

2021 Catholic Stewardship Appeal Funded Ministries

Goal: \$8.1 million

Contributions to the annual **Catholic Stewardship Appeal of the Archdiocese of Milwaukee** are restricted for use in four key areas of ministry: serving those in need; supporting schools and parish religious education; forming priests, deacons and fostering parish leadership; and strengthening parish ministries and promoting evangelization. Gifts to the 2021 Appeal are used solely to support these ministries and shall be kept separate from other assets of the Archdiocese of Milwaukee.

Amounts raised in excess of the 2021 goal of \$8.1 million will allow for expanded services in one or more of these ministries. Funding for these ministries will be adjusted if the goal is not met.

Serving Those in Need

The Catholic Stewardship Appeal supports ministries that serve Catholic families and those in our community who are struggling. These services encompass spiritual formation, social and human needs common to all families and age ranges, and the unique needs of Catholics who come from other nations and cultures.

Catholic Charities provides quality social services for people living in poverty:

Behavioral Health Therapy – People experiencing poverty are at higher risk for adverse health conditions including mental health. The Behavioral Health Program increases access to therapy and fills service gaps for people living in poverty who are suffering from depression, anxiety, stress or other psychological disorders. The program is State-certified as an outpatient behavioral health clinic and includes bilingual therapists at all sites who provide accessible, culturally competent, high quality mental health services for individuals and families throughout southeastern Wisconsin.

Outreach & Case Management – With the overall goals of helping individuals and families access emergency needs and setting them on the path to self-sufficiency, the bilingual Outreach & Case Management program team provides dignified and compassionate services to the poor and vulnerable throughout southeastern Wisconsin. No one is turned away. The Outreach team works diligently to assess the needs of the client and to ensure those needs are met.

The Pregnancy Support program helps expectant parents develop tools for good decision-making. Pregnant women or new mothers who are at risk of adverse birth outcomes are assigned a case manager who provides education, emotional support, community resources and adoption information when applicable. Coordinators spend the majority of their time in the community, focusing on the areas in southeastern Wisconsin that have shown the highest rates of infant mortality and serving the needs of their clients in a home-based environment until the new mother is comfortable with ending services or the child is around one-year old.

The Catholic Charities Adoption program is a fully licensed Child Placing Agency, and supports Domestic, Independent, Interstate, Stepparent, and Relative adoptions. The program encourages open adoption, and believes that adoption is a lifelong process that involves the needs and interests of the child, the birth parents, and the adoptive parents.

The Supported Parenting program is a family support, home visitation program for parents who have intellectual disabilities and may be engaged in the Child Welfare system. Program staff promote positive parenting and healthy interactions between parent and child. They also help prepare, strengthen, and support families through positive parenting skills as they interact on a day-to-day basis with their children. As both a home and community-based program, staff assist parents at visits for health care, school, or with other agencies to ensure moms and dads understand options and have the confidence to ask questions and make decisions for their children.

Refugee and Immigration Services provides legal services for immigrants and refugee integration services to help low-income immigrants, refugees, and asylees work within immigration laws to escape the crime, violence, poverty and persecution in their country of origin. Attorneys experienced in immigration law help individuals to remain safely in the United States with their families and obtain work authorizations. Staff also provide informational sessions to the immigrant community about new immigration initiatives and changes in the law, and provide integration services, including social programs and classes to prepare for citizenship.

The Adult Day Center provides individualized therapeutic, social, and health services for adults living with conditions such as Alzheimer's, dementia, Parkinson's, stroke, injuries, or cognitive impairments, with the primary goal to remain in their homes. Members benefit from socialization, exercise, therapeutic activities, personal hygiene, health care, and nutritious meals provided by certified nursing assistants in a caring, homelike setting. Family caregivers also receive respite to address their personal and other family needs.

In-Home Support provides home care services to help individuals live independently in clean, safe homes or apartments. Called upon to help an unmet need for individuals struggling with Hoarding Disorder, Catholic Charities has developed a holistic model of intervention for improving the lives of individuals with Hoarding Disorder. The program is designed to improve the safety, well-being, and mental health of individuals with dignity and compassion.

Office of the Dignity of the Human Person builds the capacity of the diocesan Church to act effectively in defense of human life and dignity and the pursuit of justice and peace, accomplished by upholding the principles of Catholic Social Teaching. Important to these principles is the formation in Catholic social doctrine, respect life initiatives, and participation in national Catholic programs such as the Catholic Campaign for Human Development (CCHD) and Catholic Relief Services (CRS). This ministry supports individual, parish, and archdiocesan initiatives that promote the dignity of every human person from conception to natural death by conducting parish leadership training and formation in human concerns, social concerns, urban ministry, and pro-life ministries. The ministry also collaborates with other Catholic organizations, interfaith groups, and public, private and governmental sectors to promote the common good.

Intercultural Ministries and Deaf Ministry serve members of the Asian and Pacific Islander, Black (African/African American), Hispanic and Native American cultures, and Deaf and Hard of Hearing individuals and their families in parishes throughout the Archdiocese. Working with local leaders and respective advisory bodies, the ministries link these communities to the broader Catholic faith community and their individual faith communities, helping to ensure full integration into Catholic life and formation in the Catholic faith.

Significant outreach to the Hispanic community includes leadership training, engaged couples retreats and marriage encounters in Spanish, Hispanic radio ministry, and community-wide evangelization activities. This ministry offers a series of annual meetings, or encuentros, one each for men, women, youth, and families. There is also support group for families of the incarcerated.

Marriage and Family Life ministry evangelizes and builds up the Body of Christ in the Archdiocese of Milwaukee by providing an authentic Catholic vision of sacramental marriage as an icon of the love between Christ and His Bride, the Church. Marriage and Family Life prepares couples for the sacrament of marriage, supports and strengthens marriages and families, and provides healing opportunities for those separated or divorced.

The Office of Marriage and Family Life provides ministerial support for individuals and families struggling with illness or other difficulties, and those who are experiencing grief due to the death of a loved one. It also offers formation in the areas of human sexuality and Natural Family Planning. Each year, this office serves more than **5,000 people across the Archdiocese** through its educational and formational offerings, initiatives, leadership training, and resource support to lay people, seminarians, and to our priests.

Prison Ministry serves roughly **4,000 inmates in eight prisons** within the Archdiocese. Prisoners and their families receive counseling, support, and spiritual guidance from **100 active prison ministers**. Those incarcerated remain our brothers and sisters in need of spiritual support, celebration of the Eucharist, reconciliation and scripture study to help them grow in their faith. This ministry also helps inmates develop the skills and spiritual strength required to be reintegrated into their families and the community upon release.

Ecumenical and Interfaith Ministry serves parishes and other archdiocesan entities by providing resources and support for ecumenical and interfaith dialogue, education, worship and service. This ministry supports a number of local ecumenical and interfaith dialogues and partnerships including relationships with the Greater Milwaukee Synod of the ELCA, the Episcopal Diocese of Milwaukee, the Wisconsin Conference of the United Methodist Church, Muslim-Catholic Dialogues and Catholic-Jewish Dialogue. This ministry works in collaboration with Interfaith Conference of Greater Milwaukee and the Wisconsin Council of Churches on issues of mutual concern.

Supporting Catholic Schools and Parish Religious Education

The **102 Catholic elementary and high schools** within the Archdiocese support the desire of Catholic families for sound faith formation and academic education for their children and youth, as well as the families of non-Catholic students who desire schools that serve the whole person spiritually, socially and academically.

Many schools in poorer areas of the Archdiocese depend upon critical guidance, support, and resources to continue their operations and keep their doors open to a significant number of families who are at or below the poverty level. Catholic schools transform our local and global communities into centers of faith, hope and charity by providing quality Catholic education to all people. They are committed to educational excellence, student diversity and the fostering of a Catholic culture of faith, service and personal responsibility.

School Ministry provides leadership in developing high quality Catholic learning communities in the **86 elementary and 16 high schools in the Archdiocese that serve over 28,000 students and their families**. The Archdiocesan **Office for Schools** provides consultative, professional, and administrative assistance to these highly diverse Catholic schools in the areas of faith development, curriculum, school improvement, strategic planning, policies, governance, human resources, and student services.

The Office for Schools supports the efforts of principals, teachers, pastors, staff and parents in their mission to prepare students for lifelong success in all aspects of their lives. The Office collaborates with the five Catholic colleges and universities in the Archdiocese of Milwaukee, the Milwaukee Area Principals' Association (MAPA), the Saint Clare Center at Cardinal Stritch University, and many other groups, organizations, and individuals in its Catholic educational ministry.

The Office of Catechesis provides training, guidance and resources for those who pass on the faith – catechists, Directors of Religious Education, parents, lay leaders and clergy. In doing so, the Office supports parish religious education programs that serve **20,000 children at the elementary level** (pre-K to 8) and **9,500 teens at the high school level**. There are **approximately 3,600 catechists** (religious education teachers) serving in these programs throughout the Archdiocese.

The Office of Catechesis provides professional development for Directors of Religious Education and oversees the formation and certification of volunteer catechists. The annual ***Catechetical Conference*** brings together several hundred catechetical leaders and parish volunteers for prayer, learning and networking. During the year, the regional *Forming the Catechetical Spirit* series provides in-depth training for catechists.

Forming Priests, Deacons and Fostering Parish Leadership

The future of the Catholic Church lies in sound faith formation and leadership training for its clergy and parish leaders. The following ministries support seminarians, priests, deacons, parish and school staff, and lay leaders within the Catholic Church of southeastern Wisconsin.

Archbishop Listecki and the Auxiliary Bishops maintain ongoing dialogue with the Archdiocesan Church and its priests, parish directors, deacons and others. Services provided to these constituencies include educational and other printed resources that nurture spiritual, physical and psychological health.

Saint Francis de Sales Seminary For over 175 years, Saint Francis de Sales Seminary has formed the minds, hearts and souls of men of all ages discerning their call to the Catholic priesthood. Today, it blends its rich history with new vigor in a priestly formation model designed for the realities of the 21st century.

Fifty-nine seminarians are currently in formation from within the Archdiocese of Milwaukee, and the Dioceses of Green Bay, La Crosse, Madison, and Superior. Seminarians receive academic formation through theology classes at Sacred Heart Seminary and School of Theology in Hales Corners. They receive spiritual, human, and pastoral formation at the historic Saint Francis de Sales Seminary campus.

Permanent Deacon Ministry Formation offers discernment and an admission/selection process for men exploring a vocational calling to the diaconate, and provides specific, multi-cultural formation in the theological, spiritual, pastoral and human dimensions of ordained ministry preparation. The four-year program is tailored to men seeking a deeper, permanent response to be of service to God's people through ministry in the Church. There are approximately **155 permanent deacons serving in the Archdiocese**.

Deacon Services Ministry supports the needs of ordained deacons in personal, spiritual, ministerial and personnel matters. It assists in assigning and transferring deacons, in consultation with parishes, where deacons are needed. This ministry fosters the formation program for deacons and engages the Archdiocesan Council of Deacons, assisting with planning the annual deacons' assembly, publishing a quarterly newsletter, supporting

spiritual enrichment for deacons' wives, and representing the Archdiocese on the regional and national levels regarding matters affecting deacons.

The Office of Missionary Planning and Leadership supports parish lay leadership. The Office serves parishes in living out this mission through leadership training, transition and organizational coaching, strategic missionary planning, data collection and analysis, the Building Committee proxy process, and norms and manuals for Pastoral Councils, Finance Councils, Trustees, and Parish Committees.

Vocation Ministry fosters and supports the work of identifying, encouraging, discipling, and inviting qualified candidates to serve as parish priests within the Archdiocese of Milwaukee. This relational ministry offers opportunities for young men to encounter the Lord through discernment groups, spiritual initiatives, and retreat-based programming. Additionally, Vocation Ministry promotes Women's Religious and Consecrated life. It also offers supportive services to parish vocation teams and committees, pastors, parish staffs, and all who desire to support a culture of vocations.

Ministry to Senior Priests provides support to priests adjusting to life as a retired priest. This ministry assists them navigating Medicare, health care, housing issues and spiritual needs. This ministry ensures that Senior Priests remain connected to the Archbishop, Auxiliary Bishops, and other priests in active ministry through various forms of engagement. The Vicar for Senior Clergy offers assistance to the family members of Senior Clergy as various transitions take place.

Strengthening Parish Ministries and Promoting Evangelization

The primary point of contact with the Catholic Church for Catholic individuals and families is within the context of parish life. The Archbishop and Auxiliary Bishops ensure well-formed, qualified priests are placed in parishes to lead the faithful in sacrament, prayer and worship. Archbishop ListECKI and the Auxiliary Bishops also engage pastoral staff and Catholics at the parish level through the celebration of parish liturgies, the sacraments of Confirmation and Holy Communion, parish gatherings and celebrations, and personal visits with individuals and families that strengthen parish unity and Catholic identity.

The Office of Evangelization, inspired by the New Evangelization, provides leadership, vision, and resources to Catholic parishes and groups for calling, forming, making, and sending intentional disciples. The Office invites people to enter into a deeper, more intimate relationship with Jesus Christ and his Church. It calls all Catholics to be evangelized and become disciples, so they can then spread God's Word to others and make new disciples.

The Office promotes the Church's call to a New Evangelization by providing vision and formation for leaders; coordinating archdiocesan evangelization initiatives; assisting parishes in new and creative efforts for making disciples; energizing parish communities for mission, and reaching out to those who are no longer active Catholics.

Brew City Catholic inspires young adults to love God and their neighbor as bold Catholic disciples. As the young adult ministry initiative of the Evangelization office, Brew City Catholic engages a commonly disengaged generation by serving college students and adults in their 20s and 30s.

Through dynamic **missionary outreach to college campuses**, Brew City Catholic serves over **1,200 college students** at the public universities of UW-Milwaukee, UW-Whitewater, and Milwaukee School of Engineering (MSOE), through a framework of intentional and relational ministry by offering Sunday Mass, prayer opportunities, bible study small groups, and student household and pastoral one-on-one mentoring. Through our

support of parishes' young adult ministries and Archdiocesan-wide outreach to adults in their 20s and 30s, **we serve over 2,000 young adults each year**. Programs include retreats, conferences, and social events that enable them to connect to community, Christ, and the Catholic Church.

The **Office for Worship** is a resource for the liturgical life of the parishes, providing consultation and training for parish staff, lay leaders, liturgical ministers, Rite of Christian Initiation teams (RCIA), pastoral musicians, and parish liturgy committees. More than **6,000 cantors, choir members and musicians are involved in music ministry**. The Office for Worship staff coordinates archdiocesan liturgical celebrations through which the people and parishes of the Archdiocese of Milwaukee can unite their voices in praise of God and be moved to do the same in their own communities.

Communication Ministry supports parishes, schools, and the broader communities they serve by sharing information about the Catholic Church, and the activities and initiatives of the Archdiocese of Milwaukee. This ministry also supports parishes and other Catholic organizations in their strategic communication, public relations, and marketing initiatives. The Communication Ministry also fosters relationships via its website, social media platforms, radio broadcasts, podcasts and universal advertising, as well as through the local media.