# Archdiocese of Milmankee The Chancery 2000 W. WISCONSIN AVENUE Milmankee 3, Mis.

Reverend dear Father:

According to Canon 476-7 of the Code of Canon Law, you are kindly requested to please forward to me, personally, within one week from the reception of this letter, the confidential information herein below requested.

Sincerely yours in Christ,

Archbishop of Milwaukee. Full Name of Assistant Pev. Tdmund H. Haen Is he obedient? Yes Is he studious? Yes Is he punctual for Mass in the Church or Convent? \_\_\_Ye.s. Is he punctual for other services in the Church? Yes Is he faithful and painstaking in teaching Catechism in the school? Yes Is he faithful and painstaking in teaching Catechism to children, not attending Parochial School, on Sunday and other days fixed for this purpose? Yes Is he solicitous in caring for the sick? Yes Is he prompt in answering sick calls? \_\_\_\_\_Yes\_\_\_\_ Is he a serious Priest? Yes Is he painstaking in obtaining a thorough parish census? Yes Is he away from the rectory at night, without your permission, later than the hour that has been prescribed for his return? Yes Is his conduct edifying to the faithful? Yes Are his services to you and your people satisfactory? Yes How long has he been with you? Here about 4 years with me nearly 2 years Signed: Name Gerard & Budde
Church H. Wilson
Address Hartford Wis

June 3, 1940.

The Rev. EdmundH. Haen

Sheboygan Falls, Wis.

My dear Father Haen:

I hereby appoint you to assist the Rev. John W. Bott, Pastor of St. Lawrence Church, Milwaukee, Wisconsin.

You will please to report to Father Bott on or before noon Saturday, June 8th, 1940.

Wishing you every blessing and success in your new field of labor, I remain,

Sincerely yours in Christ,

Archbichop of Milwaukee.

## The Reverend Edmund Haen

Milwaukee 4, Wisconsin

My dear Father Haen:

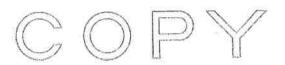
I hereby appoint you to assist the Reverend Henry C. Stehling, pastor of St. Kilian's Parish, Hartford, Wisconsin, transferring you from St. Lawrence's Parish.

You will please to report for duty to Father Stehling on Wednesday, November 26, 1947.

Wishing you every grace and blessing, I remain,

Sincerely yours in Christ,

Archbishop of Milwaukee.



The Rev. Edmund H. Haen

Hartford, Wisconsin

Dear Father Haen:

This letter is to inform you officially that you are herewith appointed Pastor of the newly established St. Frances Cabrini Parish, West Bend, Wisconsin, effective on June 1, 1955.

From previous conversation with Mensigner Stehling, arrangements have been made for you to live either at the Hospital or at a rented house which may serve temporarily as a Rectory. It is also my understanding that you will be able to use the facilities of one of the public schools in the neighborhood for church services as soon as these become possible. It is my wish that you consult frequently with Monsignor Stehling in the organization of your parish. I wish to assure you also that I shall be happy to assist you in these details.

The Code of Canon Law requires newly appointed pastors to make the Frofession of Faith and take the oath against Modernism. You will please arrange to do this at your convenience either before our Vicar General or our Chancellor who is authorized to act as delegate in my behalf.

Extending to you my best wishes and blessing in this important venture, I remain

Very sincerely yours in Christ,

Archbishop of Milwaukee.



The Rev. Edmund Haen

West Bend, Wisconsin

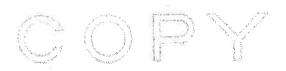
Dear Father Haen:

With the transfer of Father LaBuwi to a new assignment it is necessary to appoint a new Spiritual Director of District 13 of the Holy Name Society. I herewith appoint you to this position and ask you kindly to accept the same.

With best wishes and blessing, I remain

Very sincerely yours in Christ,

Archbishop of Milwaukee



The Rev. Edmund H. Haen

West Bend, Wisconsin

Dear Father Haen;

District Moderators in our Council of Catholic Men are among the most important factors in the Council's success. Confident of your interest. I am asking you to continue to serve as Moderator in District 13 where your outstanding work of past years is truly appreciated.

This appointment terminates April 15, 1964.

A list of your fellow moderators and an outline of your duties are enclosed.

With warm personal regards and assuring you of my personal interest in the task to which you have been assigned. I am

Sincerely yours in Christ,



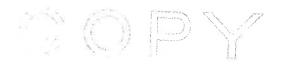
December 9, 1968



My dear

Permit me to acknowledge your recent letter in which you discuss the conduct of Father Haen. Be sure that your information will be treated confidentially and will not be disregarded.

Sincerely yours in Christ,



Reverend Edmund H. Haen V St. Frances Cabrini Parish

West Bend, Wisconsin 53095

Dear Father Haen:

Following the recommendation of the Personnel Board, I herewith transfer you from your present position as Pastor of St. Frances Cabrini Parish, West Bend, and officially appoint you Pastor of St. James Parish, Mequon, effective June 13, 1972.

Permit me to advise you that you are dispensed from making the Profession of Faith as is required by Canon Law for newly appointed pastors.

It affords me great pleasure to make this appointment and I assure you that my prayers are joined with yours as we ask God to bless your labors in this new field.

Fraternally Yours in Christ,



# REMBERTUS GEORGIUS

Miseratione Divina et Apostolicae Sedis Gratia

Archiepiscopus Milvauchiensis

DILECTO NOBIS IN CHRISTO
REV.DO D.NO EDMUNDO H. HAEN

Cum ex iuris dispositione instituere debeamus consultores archidioecesanos, et cum de tua pietate, moribus doctrina, ac prudentia Nobis plene notum sit, in Domino confisi, Nos, tenore praesentium, te Rev.dum D.num Edmundum H. Haen, eligimus, nominamus, et deputamus in Nostrum Consultorem, ut Nobis consilium praebeas in negotiis archidioecesanis ad normam iuris, iustitiae, et aequitatis, ad annum.

Datum Milwauchiae, ex Aedibus Cancellariae, Nostrae die
21 , mensis novembris , A.D., 1980,
sub signo sigilloque Nostris.

Archiepiscopus Milwauchiensis

+ Renderting G. Wendland, or

## ARCHDIOCESE OF MILWAUKEE

345 NORTH NINETY FIFTH STREET • P.O. BOX 2018 • MILWAUKEE, WISCONSIN 53201 • PHONE 414/476-2101

THE CHANCERY

I, the undersigned Reverend Edmund H. Haen
having been appointed Archdiocesan Consultor, promise before God, under oath, and pledge faithfully to perform without partiality the office entrusted to me. I further swear to observe conscientiously the secrecy associated with this office.

So help me God and these His Holy Gospels which I touch with my hand.

Signed: Rev Edmund H. Haen

I hereby testify that the foregoing oath was duly taken in my presence.

+ Remby 6. Wedeland, or

## ARCHDIOCESE OF MILWAUKEE

345 NORTH NINETY FIFTH STREET \* P.O. BOX 2018 \* MILWAUKEE, WISCONSIN 53201 \* PHONE 414/476.2101

THE CHANCERY

PROFESSION OF FAITH

I, How I Hae, with firm faith, believe and profess all and everything that is contained in the Symbol of Faith (the Creed), that is:

I believe in one God, the Father, the Almighty, maker of heaven and earth, of all that is seen and unseen. I believe in one Lord, Jesus Christ, the only Son of God, eternally begotten of the Father, God from God, Light from Light, true God from true God, begotten not made, one in Being with the Father. Through him all things were made. For us men and for our salvation he came down from heaven: by the power of the Holy Spirit he was born of the Virgin Mary, and became man. For our sake he was crucified under Pontius Pilate; he suffered, died, and was buried. On the third day he rose again in fulfillment of the Scriptures; he ascended into heaven and is seated at the right hand of the Father. He will come again in glory to judge the living and the dead, and his kingdom will have no end. I believe in the Holy Spirit, the Lord, the giver of life, who proceeds from the Father and the Son. With the Father and Son he is worshiped and glorified. He has spoken through the Prophets. I believe in one, holy, catholic, and apostolic Church. I acknowledge one baptism for the forgiveness of sins. I look for the resurrection of the dead, and the life of the world to come. Amen.

I firmly embrace and accept all and everything which has been either defined by the Church's solemn deliberations or affirmed and declared by its ordinary magisterium concerning the doctrine of faith and morals, accordingly as they are proposed by it, especially those things dealing with the mystery of the Holy Church of Christ, its sacraments and the sacrifice of the Mass, and the primacy of the Roman Pontiff.

So help me God and these His Holy Gospels which I touch with my hand.

Signed: Rev Edmund S. Harr



JUN 1 1990

June 1, 1990

Rev. Thomas A. Trepanier Exec. Sec.: Priests' Personnel Board 3501 South Lake Drive Milwaukee, Wisconsin 53207

Reverend and dear Father,

Upon due consideration, and following upon our discussion of several weeks ago, I am herewith submitting my resignation from the position of Co-Pastor - Administrator of St. James Parish, Mequon, Wisconsin. I want this to be effective as of June 30, 1990.

As per our previous conversation, you will inform the Pension Board and St. Michael's Priest Fund of my decision. Thanking you in advance for this care and for all your concern and favors extended throughout the past years, I remain

> Sincerely yours In His peace and love,

Rev. Edmund H. Haen

P.S. Until further notice my address will remain as listed above.

God Todays feast day of Joint Bless wish faction from the sold to to your sold after your sold attend of my rehab from and the street of my broken with daily broken with the west of my broken with the west of my broken with the west of my broken your with the me at the me at the thirty as well a man then and never the truly as well as a ment of my many want to make the truly as well as a ment of many many transportations.



#### PRECEPT

In response to the pastoral needs of this Christian community, in virtue of his authority as diocesan bishop (c. 381, §1), and in accord with the provisions of canon 49, on May 25, 1995 Archbishop Rembert G. Weakland formally placed upon Reverend Edmund Haen a precept for the purpose of restricting his exercise of ministry. The circumstances calling for these restrictions have now been reviewed and it has been determined that modifications in that precept can be made without endangering the good of the ecclesial community. Therefore, effective this date, the following modifications to the original precept are in effect:

- 1) The public celebration of Eucharist at Alexian Village is permitted provided the administration of the facility has no objections;
- 2) The faculty to hear confession is restored but may only be exercised when a penitent explicitly requests the individual celebration of the Sacrament of Penance.

The remaining restrictions continue and will remain in effect until notice of their revocation since they are seen as necessary and prudent precautions.

Given by special mandate this 1st day of January, 1996

Most Reverend Richard J. Sklba Auxiliary Bishop of Milwaukee

Chancel or /Notary

SEAL

The Reverend Edmund H. Haen

Mequon, Wisconsin 53092

Dear Father Haen,

According to the obligations of the Code of Canon Law we are obliged to nominate a sufficient number of Pro-Synodal Judges for our Archdiocesan Tribunal. You have already served in this capacity and your past performance serves as recommendation for this present appointment.

Some time ago the Officialis wrote to you and mentioned that the terms were expiring and counted on your continued help as a Pro-Synodal Judge. Since that time we have synchronized the terms of all twelve Pro-Synodal Judges. With that in mind I have already written to the Diocesan Consultors and have obtained their canonical consultation.

With this letter I appoint you as Pro-Synodal Judge, with all the rights and duties given by the Code and subsequent Norms of Law. According to Canon Law this appointment is for a term of ten years and becomes effective on August 1, 1977.

May I ask you in the near future to take the necessary Oath of Office and Profession of Faith before Monsignor Gass as Vicar General or Father Klemme as Officialis.

Please accept my personal gratitude for the service you have already rendered and for your generosity and willingness to be of continued help in this apostolic work.

With warmest of personal regards, I am

Fraternally yours in Christ,



MOST REV. TIMOTHY M. DOLAN

MAR 0 7 2005

March 3, 2005

Archbishop Timothy Dolan Archdiocese of Milwaukee PO Box 070912 Milwaukee, WI 53207-0912

Dear Archbishop Dolan,

On Tuesday March 1, 2005 I received a call from a woman in Milwaukee who remembered my name from a Journal Sentinel article by Jim Stingl in about abusive Priests. She was quite disturbed as she had just learned her thirty year old brother had been sexually abused by Father Ed Haen when he was a twelve year old altar boy at St. James in Mequon.

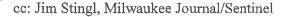
Her call was very painful to me as it brought back the personal guilt I have about not going public about the heinous behavior of Ed Haen much earlier. And it angers me to think that the slow response to my 1989 letter about Haen to Archbishop Weakland may have contributed to this young man's abuse and the abuse of others. I received several calls shortly after Jim Stingl's article from men of all ages who had been abused by Haen; many had never shared their horror with another before...it was heart wrenching. How well I know and how well I know the life long effects the abused suffer.

I hope this note will deepen your conviction to persevere in your efforts to protect the children and young people under your care.

For obvious reasons I ask you to tell the

Finally, I ask that you inquire as to why I never received the courtesy of a reply to the attached letter I sent in 2001.

Yours truly,



207. Haen, Edmund

On Monday, March 5, 1990 I met with Ed regarding the allegations from . With a great deal of anxiety, Ed acknowledged the substance of that letter and recounted the context of his relationship with the family at St. Lawrence Parish some 45 years ago. He stated that there was absolutely no relationships of any similar sort for many, many years. I said that in view of his current aggressive therapy for cancer and his impending retirement, I would not request any sort of evaluation at this time and would send a letter to reporting the type of follow up activity I had taken. Ed was grateful for this expression of support at a difficult time and promised full cooperation. His health seems to have deteriorated as a result of the surgery and radiation treatments.

RJS



December 28, 1995

Rev. Edmund H. Haen

Milwaukee, Wisconsin 53223

Dear Fr. Haen:

I write at the request of Archbishop Weakland who had the opportunity to review your status prior to departing for his Sabbatical on December 27, 1995.

In view of all the factors related to your circumstances, the Archbishop stated his willingness to restore faculties for public celebration of the Eucharist at Alexian Village if requested, effective January 1, 1996. He also indicated a willingness to restore faculties for private Confession if requested, effective that same date.

I join you in prayer for your own continued health and wellbeing during the new year. May God continue to be a source of strength and encouragement for you.

Sincerely,

Most Reverend Richard J. Sklba Auxiliary Bishop of Milwaukee

RJS/rt Copy:

Fr. Carrol Straub

MAY 3 0 1995

May 25, 1995

Reverend Edmund H. Haen

Milwaukee, WI 53223

Dear Father Haen,

As you are aware I must frequently review the situation of priests who have had allegations of misconduct placed against them. You know of my comments at the Spring Assembly for Priests where I indicated that even retired priests may have to have some restrictions placed on the ministry they can offer. My concern is both to ensure that the integrity of the priesthood is upheld and to protect the diocese from any allegations of improper monitoring which might place persons at risk.

I have pondered how best to proceed with decisions regarding your status and exercise of ministry. I must bear in mind both my responsibility toward the good of the whole community and respect for your individual rights.

Given the serious nature of the obligations of celibacy, as well as the seriousness of violations alleged to have occurred by you, I find that some necessary and prudent precautions must be taken. This decision is ultimately a pastoral measure to protect the rights and reputations of all involved.

Therefore, I am enclosing a document which specifically details any ministerial restrictions which are to be observed by you. Please note that these restrictions apply to any ministry with the exception of Mass celebrated at Alexian Village.

I know that I can count on your cooperation and obedience in this matter.

Sincerely yours in Christ,

+ Ter 6. Dellor

Most Reverend Rembert G. Weakland, O.S.B. Archbishop of Milwaukee

This doesn't change much on present understanding but water it a bit cleaver.

3501 South Lake Drive, P.O. Box 07912 Milwaukee, WI 53207-0912 • (414)769-3497

#### PRECEPT

In response to the pastoral needs of this Christian community, in virtue of my authority as diocesan bishop (c. 381, §1), and in accord with the provisions of canon 49, I formally place upon Reverend Edmund Haen the following obligations:

- 1) To refrain from all contact with minors;
- 2) To cease until further notice all public ministry; allowed is the celebration of Eucharist in a private setting with another priest or priests in attendance or public Mass celebrated only at Alexian Village; the celebration of any other sacraments will require my explicit permission in each case;
- 3) To avoid all places and situations that, from past experience, have been occasions of serious temptation in the area of sexual morality;
- 4) Until further notice the faculty to hear confession is revoked.

The reasons motivating this decree are the allegations of sexual activities in violation of the obligation of clerical celibacy (c. 277, \$1). These restrictions are seen as necessary and prudent precautions and will remain in effect until notice of their revocation.

Given this 25 day of may, 1995

Most Reverend Rembert G. Weakland, O.S.B.

Archbishop of Milwaukee

SEAL

## ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE ● P.O. Box 07912 ● MILWAUKEE, WISCONSIN 53207-0912 ● PHONE 414/769-3300

OFFICE OF THE ARCHBISHOP

July 13, 1990



The Reverend Edmund H. Haen St. James Parish

Mequon, Wisconsin 53092

Dear Ed,

I am sorry for being so slow in responding to your letter asking for my permission for your retirement. I want to let you know that I have willingly accepted this resignation.

At the same time, Ed, I would like to thank you for the many years of service in the Archdiocese. You served the Church so well in a period of great change and I know at times it must have been difficult to keep up with the rapid evolution of the Church. But you did so in such a remarkably clear way and I thank you for that.

I hope that you will be able to rest a bit but at the same time keep your hands involved in the action, as it were, as you now give up administrative responsibilities. I am sure you know as well as I do how important it is to help out and be available wherever you can and as you can.

Thank you again, Ed, for the good priestly ministry.

Sincerely yours in the Lord,

pow

Most Reverend Rembert G. Weakland, O.S.B. Archbishop of Milwaukee

CC: Co-Vicars 
Priests' Personnel Board
Priests' Pension Board
St. Michael's Priest Fund
Chancery

# **ARCHDIOCESE OF MILWAUKEE**

3501 S. Lake Drive • P.O. Box 07912 • Milwaukee, WI 53207-0912 • (414) 769-3300

Office of Auxiliary Bishop

July 16, 1992



JUL 17 1882

Dear Dear

Archbishop Weakland shared a copy of your letter of July 6, 1992 to and I hasten to respond in his name with an expression of dismay that, for some unknown reason, you were not contacted promptly with a further report on the matter you described. The Archbishop's original letter in the late Fall of 1989 certainly conveyed our sentiments and initial response.

My contact with Fr. Haen was delayed briefly by an initial absence from the Archdiocese on my part and by Fr. Haen's protracted illness during Advent of 1989 followed by his serious surgery and aggressive nuclear treatment for cancer. I spoke with him in the hospital briefly and when I shared your letter with him, he acknowledged responsibility for unacceptable behavior on his part. repeated meetings we began to make plans for his resignation and retirement. Although I no longer have extensive notes in this case, my practice was always to take such allegations seriously, to insist on professional counseling as needed together with spiritual direction and at least supervision by knowledgeable persons if immediate removal was not dictated to assure the protection of others. I do recall my concern at that time for your proper address (given the fact that your letter was written from a motel) and my need for advice on how to proceed (given Fr. Haen's serious illness and imminent retirement at that same time). I have a note indicating that some report was to be sent to you on March 5, 1990, but I am not able to find a copy of that letter in any files. As you know, Fr. Haen resigned and retired that Summer, assuming residence in Alexian

As Vicar for Clergy, I've always attempted to act promptly and prudently in these cases (which have fortunately been few in number, at least here in Milwaukee). On occasion as needed, I have simply turned the matter over to civil authorities for investigation. You had a right to receive a report on the actions taken at that time as well as a further inquiry about your needs. I do not know what could have happened to result in your not having received such a letter. If there is fault, it does not lay in the office of Archbishop Weakland, but rather in my office. I am surprised now to discover that I find only sketchy documentation for my actions at that time. Please accept my profound apologies for this lack of follow through on someone's

part. The fact that my mother had entered her terminal illness that year may be some explanation, but not an excuse. For whatever reason, the further response apparently did not reach you as my normal practice would have presumed.

I repeat the Archbishop's initial hope for your care and healing, not because of the potential publicity now, but because of the rightness of such a response then. I cannot take away the pain of the past, but I can offer this word of partial explanation and personal apology. Please let me (414-769-3486) or Fr. Thomas Venne, the present Vicar for Clergy (414-769-3490), know how we can help at this time. Your name continues to be spoken with respect in the Archdiocese and we certainly wish to do anything we can to be of assistance.

Sincerely,

Most Reverend Richard J. Sklba Auxiliary Bishop of Milwaukee

RJS/rt Copy: Fr. Thomas Venne

## ARCHDIOCESE OF MILWAUKEE

3501 SOUTH LAKE DRIVE . P.O. BOX 2018 . MILWAUKEE, WISCONSIN 53201 . PHONE 414/769-3300

#### OFFICE OF THE ARCHBISHOP

June 9, 1988

The Reverend Edmund H. Haen St. James Parish

Mequon, Wisconsin 53092

Dear Father Haen,

It is with great pleasure that I ask you to become the Pastoral Team Member and Administrator of St. James Parish in Mequon. Following the recommendation of the Personnel Board, I am happy to entrust the faithful of that parish to your pastoral care, beginning on June 1, 1988.

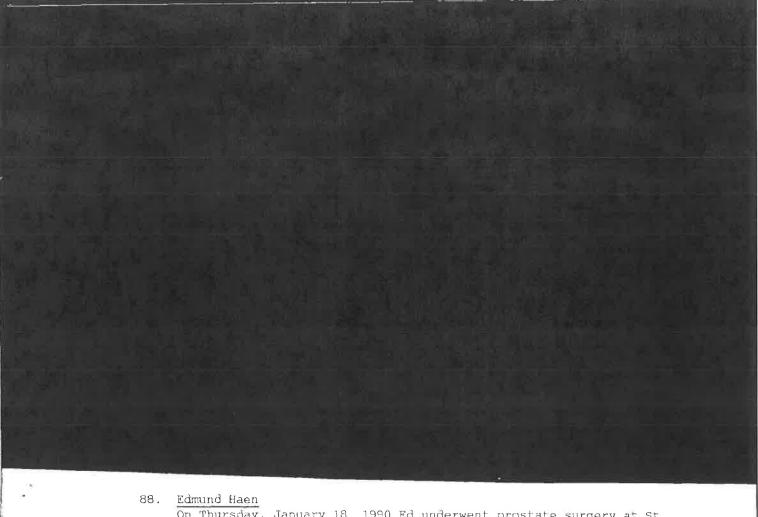
Father Gregory M. Spitz is also appointed Pastoral Team Member at St. James Parish.

As representative of the Archbishop in that parish, you are called upon to serve the needs of God's people so that they can take their rightful place as baptized Catholics in their own Faith-community and in society. Your mission, like my own, is one of teaching and sanctifying, and also of administrating the parish, together with the Parish Council and those organizations designated to collaborate with you.

It is a privilege to share my ministry with you. May God's blessings fill your life.

Sincerely yours in the Lord,

Most Reverend Rembert G. Weakland, O.S.B. Archbishop of Milwaukee



On Thursday, January 18, 1990 Ed underwent prostate surgery at St. Mary Hospital in Milwaukee. On Tuesday, January 23, 1990 I visited with Ed learning of the aggressive nuclear radiation treatment he will be undergoing during the next month. We discussed his golden jubilee celebration scheduled for May 20, 1990 at St. James in Mequon and his intention to clearly separate the jubilee celebration and any issue of retirement. He acknowledged that he would not be able to work for approximately two months at the parish and reported his eventual desire to move to Alexian Village. I took the opportunity to initiate a brief conversation regarding the allegation received before Christmas and we agreed to pursue the matter more fully upon his release from the hospital.

RJS

#### BACKGROUNDER

Haen	Edmund	St. Lawrence (Mke)	1940	1947	Admission	Deceased
		St. Kilian (Hartford)	1947	1955		
		St. Franc Cab (West Bend)	1955	1972		
	This can be a second	St. James (Mequon)	1972	1990		

## Reports of sexual abuse:

	Date Reported	Date of incident		
#1	Fall 1989	1945		
#2	2002	1959		
#3	2002	1963		
#4	2003	1941		
#5	2004	1960		
#6 (CU	RRENT CASE) 2009	1949		

Confronted January 1990 while in hospital for cancer Resigned, retired and moved to nursing home in 1990 with restrictions to have no contact with minors

Fully restricted from all ministry in 1995 (with exception of Mass at nursing home residence)

Died in 1997

Subject: Dean Andbishop DoyLe, Date: 2/5/04
I'm some you have neviewed the ALBO 2004
I encountered with the late pathica Ifaen,
Just to Review, I was in 73 Enade At
St. hownence school in M.lundkee. The abuse lasted
About one year 19 Length. It consisted of thips
to his panents home outside of Sheboygan. He would take
me to the Sheboyann Reskins professiona baskelball games,
I spend the over nite at his panents home, where the
Abuse would occun.
Another RAVONITE Spot of his believe OR NOT,
WAS the Rectony where he would sweak me upstains.
for the night. He had a lot of guts. Where this type
of Abusa would happen, I thought this must be morally
Right, since he was apriest + representine of Godo
To be honest with you, I had no knowledge at this
point, of night & whoma in the situation Twas 14.
IF my mother know what was going on, she
would have been downstated, She went to mass
daily + was brought up in A very religious
backgnound. My uncle the late Man.
I centuraly hope howas not
Sku-o <sup>c</sup>
n-x
[HINTS IN THE STOCK OF CHANGE SEALING OF THE TRANSPORT OF THE HOUSE STOCK OF THE PROPERTY OF THE PROPERTY OF T

which not affect our beliefs.

Akso, I know the statue of Limitations

applies here, but The money distributed to

The abused within the Limitations Fox one

on two happenniss is shocking to me, since

I do not quality with many, many, abuses

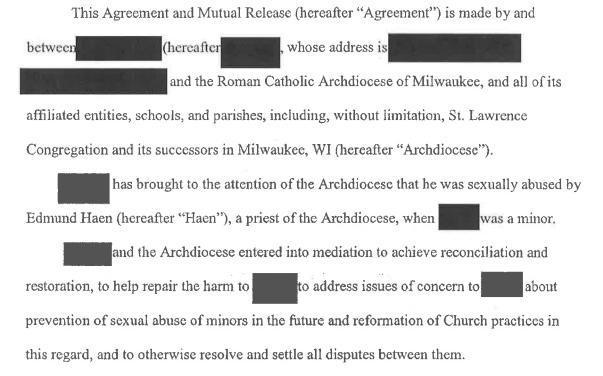
hunts deeply. My problem is that I had

which I t a number of other people were

Involved. This helt us with just south Security

JAGE III
Subject: Date:
We no longer have a can + 15 difficult
to get a Round at a vin Ages OF 76 + 73.
Fontunely, our daughter, Children
Incidentally, the only other people Awar of
this abuse, was just recently notifying your OFFICE
+ my attorney other than my wife. I have no
intention of telling my children, since a couple
OF Them ARE skeptic OF the catholic adjacon, IF they know
I'm a Fraid they might still off the deep end.
I'm wondening if there is a possibility of some
FINANCIAL help. We owe the ATBRURY FOR FILING FEES +
Some pensount happe to Friends. We word to boy a
used can For the essential taips. IF \$20,000 rould be
AVAILAble, IT would centruly be helpful. In neturn
IF we could do some volunteen wonk on something
of the nature.
I would appreciate you thoughts on this + some
hope Ful something could be worked out.
Sincerely yours

#### AGREEMENT AND MUTUAL RELEASE



Accordingly, the parties to this Agreement wish to resolve and satisfy all claims of any nature that has against the Archdiocese, and all of the Archdiocese's employees, agents, officers, directors, affiliates, and assigns, including, without limitation, all members of the Roman Catholic clergy and all parishes, schools, and religious orders, and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese, arising from the sexual abuse of by Haen without the necessity of further proceedings or expense of any nature, and all parties wish to generally release one another from all liability for any claims that may exist to the date of the signing of this Agreement, including, but not limited to, any claims for sexual abuse of

QBMKE\5497644.1

So, in consideration of the mutual promises made here, and other valuable consideration, receipt of which is hereby acknowledged, the parties to this Agreement agree as follows:

- 1. The Archdiocese agrees to provide with \$50,000. These funds shall be used at \_\_\_\_\_\_ bwn discretion.
  - 2. The Archdiocese will continue to assume costs related to therapy.
- and the Archdiocese will each bear their own costs and any attorney's fees associated with the Agreement, and there will be no payment to other than that specifically enumerated above.
- In return for the payment set out above, and for the mutual promises contained herein, releases and forever discharges the Roman Catholic Archdiocese of Milwaukee, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers, and assigns, including, without limitation, all members of the Roman Catholic clergy, and all parishes, schools, and religious orders, including, without limitation, St.

  Lawrence Congregation and any person or entity affiliated with the Roman Catholic Church in the territory of the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands, whether in tort, contract, or otherwise, of any nature that he may have had at any time up to and including the date of signing of this Agreement, including, without limitation, any claim of any nature arising from the assault, injury, whether physical or mental, or any other activity by Haen.
- 5. The Archdiocese hereby releases and forever discharges from all claims, demands, and causes of action of any nature that were in existence up to and including the date of the signing of this Agreement.

QBMKE\5497644.1

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- 6. This Agreement supersedes all prior understandings and agreements between the parties, and constitutes the full agreement of the parties. No change to this Agreement shall be enforced against any party unless it is in writing signed by both parties.
- 7. The undersigned represent and warrant that each has read the foregoing Agreement; had an opportunity to discuss it with a lawyer; and fully understands its terms; voluntarily, freely, and without coercion signs the Agreement; and that Dr. Barbara Anne Cusack is an authorized representative of the Archdiocese and is duly authorized to execute this Agreement and Mutual Release.

Archdiocese of Milwaukee

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by: Dr. Barbara Anne Cusack

## AGREEMENT AND MUTUAL RELEASE

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This Agreement and Mutual Release (hereafter "Agreement") is made by and between hereafter "In the Property of the Archdiocese of Milwaukee, and all of its affiliated entities, schools, and parishes, including, without limitation, St. Frances Cabrini Congregation (hereafter "Archdiocese").

The Archdiocese that he was sexually abused by Edmund Haen (hereafter "Haen"), a priest of the Archdiocese, when was a minor.

The Archdiocese entered into mediation to achieve reconciliation and restoration, to address issues of concern to both sides, to further prevent sexual abuse of minors and to enhance Church practices in this regard, and to otherwise resolve and settle all disputes between them.

Accordingly, the parties to this Agreement wish to resolve and satisfy all claims of

Accordingly, the parties to this Agreement wish to resolve and satisfy all claims of any nature that has against the Archdiocese, and all of the Archdiocese's employees, agents, insurers, officers, directors, affiliates, and assigns, including, without limitation, all members of the Roman Catholic clergy and all parishes, schools, and any person or entity affiliated with the Archdiocese, arising from the sexual abuse of by Haen without the necessity of further proceedings or expense of any nature, and all parties wish to generally release one another from all liability for any claims that may exist to the date of the signing of this Agreement, including, but not limited to, any claims for sexual abuse of by Haen.

So, in consideration of the mutual promises made here, and other valuable consideration, receipt of which is hereby acknowledged, the parties to this Agreement agree as follows:

- 1. The Archdiocese agrees to provide with \$50,000. These funds shall be used at own discretion.
- 2. The Archdiocese agrees to provide with \$20,000 to set up an educational fund for him and/or his child(ren).
- The Archdiocese agrees to provide payment for the professional services of a counselor, psychologist, psychiatrist and/or other mental health provider as deemed necessary and appropriate for and his immediate family members (i.e., parents, siblings, spouse and children). The Archdiocese shall make payments to the counselor for reasonable costs, billed at the counselor's usual and customary rate. Notwithstanding any other provision in this Agreement, the Archdiocese's therapy payments owed under this provision shall be based upon treatment plans submitted by each individual and his/her counselor. This payment and reimbursement is limited to medication and therapy expenses relating to injuries suffered as a result of the sexual abuse of by Haen.
- 4. and the Archdiocese will each bear their own costs and any attorney's fees associated with the settlement, and there will be no payment from the Archdiocese to other than that specifically enumerated in these paragraphs.
- 5. In return for the payments set out above, and for the mutual promises contained herein, releases and forever discharges the Archdiocese, and all of the Archdiocese's employees, agents, officers, directors, affiliates, insurers and assigns, including, without limitation, all members of the Roman Catholic clergy, and all parishes and schools, including, without limitation, St. Frances Cabrini Congregation and any person or entity affiliated with the Archdiocese of Milwaukee from, and covenants not to sue them for, all claims, causes of action, charges, and demands, whether in tort, contract, or otherwise, of any nature that he may have had at any time up to and including the date of signing of this

Agreement, including, without limitation, any claim of any nature arising from the assault, injury, whether physical or mental, or any other activity by Haen.

- 6. The Archdiocese hereby releases and forever discharges from all claims, demands, and causes of action of any nature that were in existence up to and including the date of the signing of this Agreement.
- This Agreement supersedes all prior understandings and agreements between the parties, and constitutes the full agreement of the parties. No change to this Agreement shall be enforced against any party unless it is in writing signed by both parties. The Archdiocese shall continue rendering and fulfilling the terms of this Agreement when successors assume offices currently held by archdiocesan officials.
- The undersigned represent and warrant that each has read the foregoing Agreement; had an opportunity to discuss it with a lawyer; and fully understands its terms; voluntarily, freely, and without coercion signs the Agreement; and that Dr. Barbara Anne Cusack is an authorized representative of the Archdiocese and is duly authorized to execute this Agreement and Mutual Release.

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by: Dr. Barbara Anne Cusack

#### Select Haen Sexual Abuse Intake Reports

4/30/02 Sexual Abuse Intake Report- A man reports that he was abused by Haen in West Bend at Haen's house and in his car in 1959 when he was 13-14 years old. 6/3/02 Sexual Abuse Intake Report- A man reports that he was abused by Haen at St. Francis Cabrini when he was 13 years old. Haen fondled him and attempted to sodomize him. 1/6/03 Sexual Abuse Intake Report- A man reports that he was abused by Haen at St. Lawrence Church in 1941-42 when he was about 13 years old. Haen fondled him and put his mouth on the survivor's penis. Haen took the survivor out west for two weeks and to Chicago a number of times. 5/3/04 Sexual Abuse Intake Report- A man reports that he was abused by Haen at St. Francis Cabrini in the mid-1960's when he was about 8-10 years old. The abuse occurred for approximately two years when the survivor was approximately 8-10 years old. Haen slept in the survivor's bed, touched the survivor's genitals and forced the survivor to touch his genitals. Haen also forced the survivor to masturbate him. 3/12/09 Sexual Abuse Intake Report- A man reports that he was abused by Haen in 1949-51 at a lake cottage. The survivor was 13-15 at the time of the abuse. Haen touched the survivor while putting a pillow over his head.