusations, it seems I will have to make a decision whether or not Father Bandle can exercise pastoral and priestly ministry because of the scandal that could ensue and because of the grave risk it might pose to the Catholic community.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010309

ARCHDIOCESE
OF MILWAUKEE

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OFFICE OF THE ARCHBISHOP

Copies to Bishop Sklba
Priests' Personnel Board
Vicar for Clergy Personnel
Chancery
and Tribunal

December 22, 1993

The Reverend Ronald Bandle

Milwaukee, Wisconsin 53209

Dear Ron,

Thanks for your letter. I will be gone the first few weeks of January, but will ask the Tribunal to set up the necessary procedures before I leave.

The diocese will absorb the costs of your procurator-advocate.

Peace and blessings.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010310

Dec. 20, 1993

Most Reverend Rembert G. Weakland, OSB
Archbishop of Milwaukee
P.O. Box 07912
Milwaukee, WI 53207

Re: Canonical Procedure Option

Dear Archbishop Weakland:

I am in receipt of your letter dated Dec. 2, 1993 in which you requested a decision on which canonical option I prefer.

After examining the issues and discussing with my advocate the various options proposed, I wish to indicate that my preference is a formal canonical trial since I do not intend to seek a dispensation.

Please be advised that I have chosen Father Daniel Ward, OSB, as my procurator-advocate. I am including a letter of appointment. Since I have no other income than what is presently provided by the Archdiocese, I will need the Archdiocese to cover the cost of my canonical representation.

Sincerely,

Rev. Ronald J. Bandle



cc. Father Daniel Ward, OSB

ADOM010311

CANONICAL MANDATE

APPOINTMENT OF A CANONICAL PROCURATOR-ADVOCATE

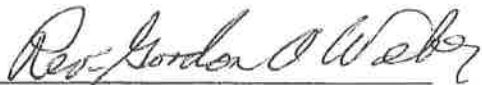
I hereby appoint FATHER DANIEL J. WARD, OSB, of Saint John's Abbey, Collegeville, Minnesota, U.S.A., as my canonical procurator and advocate.

This Mandate continues for all canonical actions unless revoked by me in writing.

Dated: DEC. 19, 1993


Father Ronald Bandle

Witnessed:



ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

January 27, 1994

The Reverend Ronald Bandle

[REDACTED]
Milwaukee, Wisconsin 53209

Dear Ron,

I have received your response to my letter seeking your input on how we could best proceed to resolve questions about your future ministry. Father Daniel Ward, your advocate, has also contacted me. At his suggestion I will be meeting with him to discuss the next steps we will be taking.

Since Father Ward is in the midst of a relocation (he has been appointed administrator of a monastery in Oklahoma), we will not be able to get together until March. I did want to write to let you know this, so that you would be kept informed on the situation. And I am sure Father Ward will also then be advising you of the results of our meeting.

Thanks for the patience, but I know you would want to see that all is done well and correctly. Peace.

Sincerely yours in the Lord,

+ *Rembert G. Weakland*

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

CC: Father Daniel Ward, OSB
St. Gregory Abbey

[REDACTED]
Shawnee, Oklahoma 74801

ADOM010313

ARCHDIOCESE OF MILWAUKEE

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OFFICE OF THE ARCHBISHOP

June 8, 1994

Dr. [REDACTED] Ph.D.

[REDACTED]
Milwaukee, Wisconsin 53223

Dear Dr. [REDACTED],

Father Ron Bandle has indicated to me his desire to be re-integrated into active ministry. I am willing to do whatever I can to help him in that request. Before doing so, however, I have to assess what the risks are -- to himself as priest, to the people he would be giving pastoral care to, especially teenagers, and to the Archdiocese.

I need some assessment as to the above and your counsel in that regard would be most important in coming to a decision on my part.

It could well be that a limited and rather restricted beginning would be necessary and indicated. I would appreciate your advice on how to proceed. We do not always have positions available that are restrictive, but would be willing to see what we can do.

If you feel that it would be best to meet and discuss this question, I would be open to such a meeting and would not at all object to Ron's presence, as well.

Thanks for all you do.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ADOM010314

ARCHDIOCESE OF MILWAUKEE

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OFFICE OF THE ARCHBISHOP

September 2, 1994

Reverend Daniel Ward, OSB
St. Gregory Abbey

Shawnee, Oklahoma 74801

Dear Dan,

Let me take this opportunity to update you on where I believe we stand on the situation of Father Ron Bandle. It is my understanding that your relationship with Ron as his canonical advocate has ceased along with any procedures we were pursuing in his regard. I will remain in contact with his counselor as we make determinations about the when and where of a future assignment.

Thank you for the care and attention to paid to Ron's situation.

Sincerely in Christ,



Most Reverend Rembert G. Weakland, OSB
Archbishop of Milwaukee

cc: Matthew J. Flynn
Barbara Anne Cusack

ADOM010316

ARCHDIOCESE
OF MILWAUKEE

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OFFICE OF THE ARCHBISHOP

February 16, 1995

The Reverend Ronald Bandle

██████████
Milwaukee, Wisconsin 53209

Dear Ron,

I thought it would be wise to put in writing the results of our discussion last week with Dr. ██████ so that we are all working from the same score. It also gives me the chance to bring Fr. Carrol Straub, the Vicar for Clergy, onboard as he will have to take care of the details.

Dr. ██████ feels that you are ready for limited priestly ministry under certain clear and precise circumstances. The victim impact therapy he was conducting is finished and you can move to ministry with surveillance. It seemed from our discussion that the best ministry right now would be partial, that is, help-out regularly in some parish. It was suggested that this be limited to one or two places for now.

It would be our task to try to find a place that is seeking regular help-out and would be willing to take responsibility for the surveillance. It is understood that this is not help-out in the absence of a priest but with the presence of someone who is responsible for surveillance. That surveillance would be conducted according to a form that Dr. ██████ would compose and help the person doing the surveillance understand. It was not determined whether that person would be a fellow priest or not, and I guess this was to be left up to the circumstances involved.

As I understood it, you, Ron, would be responsible for making the disclosure to the person responsible. That disclosure would be more than just citing that there is an allegation but refer to the fullness of the case.

I hope I have not missed anything.

The next step will be that Fr. Carrol Straub will be in touch to see if we have been able to work out a help-out situation. Peace.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

CC: Dr. ██████
Fr. Carrol Straub

ADOM010317


ARCHDIOCESE OF MILWAUKEE
CHANCERY

May 2, 1996

Reverend Ronald J. Bandle

████████████████████
Milwaukee, WI 53209

Dear Father Bandle,

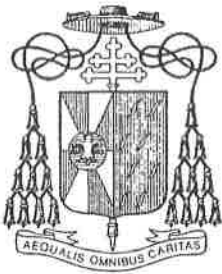
Enclosed is the pagella of faculties which Bishop Sklba has issued for you in your role as the assisting priest in relation to St. Joseph Parish and St. Kilian Parish in Lyons. I am also enclosing the documentation which has been issued for the parish director and supervising priest. We thought it would be helpful for each of you to have copies of one another's documentation. If there are any areas which are not clear, please do not hesitate to contact us for clarification.

These are interesting times for our local Church as we attempt to deal with the challenges which confront us. Thank you for your willingness to be one of the "pioneers"!

Sincerely in Christ,


Barbara Anne Cusack
Chancellor

Enclosures
cc: Bishop Richard Sklba



REMBERTUS GEORGIUS

COPY

Miseratione Divina et Apostolicae Sedis Gratia

Archiepiscopus Milvauchiensis

REVEREND RONALD J. BUNDLE

In addition to those faculties which you already possess (e.g., to preach the Word of God), in order to facilitate the ministry you will perform as an assisting priest, I grant you the following faculties. These faculties are to be exercised only within the parish(es) to which you are appointed.

- To baptize persons who have reached the age of 14 without referring the matter to the diocesan bishop (c. 863)
- To administer the sacrament of confirmation to those persons who have attained the use of reason and whom you baptize (c. 883)
- To confirm those persons who have attained the use of reason and are already baptized in another church or ecclesial communion when you receive such persons into full communion (c. 884, §1)
- To celebrate the Eucharist, for good reason, twice on weekdays and, as pastoral need requires, three times on Sundays and holydays of obligation (c. 905, §2)
- To dispense in individual cases and for just cause, from the Eucharistic abstinence (c. 919)
- To hear confessions granted as an habitual faculty (c. 968)
- To remit, without the necessity of recourse, in the internal forum the latae sententiae penalty established by law for procuring a successful abortion
- To assist at marriages within the boundaries of the parish to which you are assigned (c. 1111)
- To dispense, even in cases which are not occult, all marriage impediments which the local ordinary may dispense when the need for the dispensation is discovered after everything has been prepared and the marriage cannot be delayed without probable danger of grave harm until the dispensation can be obtained from competent authority (c. 1080)
- To grant permission for the celebration of the marriage of a Catholic with a person baptized in another Christian church or ecclesial communion (mixed religion permission) provided the provisions of canon 1125 are fulfilled (c. 1124)
- To grant permission for the celebration of the marriage of a Catholic with a Catholic who has notoriously rejected the Catholic faith provided the conditions of canon 1125 are fulfilled (c. 1071)
- To permit an individual baptized non-Catholic to receive the Eucharist within his/her own marriage ceremony. This permission is not to be given unless the conditions of canon 844 are met and does not include general permission to all non-Catholics in attendance.
- To dispense, in individual cases and for a just cause, from the obligation to observe a holyday or day of penance, or to commute the obligation to some other pious work (c. 1245)

ADOM010322

To dispense from private vows, to commute the obligation arising from a private vow, to suspend, dispense, or commute a promissory oath (cc. 1196, 1197, 1203)

Any additional faculties which are granted by particular law to associate pastors are also granted to you as an assisting priest.

Given at Kilmer
Date 5-1-96

(SEAL)

Richard J. Skiba
Most Reverend Richard J. Skiba

Notary Richard J. Skiba

CONFIDENTIAL

Relapse Contract
for
Reverend Ronald Bandle

1. I feel unappreciated and taken for granted. I feel myself taking a backseat to others' concerns or feeling as if I must always take others' arguments into account. This begins to "stick in my craw." I don't feel connected to my fellow workers and feel isolated. Consequently, I find myself developing a level of dissatisfaction with my life. When I recognize this, at whatever point, I:
 - 1) Communicate with one or more members of my support network, or I call a member of the Alumni Group to address these concerns;
 - 2) Consult with a spiritual/personal advisor;
 - 3) Review my cue cards and their applicable intervention strategies;
 - 4) Review my current lifestyle and job placement to determine possible changes;
 - 5) Look to my circle of friends and take stock of my recreational activities to assess that my own needs are adequately being addressed;
 - 6) Consult my bluebook to assure that I have adequately asserted myself and confronted interpersonal conflicts.

2. I fail to address my feelings and become more alienated and self-preoccupied and argumentative. I feel the need to relax and fulfill needs not very well addressed by my confreres or acquaintances--some of these needs become expressed through sexual urges and rumination. I, consequently, purchase some pornographic materials to address these needs, fantasizing about them and eventually masturbating to them. If this begins, I will:
 - 1) Raise these issues in my Alumni Group;
 - 2) Participate in the next scheduled Saturday Group Therapy session;
 - 3) Follow the recommendations offered in both my Alumni and Therapy Groups;
 - 4) Inform support group persons of my needs and troubles;
 - 5) Review my relapse strategies, and especially focus on my cue card dealing with pornography;
 - 6) Use my cue cards at least daily;

ADOM010338

- 7) Review my reminder cards on a daily basis to remind myself of the consequences of past sexual abuse or poor judgment;
 - 8) Journal these behaviors with their accompanying thoughts feelings and situations for presentation to my Therapy Groups.
3. I fail to act on these maladaptive behaviors. Consequently, my masturbation increases in frequency, and I begin to fantasize about persons I see and care for as part of my clerical duties. I take advantage of opportunities to touch, impress and be with persons who feed my fantasies which distract me from my real troubles. When these behaviors occur:
- 1) I return to my treatment Group for a period of at least one month where I review my journal entries;
 - 2) I utilize my reminder cards twice daily for a period of one month;
 - 3) I continue to journal my sexual fantasies;
 - 4) I give Dr. [REDACTED] three names of support people to contact on my behalf;
 - 5) I review my empathy work and victim impact issues to help me regain my perspective;
 - 6) I reassess my priestly vocation and make the changes that are necessary.
4. I do not check myself, and I begin to flirt with adults or children--touching, holding, kissing them--to address my needs for affection but also generate sexual feelings. I find myself repeatedly aroused by such behavior and later on masturbating to such fantasies. When I catch myself engaging in such thoughts, feelings, and behaviors:
- 1) I return to Group on a regular basis with the length of stay to be determined by the Group and Dr. [REDACTED]
 - 2) I schedule a meeting with Dr. [REDACTED] and Mr. McGuine regarding my placement;
 - 3) I use my reminder cards three times per day for a period of two months;

- 4) I continue to journal my sexual feelings and schedule an individual appointment with Dr. [REDACTED]
 - 5) I reassess my vocation and resign as a priest to prevent victimization using my priestly authority.
5. I become overwhelmed with the flood of feelings and justifications and arousal associated with my condition and make a deliberate decision to act out sexually with a child or another person in my care. Given my treatment, I realize the wrongfulness of what I am doing and regardless of the impact of my actions on those whom I abuse, I choose to continue because it is not as important to me as my own needs or the gratification of my needs. When the abuse of my position and the person is discovered, as these surely will be, I give both Mr. McGuine and Dr. [REDACTED] my permission to submit this contract to any investigating party so that they may act to protect others from me. I give this permission so that I may be properly dealt with by both church officials and legal authorities, because, regardless of my longterm therapy efforts, I realize I have no capacity to control myself and that every action exerted by authorities over me is required by my behavior.

Signed:

Ronald Bandle

 Reverend Ronald Bandle

2/19/99

 Date

Deacon Tom McGuine

 Thomas McGuine

2-19-99

 Date

[REDACTED]

 PhD

1-23-99

 Date

AUG 29 1996

RESTRICTIONS AND CONDITIONS OF MINISTRY

REV. RONALD BANDLE

1. You will continue in individual and/or group therapy with Dr. [REDACTED]. Termination of therapy is at the discretion of Dr. [REDACTED] and with the consent of the Vicar for Clergy.
2. The appropriate nursing home administrators and your immediate supervisors will be given full disclosure of your past history regarding sexual improprieties and the restrictions placed on your ministry.
3. You will have no contact of any kind with minors outside of the nursing home settings.
4. Within the nursing home settings, you are to refrain from any one on one contact with minors. This includes family of patients and residents and nursing home employees and their families. The only exceptions are in emergency situations or should you receive a request for the Sacrament of Penance.

You are on notice that any violation of the trust placed in you by the request and administration of the Sacrament of Penance in these situations will result in canonical action against you.

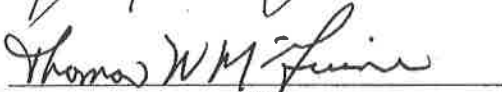
You are on notice that any violation by way of sexual misconduct with minors in the limited nursing home settings or in any other setting will result in the notification of the appropriate civil authorities by Archdiocesan officials.
5. Any other ministry in which you are engaged must have the approval of the Archbishop and/or the Vicar for Clergy. The restrictions on the contact with minors applies in these situations also.
6. You will cooperate with the monitor appointed by the Vicar for Clergy regarding oversight of compliance with these restrictions and conditions for ministry.
7. Review of these restrictions and conditions for ministry will occur in June of 1997. It is your responsibility to initiate this review.

ADOM010341

I have read and have been explained the conditions of ministry established by the Vicar for Clergy.
(Page One) I have also received a copy. I agree to abide by these instructions. I also have read
and received a copy of the Monitoring Program for Priests dated April 1996.


Signature.

6-25-96
Date.


Monitor - Deacon Tom McGuine

6-25-96
Date.


ARCHDIOCESE OF MILWAUKEE
OFFICE OF AUXILIARY BISHOP

April 15, 1996

Rev. Ronald J. Bandle
[REDACTED]
Milwaukee, Wisconsin 53209

Dear Father Bandle,

It is with a sense of joy in our shared faith that I ask you to become the Assisting Priest at St. Joseph/St. Kilian Parish in Lyons and that you assume Nursing Home Ministry in the Archdiocese of Milwaukee, effective June 18, 1996.

The role of the Assisting Priest for the parish is to ensure that the sacramental and pastoral care which require priestly ministry are provided to the parish which is entrusted to a Parish Director.

In the name of Archbishop Weakland I am pleased to entrust the faithful of St. Joseph/St. Kilian Parish to your priestly care in collaboration with the Supervising Priest, Father David Braun and the Parish Director, Mr. Daniel Hull, effective July 1, 1996. This appointment is for two years and is renewable.

I ask that you give special attention to developing a ministry to the elderly in Metropolitan Milwaukee nursing homes, especially in view of the declining number of priests and the health problems recently experienced by Father Donald Darnieder.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

ARCHDIOCESE  OF MILWAUKEE
DEPARTMENT FOR CLERGY PERSONNEL

FILE COPY

May 5, 1995

Dr. [REDACTED]
[REDACTED]

Milwaukee, WI 53223

Dear Dr. [REDACTED]

I apologize for the delay in responding to your letter of April 28, 1995. I appreciate the Priest Surveillance Form to be used for Father Bandle. I have been in contact with Father Loehr, the Pastor of St. Joan of Arc who will be supervising Father Bandle as he is there merely for weekend helpouts. I am meeting with Father Loehr on May 9, 1995 to clarify the situation and the request that you have made. I have already sat down with Father Bandle relative to the same and he has been responsive and cooperative.

Sincerely,

Reverend Carrol C. Straub
Vicar for Clergy

CCS/sks

MAY 30 1995

May 25, 1995

Reverend Ronald J. Bandle

Milwaukee, WI 53209-4062

Dear Father Bandle,

As you are aware I must frequently review the situation of priests who have had allegations of misconduct placed against them. You know of my comments at the Spring Assembly for Priests where I indicated that even in those rare cases where some ministry may be allowed, I may still have to place some restrictions on that ministry. My concern is both to ensure that the integrity of the priesthood is upheld and to protect the diocese from any allegations of improper monitoring which might place persons at risk.

I have pondered how best to proceed with decisions regarding your status and exercise of ministry. I must bear in mind both my responsibility toward the good of the whole community and respect for your individual rights.

I find that as you begin to undertake ministry once again some necessary and prudent precautions must be taken. This decision is ultimately a pastoral measure to protect the rights and reputations of all involved.

Therefore, I am enclosing a document which specifically details any ministerial restrictions which are to be observed by you.

I know that I can count on your obedience in this matter as you have so willingly cooperated thus far.

Sincerely yours in Christ,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

Ron,

This does not change any our present understanding but hopefully clarifies it.



3501 South Lake Drive, P.O. Box 07912
Milwaukee, WI 53207-0912 • (414)769-3497

ADOM010347

PRECEPT

In response to the pastoral needs of this Christian community, in virtue of my authority as diocesan bishop (c. 381, §1), and in accord with the provisions of canon 49, I formally place upon Reverend Ronald Bandle the following obligations:

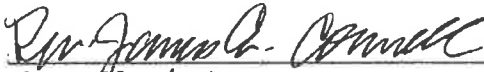
- 1) To refrain from all unsupervised contact with minors and from all pastoral counseling;
- 2) To limit public ministry to the celebration of Eucharist in the parish(es) specifically designated for this assistance; the celebration of any other sacraments will require my explicit permission in each case;
- 3) To avoid all places and situations that, from past experience, have been occasions of serious temptation in the area of sexual morality;
- 4) the faculty to hear confession is not yet restored.

Ministry by Father Bandle will be limited to those parishes designated by the Clergy Personnel Department and shall be under the supervision of the pastor in whose parish this ministry is offered. Regular reporting to the designated professional counselor shall continue. These restrictions are seen as necessary and prudent precautions and will remain in effect until notice of their revocation.

Given this 25 day of May, 1995



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee



Chancellor/Notary

SEAL

ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3300

OCT 23 1995

OFFICE OF THE ARCHBISHOP

March 30, 1994

Reverend Daniel Ward, OSB
St. Gregory Abbey

[REDACTED]
Shawnee, Oklahoma 74801

Dear Dan,

Thanks so much for taking the time to come to Milwaukee to discuss Father Ron Bandle's case with me. Having considered what you, as Advocate for Father Bandle, set before me I have come to some conclusions in the matter.

Due to circumstances particular to Father Bandle's situation I have determined to interrupt canonical procedures which were underway. Father will be asked to undergo a program of evaluation at a local hospital. Based upon the results of that assessment, we will be able to make determinations about lifting current restrictions and pursuing possibilities of ministerial assignments. I am particularly concerned about his present emotional condition and will do all that we can to provide him the pastoral care he needs at this time. We will keep you informed as the decision making process progresses.

May the peace of our Risen Lord reside in your heart.

Sincerely in Christ,



Most Reverend Rembert G. Weakland, OSB
Archbishop of Milwaukee

ADOM010353

ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. Box 07912 • MILWAUKEE, WISCONSIN 53207-0912 • PHONE 414/769-3300

JAN 29 1993

OFFICE OF THE ARCHBISHOP

January 28, 1993

The Reverend Ronald J. Bandle
c/o Meyer Hall
Milwaukee, Wisconsin 53207

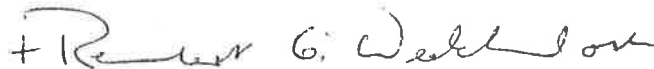
Dear Ron,

Just to keep the record straight and the files, with this letter I formally accept your resignation as pastor of Sacred Heart, Ss. Peter and Paul, and St. Anthony.

Thanks for the good work there and for accepting the new challenges.

Peace and blessings.

Sincerely yours in the Lord,



Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

CC: Bishop Richard Sklba
Vicar for Clergy Personnel
Priests' Personnel Board
Chancery

ADOM010364

ARCHDIOCESE
OF MILWAUKEE

3501 SOUTH LAKE DRIVE • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/769-3300

OFFICE OF THE AUXILIARY BISHOP

FILE COPY

June 12, 1989

The Reverend Ronald J. Bandle
Sacred Heart Church

██████████
Allenton, WI 53002-0096

Dear Ron:

Just a word of greetings as you begin your new ministry at Allenton.

I have been requested by the ██████████ family to meet with parents and children because their concerns have deepened rather than healed over the past two years. I believe that the issues can be resolved thoughtfully and pastorally, but I may find myself returning to you with a more concrete plan designed to respond to their concerns more directly.

I certainly wish you God's choicest blessings in this new ministry and look forward to the opportunity to offer my support and encouragement as it begins in a more formal fashion. I shall be contacting you a bit later this summer in an effort to explore any mutual pastoral concerns which may surface.

Best wishes for the graces of summer.

Sincerely,

Most Reverend Richard J. Sklba
Auxiliary Bishop of Milwaukee

RJS/srs

ADOM010370

ST. MARY'S CONGREGATION

Waukesha, Wisconsin 53186

Febr. 20, 1989

Dick,

Thought I'd write you to keep you abreast of what's happening in my life. Last Friday I met with my therapist Dr. [REDACTED] and we agreed that it would not be necessary for you to contact the family prior to a transfer from St. Mary's. Indeed it may occasion the opening of old wounds.

I know that at our meetings I felt it important to bring things to closure, but I now recognize the burden it places on your shoulders. I'm sorry if I have caused you anxiety over this matter.

I feel, and I believe Dr. [REDACTED] would concur, that I have brought this episode in my life to a close and hope that the family has also been able to get on with their lives. Know that I sincerely appreciate all your efforts in my regard.

I'll be going on vacation this Sunday to return March 8th. Will be in touch when I get back.

Sincerely
Ron

ADOM010371

May 26, 1981

C

The Reverend Ronald J. Bandle
St. Mary Parish
Menomonee Falls, Wisconsin 53051

O

Dear Father Bandle:

Following the recommendation of the Personnel Board regarding your assignment, and with the concurrence of the Archbishop, I herewith transfer you from your present position as Associate Pastor at St. Mary Parish, Menomonee Falls, and appoint you Associate Pastor at Holy Apostles Parish, New Berlin, effective June 16, 1981. You will kindly report on that date to the Pastor, Father James R. Johnson.

P

In keeping with the Term of Office Policy inaugurated August 1, 1980, your assignment will exist for a period of up to six years from its effective date and after that will be reviewed for possible extension.

Y

Accept my prayers and good wishes as you move on to a new area of priestly work.

Sincerely yours in the Lord,

Reverend Joseph A. Janicki
Vicar for Priest Personnel

ADOM010374

ARCHDIOCESE OF MILWAUKEE



Name RONALD JOHN BANDLE
(first) (middle) (family)

Born [REDACTED]
(date) (place)

Elmer Dorothy Wolf
Father's Name Mother's Maiden Name

Ordained 1968
(date) (place)

Parish of First Mass _____

Other Parishes of Residence

SCHOOLING

Philosophy _____ Theology _____

Languages German - 2 _____

Graduate _____ Degrees _____

Executor of Will _____

APPOINTMENTS

Parish	City	Appointment Date
St. John the Baptist.	Plymouth	6/18/68
A.P., Our Lady of Sorrows	Milwaukee	6/16/70
A.P., St. Patrick	Fond du Lac	1/18/72
A.P., St. Mary	Menomonee Falls	6/18/74



ARCHDIOCESE OF MILWAUKEE
OFFICE OF THE ARCHBISHOP

June 29, 1999

Rev. Ronald Bandle
Bethany House
[REDACTED]
Milwaukee, WI 53209

Dear Ron,

Thank you for agreeing to continue to serve as the Assisting Priest at St. Joseph Parish in Lyons. Accordingly, I extend your term for three years. Your term will end on June 30, 2002.

Your willingness to serve in this capacity is greatly appreciated. Be assured of our prayerful support. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B.
Archbishop of Milwaukee

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Priests' Personnel Board
(414) 769-3458

December 23, 1992

Dear Members of St. Anthony, Sacred Heart, and Ss. Peter & Paul
Parishes

Christmas Blessings! I write to you on behalf of the Priests' Personnel Board and in response to Fr. Bandle's recent resignation as your pastor.

In response to Fr. Bandle leaving, Fr. Michael Wild has been appointed the Temporary Administrator of all three parishes effective January 2, 1993 and in effect until a new pastor is appointed. Your parish will be open listed in the Spring listing which goes to all priests of the Archdiocese in February.

Thus, it is our hope that your parish will have a full time resident priest by June of 1993 just like all the other parishes who are having a pastoral change this year.

Sincerely,

Fr. Tom Trepanier
Executive Secretary
Priests' Personnel Board



ADOM010397

11/17/92

MOST REVEREND REMBERT G. WEAKLAND

NOV 30 1992

Your Excellency,

Given the precarious situation in which I find myself - on sabbatical at the seminary - and the delicate situation in which that places you in re-assigning me, and after consultation with the Secretary of the Priests' Personnel Board, know that I would be open to discuss any future assignment you would deem appropriate.

While personally admiring your shepherding style and deeply appreciative of your disclosure that you wish to remain here in retirement, I regret that these past years have been so emotionally draining for you - and regret any stress that I personally may have caused.

You continue to be a "Herald of Hope".

Sincerely,

Rev. Ronald J. Bandle

ADOM010398

ARCHDIOCESE OF MILWAUKEE

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Priests' Personnel Board
(414) 769-3458

July 13, 1992

Rev. Ronald J. Bandle
Sacred Heart Parish
██████████
Allenton, WI 53002

Dear Father Bandle,

I am writing on behalf of Archbishop Weakland and the Priests' Personnel Board to express our sincere thanks for your ministry as the Temporary Administrator at Ss. Peter and Paul Parish in Nenno. Your willingness to take on this added responsibility has not only affirmed the parishioners but also lessened their anxiety and helped us facilitate a workable transition.

So again, we say thanks for your ministry.

Sincerely,

Fr. Tom Trepanier
Executive Secretary
Priests' Personnel Board

TT:pr



ADOM010399

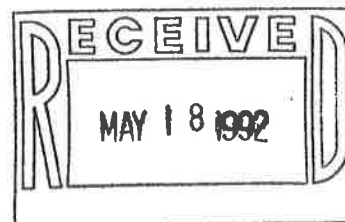
ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Continuing Formation of Clergy
(414) 769-3526

May 15, 1992

Rev. Ronald Bandle
Sacred Heart Church
██████████
Allenton, WI 53002-0096



Dear Ron,

I am happy to inform you that your request for a sabbatical in the Fall of 1992 has been approved. You indicate that your choice is St. Francis Seminary. I trust that you will continue to make the necessary arrangements there. If you should wish to explore another setting, I would surely assist you in any way I can. Certainly because of the timing, it might be difficult to get into another program but I would make that inquiry for you.

With this letter I am sending you a form that I would like you to fill out and return as soon as possible. You need to discuss any replacement arrangements with Father Tom Trepanier. I will continue to work with you concerning some of the financial details. Father Paul Janette, my successor will continue to finalize with you your sabbatical.

I hope and pray that this sabbatical time will be filled with a Spirit of renewal as well as inspiration. May your ministry be strengthened and revitalized through the grace of the Holy Spirit.

Sincerely,

A handwritten signature in cursive script that reads "John J. Pulice".

Rev. John J. Pulice
Director

Enclosure

cc: Rev. R. Thomas Venne
Rev. Thomas Trepanier

JJP/ck



ADOM010401

ARCHDIOCESE OF MILWAUKEE

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

The Chancery
(414) 769-3340

August 16, 1991

Rev. Ronald J. Bandle
Sacred Heart Parish
██████████
Allenton, WI 53002

Dear Father Bandle,

Following the recommendation of the Priests' Personnel Board and in accord with Cannons 539-540 of the 1983 Code, you have been appointed Temporary Administrator of Ss. Peter & Paul, Nenno and St. Anthony, Allenton until a new pastor is appointed. This appointment is effective August 19, 1991.

As Temporary Administrator you come under the provisions of Canon 540 which is quoted here in full:

1. The parochial administrator is bound by the same obligations and has the same rights of the pastor, unless the diocesan Bishop prescribes otherwise (cf. cc. 519; 528-530; 535).
2. The parochial administrator may not do anything which could prejudice the rights of the pastor or could do harm to parochial property.
3. When he has discharged his office, the parochial administrator is to give an account to the pastor.

You have the responsibility for the Pro Populo Mass on Sundays and Holy Days of Obligation (c. 534); you are authorized to sign checks on all parish accounts to cover ordinary expenditures and to meet payroll obligations. Please note, in keeping with Canon 540, paragraph 2, no extraordinary changes are to be made. Urgent matters should be referred to the Archbishop.

Thanks, for assuming this assignment. Your willingness to do this is greatly appreciated.

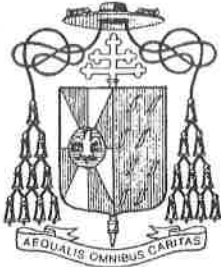
Fraternally in Christ,

Rev. Ralph C. Gross
Chancellor & Vicar General
By special delegation

cc: Most Rev. Leo J. Brust
Most Rev. Richard J. Sklba
Rev. Thomas A. Trepanier
Rev. Frederick J. Bistricky



ADOM010402



REMBERTUS GEORGIUS

COPY

Miseratione Divina et Apostolicae Sedis Gratia

Archiepiscopus Milvauchiensis

REVEREND RONALD J. BUNDLE

In addition to those faculties which you already possess (e.g., to preach the Word of God), in order to facilitate the ministry you will perform as an assisting priest, I grant you the following faculties. These faculties are to be exercised only within the parish(es) to which you are appointed.

- To baptize persons who have reached the age of 14 without referring the matter to the diocesan bishop (c. 863)
- To administer the sacrament of confirmation to those persons who have attained the use of reason and whom you baptize (c. 883)
- To confirm those persons who have attained the use of reason and are already baptized in another church or ecclesial communion when you receive such persons into full communion (c. 884, §1)
- To celebrate the Eucharist, for good reason, twice on weekdays and, as pastoral need requires, three times on Sundays and holydays of obligation (c. 905, §2)
- To dispense in individual cases and for just cause, from the Eucharistic abstinence (c. 919)
- To hear confessions granted as an habitual faculty (c. 968)
- To remit, without the necessity of recourse, in the internal forum the latae sententiae penalty established by law for procuring a successful abortion
- To assist at marriages within the boundaries of the parish to which you are assigned (c. 1111)
- To dispense, even in cases which are not occult, all marriage impediments which the local ordinary may dispense when the need for the dispensation is discovered after everything has been prepared and the marriage cannot be delayed without probable danger of grave harm until the dispensation can be obtained from competent authority (c. 1080)
- To grant permission for the celebration of the marriage of a Catholic with a person baptized in another Christian church or ecclesial communion (mixed religion permission) provided the provisions of canon 1125 are fulfilled (c. 1124)
- To grant permission for the celebration of the marriage of a Catholic with a Catholic who has notoriously rejected the Catholic faith provided the conditions of canon 1125 are fulfilled (c. 1071)
- To permit an individual baptized non-Catholic to receive the Eucharist within his/her own marriage ceremony. This permission is not to be given unless the conditions of canon 844 are met and does not include general permission to all non-Catholics in attendance.
- To dispense, in individual cases and for a just cause, from the obligation to observe a holyday or day of penance, or to commute the obligation to some other pious work (c. 1245)

ADOM025309

AUG 29 1996

RESTRICTIONS AND CONDITIONS OF MINISTRY
REV. RONALD BANDLE

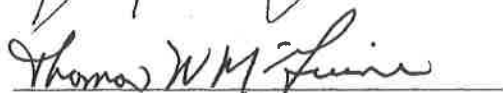
1. You will continue in individual and/or group therapy with Dr. [REDACTED]. Termination of therapy is at the discretion of Dr. [REDACTED] and with the consent of the Vicar for Clergy.
 2. The appropriate nursing home administrators and your immediate supervisors will be given full disclosure of your past history regarding sexual improprieties and the restrictions placed on your ministry.
 3. You will have no contact of any kind with minors outside of the nursing home settings.
 4. Within the nursing home settings, you are to refrain from any one on one contact with minors. This includes family of patients and residents and nursing home employees and their families. The only exceptions are in emergency situations or should you receive a request for the Sacrament of Penance.
- You are on notice that any violation of the trust placed in you by the request and administration of the Sacrament of Penance in these situations will result in canonical action against you.
- You are on notice that any violation by way of sexual misconduct with minors in the limited nursing home settings or in any other setting will result in the notification of the appropriate civil authorities by Archdiocesan officials.
5. Any other ministry in which you are engaged must have the approval of the Archbishop and/or the Vicar for Clergy. The restrictions on the contact with minors applies in these situations also.
 6. You will cooperate with the monitor appointed by the Vicar for Clergy regarding oversight of compliance with these restrictions and conditions for ministry.
 7. Review of these restrictions and conditions for ministry will occur in June of 1997. It is your responsibility to initiate this review.

ADOM025330

I have read and have been explained the conditions of ministry established by the Vicar for Clergy. (Page One) I have also received a copy. I agree to abide by these instructions. I also have read and received a copy of the Monitoring Program for Priests dated April 1996.


Signature.

6-25-96
Date.


Monitor - Deacon Tom McGuire

6-25-96
Date.

OCT 23 1995

RON BUNDLE
(52 years of age)

Wants to remain a priest and be given some work, either administrative or chaplaincy. Clinically depressed. Needs pastoral support presently. Requests Archbishop to back off on canonical processes. Came forward on his own.

ADOM025333

MAY 01 1995

[REDACTED] Ph.D.

[REDACTED] Ph.D.

April 28, 1995

Most Reverend Rembert G. Weakland, OSB
Archdiocese of Milwaukee
P.O. Box 07912
Milwaukee, WI 53207-0912

RE: Rev. Ronald Bandle

Dear Archbishop Weakland:

I am writing this note as a follow-up to my last letter presenting a draft of a surveillance form to be used at locales where Father Bandle offers weekend assistance. Since I have had no further input from you or from Father Straub, I conclude this form is acceptable.

Further, it is my impression that Father Bandle may be placed in a parish sometime in May, 1995. I am concerned, given the fact that no provision has been made to prepare parish personnel in the use of this surveillance form. I think the proper use of such a form is a crucial part of Father Bandle's reintegration into ministerial services and his continued treatment effort.

Please advise me if my impression about placement is correct. If it is, I also would appreciate your assistance in preparing the parish and its appropriate personnel.

Sincerely,

[REDACTED]
Psychologist

[REDACTED]
cc: Rev. Carrol Straub ✓
Rev. Ronald Bandle
file

ADOM025338

[REDACTED] Ph.D.

[REDACTED] Ph.D.

October 10, 1994

10 12 1994

Reverend Daniel J. Ward, OSB
Administrator St. Gregory Abbey
1900 W. MacArthur Drive
Shawnee, OK 74801

RE: Reverend Ronald J. Bandle
Birthdate: 9/24/41

Dear Reverend Ward:

I am writing this letter at Father Bandle's request to inform you of his status in his treatment group for men who have had sexual contact with minors. Father Bandle first approached me regarding treatment on June 28, 1993. After an evaluation, he joined an ongoing treatment group which meets weekly specifically addressing the inappropriate behavior through cognitive-behavioral techniques, as well as addressing other emotional and social issues which underpin that behavior. Father Bandle has faithfully attended these groups, missing on only a few occasions. He has actively participated in these groups.

In addition to the treatment group, Father Bandle also has attended sessions specifically geared to priests in this predicament where issues of professional misconduct as well as issues regarding celibacy were addressed as part of their overall treatment.

To date, Father Bandle's performance in treatment has been adequate, and he continues his efforts. I have talked with Archbishop Rembert Weakland and Father Bandle himself about the possibility of his returning to some form of active ministry. I have consequently begun to develop ways to build that effort into my treatment issues.

If there are additional questions about Father Bandle or his treatment program, please feel free to call.

Sincerely,
[REDACTED]

Psychologist
[REDACTED]

cc RBandle
✓file

ADOM025376

[REDACTED]

For the File of [REDACTED]
By Barbara Reinke

January 8, 2001

I notified [REDACTED] this evening of the sudden death of Father Bandle so that he would have an opportunity to process this information prior to receiving it through another source. He was deeply appreciative of this notification. He requested information about church Father Bandle was assisting at and what funeral arrangements would, information I was able to pass on to him on January 9. [REDACTED] seemed concerned about Father Bandle. He did not evidence any distress for himself, but assured him that we were available to meet his needs related to his history with Father Bandle.

BR:saz

ADOM034856

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Attorneys at Law in
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West Palm Beach and Naples, Florida
Phoenix, Arizona

Quarles & Brady

June 17, 1994

Rev. Daniel J. Ward, O.S.B.
St. Gregory's Abbey
1900 W. MacArthur Drive
Shawnee, Oklahoma 74801

Re: Fr. Ron Bandle

Dear Dan:

I am writing to follow up on our conversation yesterday regarding Fr. Ron Bandle. You mentioned that Fr. Bandle is awaiting further response from the Archbishop following the Archbishop's letter of March 30, in which he stated that he would evaluate the circumstances concerning Fr. Bandle.

I have informed the Archbishop of our discussion, and will call you shortly after I have had a chance to discuss this with him further.

Yours truly,

QUARLES & BRADY



Matthew J. Flynn

MJF:jlm

bcc: Most Rev. Rembert G. Weakland, O.S.B.
Ms. Barbara Cusack
Mr. Wayne Schneider

QB2\95891.

ADOM055743