



ARCHDIOCESE
of MILWAUKEE

DEACON SERVICES

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COVENANT FOR DIACONAL MINISTRY

Guided by the Holy Spirit and after prayerful consideration, I _____ a
deacon of the Archdiocese of Milwaukee, in obedience to the Archbishop whose mission I share
and in consultation with the people whose signatures appear below, have agreed to the following:

Recognizing the tri-fold ministry of the deacon as **service of the word, service of the altar, and
service of charity**, I will commit myself each month to approximately _____ hours of diaconal
ministry in the following manner through _____ Parish(es):

Parish Name / City

A. Service to the Word (RCIA, baptism preparation, etc.)

1. _____ hours
2. _____ hours
3. _____ hours
4. _____ hours
5. _____ hours

B. Service of the Altar (Proclaim Gospel, preach homily, wedding/funeral service etc.)

1. _____ hours
2. _____ hours
3. _____ hours
4. _____ hours
5. _____ hours

C. Service of Charity (Hospitals, nursing homes, prison/jail, etc.)

1. _____ hours
2. _____ hours
3. _____ hours
4. _____ hours
5. _____ hours

D. Commitment to the Archdiocese

I will maintain regular contact with the other deacons in District # _____ of the Archdiocesan Council of Deacons and will, to the best of my ability, participate in the functions of the district. I will also attend the annual assembly of deacons sponsored by the Council and the Vicar for Clergy.

I will attend a retreat annually by either attending the annual retreat sponsored by the Deacon Council or one of my own choosing.

I will have, and meet regularly with, a spiritual director.

E. Faculties

The faculties granted me by the Archbishop are those faculties granted to deacons in the Archdiocese of Milwaukee.

The additional faculties of:

- Preaching occasionally at Sunday and Holy Day Eucharistic celebrations

(Date granted: _____)

- Witnessing marriages

(Date granted: _____)

This/these faculties will be used with the permission of the pastor/parish director.

F. Reimbursement

In those cases where there is mutual agreement, the parish agrees to reimburse me for expenses incurred in the exercise of my ministry in the following manner:

1. Annual Retreat — The parish is responsible for up to \$550.00 per year for the deacon’s retreat (or as established by the Archbishop).

2. _____

3. _____

G. Continuing Formation

During the term of this covenant, the following continuing formation goals have been agreed upon as being beneficial both to me as a deacon and to the parish(es) that I serve:

1. _____
2. _____

The parish to which I am assigned on July 1 of a given year will pay my continuing formation, through the annual contribution to the Archdiocesan Continuing Education Fund. This annual contribution will be used for continuing formation. If my wife actively shares in my ministry and participates in the same continuing formation program with me, her portion of the fee may be paid from my account up to the annual maximum allowed.

Payment of the contribution is due upon receipt of the statement at the start of the fiscal year, and is payable to the Archdiocese of Milwaukee, c/o Continuing Formation for Clergy, 3257 South Lake Drive, St. Francis, WI 53235.

For fiscal year 20 _____ to 20 _____, the annual contribution will be \$1,000.00 (or as established by the Archbishop).

H. Renewal/Termination

1. Term of Covenant

- a. A new Covenant has a term of one year.
- b. A renewed Covenant may have a term of one, two, or a maximum of three years.

This is a (new, renewed) Covenant for the period of _____ year(s) which will commence on, _____, 20____ and will conclude on, _____, 20____

2. Termination

With the prior permission of the Vicar for Clergy, a notice of termination of this covenant must be given in writing to the pastor/parish director no less than sixty (60) days prior to the expiration date. This covenant may be revised if changes in the family or employment circumstances significantly affect the ability of the deacon to provide the above services.

We enter this Covenant in good faith, on this _____ day of _____, 20_____.

Deacon

Wife (if applicable)

Pastor/Parish Director

Agency Director (if applicable)

Pastoral Council Chair

Vicar for Clergy

Parish(es)

Director for Deacon Services

Deacon Faculties

In virtue of his ordination, a deacon in the Archdiocese of Milwaukee receives the following faculties:

1. to administer baptism solemnly;
2. to be the custodian and dispenser of the Eucharist;
 - a) administer Holy Communion at Mass,
 - b) conduct rite of administration of Holy Communion outside of Mass,
 - c) conduct rite for administration of Viaticum and Holy Communion to the sick;
3. to proclaim the Gospel and to assist as deacon during the Eucharistic Liturgy;
4. to preside at Benediction of the Blessed Sacrament;
5. to preside at wakes and burial services;
6. to administer those blessings and sacramentals expressly conceded to the deacon by rite and/or law.

Faculties to preach the Word of God and/or witness marriages are not granted by this decree.

It is understood that the deacon will exercise his diaconal ministry under the direction and supervision of the pastor/parish director of the parish to which he is assigned. The ministry is not to be exercised outside of said assignment except with the expressed permission of local priest personnel.

The above mentioned faculties remain in effect until revocation or departure from the jurisdiction of the Archdiocese of Milwaukee.