



# INSITE #1: POPULATION AND HOUSEHOLD TRENDS

## Population:

The estimated 2022 population within the study area is 249,358. The 2027 projection would see the area remain stable at -750 to a total population of 248,608. The population within the study area is growing somewhat slower than the statewide growth rate. While the study area is projected to decline by -0.3% in the next five years, the state is projected to grow by 2.2%. The study area's estimated average change rate is -0.1%.

## Population Per Household

Population per Household: The relationship between population and households provides a hint about how the community is changing. When population grows faster than households, it suggests an increase in the persons per household. This can only happen when more persons are added either by birth or other process such as young adults in multiple roommate households or young adults returning to live with parents. In some communities this can occur when multiple families live in the same dwelling unit.

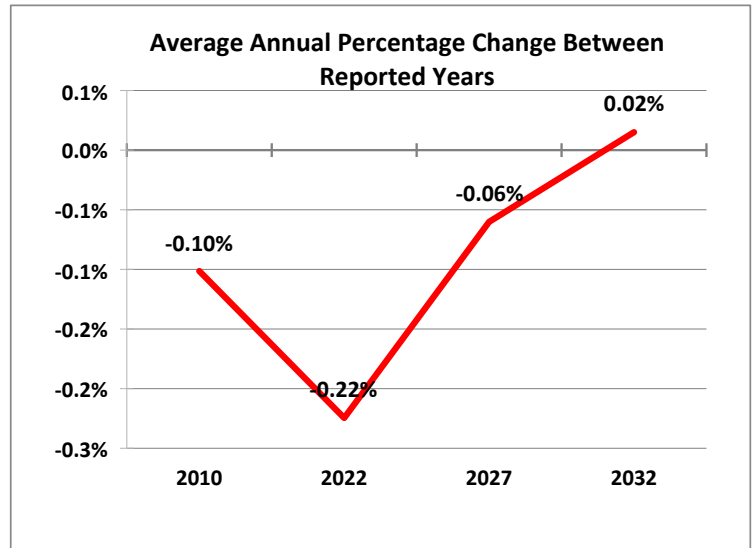
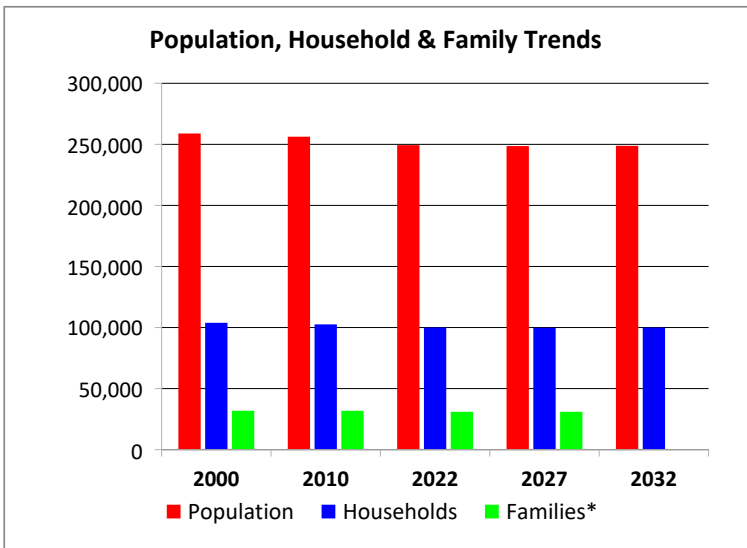
## Households:

The households within the community are declining but not as fast as the population, thus the average population per household in 2010 was 2.50 but by 2027 it is projected to be 2.49. Compare this to the statewide average which for the current year is estimated at 2.49 persons per household.

## Family Households:

Family households provide an additional hint about the changing dynamics of a community. If family household growth follows population growth, then it would be reasonable to assume that the increasing population per household comes from additional children. This is the case within the the study area. Family households are growing as fast as the population suggesting that the increasing population per household is from additional children.

Population/Households & Family Trends					
	2000	2010	2022	2027	2032
<b>Population</b>	<b>258,890</b>	<b>256,265</b>	<b>249,358</b>	<b>248,608</b>	<b>248,795</b>
Population Change		-2,625	-6,907	-750	187
Percent Change		-1.0%	-2.7%	-0.3%	0.1%
<b>Households</b>	<b>103,875</b>	<b>102,578</b>	<b>100,011</b>	<b>99,836</b>	<b>99,986</b>
Households Change		-1,297	-2,567	-175	150
Percent Change		-1.2%	-2.5%	-0.2%	0.2%
<b>Population / Households</b>	<b>2.49</b>	<b>2.50</b>	<b>2.49</b>	<b>2.49</b>	<b>2.49</b>
Population / Households Change		0.01	0.00	0.00	0.00
Percent Change		0.2%	-0.2%	-0.1%	-0.1%
<b>Families</b>	<b>31,859</b>	<b>31,820</b>	<b>31,027</b>	<b>31,005</b>	
Families Change		-39	-793	-22	
Percent Change		-0.1%	-2.5%	-0.1%	

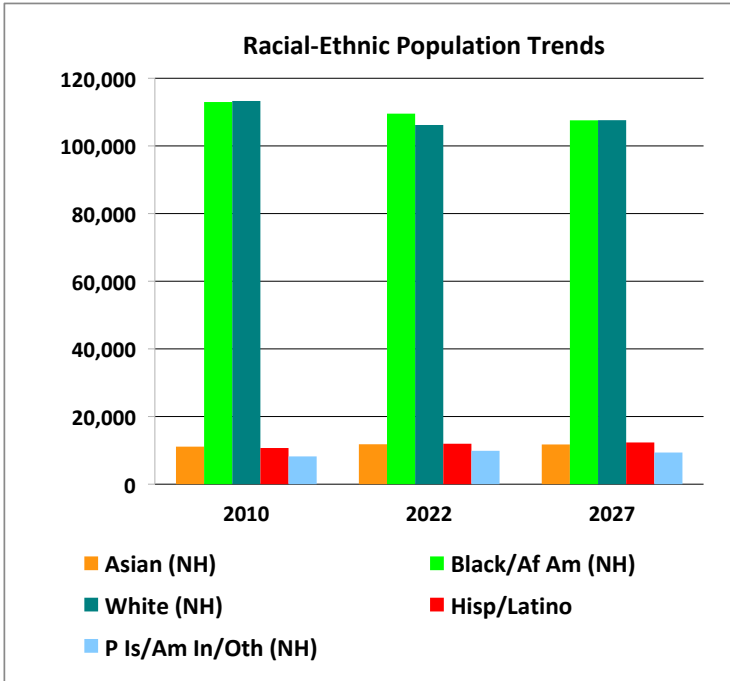


NOTE: Family Household data is not projected out 10 years.

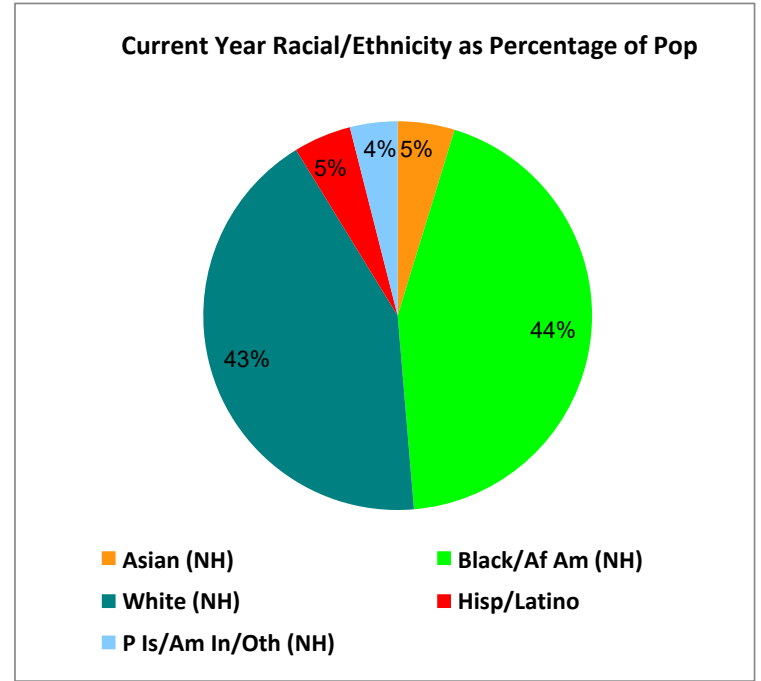
## INSITE #2: RACIAL-ETHNIC TRENDS

The US population's racial-ethnic diversity is continually adding new and rich cultural mixes. This data considers the five groups for which trending information is available. Please note that several groups are aggregated into a single category due to their smaller size. Those persons who indicated Hispanic or Latino ethnicity along with a racial category have been separated into a Hispanic or Latino category.

The Population: Racial/Ethnic Trends table provides the actual numbers and percentage of the total population for each of the five racial/ethnic categories. Pay special attention to the final column on the right. This will quickly indicate the direction of change from the last census to the current five year projection.



The Racial Ethnic Trends graph displays history and projected change by each racial/ethnic group.



This chart shows the percentage of each group for the current year estimate.

### The percentage of the population...

Asian (Non-Hisp) is projected to remain about the same over the next five years.

Black/African American (Non-Hisp) is projected to decline by -0.7% over the next five years.

White (Non-Hisp) is projected to grow by 0.7% over the next five years.

Hispanic or Latino is projected to remain about the same over the next five years.

	2010	2022	2027	2010%	2022 %	2027 %	2010 to 2027 %pt Change
<b>Race and Ethnicity</b>							
Asian (NH)	11,099	11,802	11,741	4.33%	4.73%	4.72%	0.39%
Black/Afr Amer (NH)	112,976	109,541	107,567	44.09%	43.93%	43.27%	-0.82%
White (NH)	113,285	106,187	107,607	44.21%	42.58%	43.28%	-0.92%
Hispanic/Latino	10,695	11,959	12,333	4.17%	4.80%	4.96%	0.79%
P Is/Am In/Oth (NH)	8,211	9,868	9,360	3.20%	3.96%	3.76%	0.56%
<b>Totals:</b>	<b>256,266</b>	<b>249,357</b>	<b>248,608</b>				

# INSITE #3: AGE TRENDS

A community's age structure and how it is changing is an important part of its story. Overall, the American Population has been aging as the Baby Boomers progress through each phase of life. This has been abetted by episodes of declining live births. However, this picture may particularize differently from community to community. There are communities in the US where the average age is lower than some others. In other cases, there is a clear shift toward senior years as the Boomers enter their retirement years.

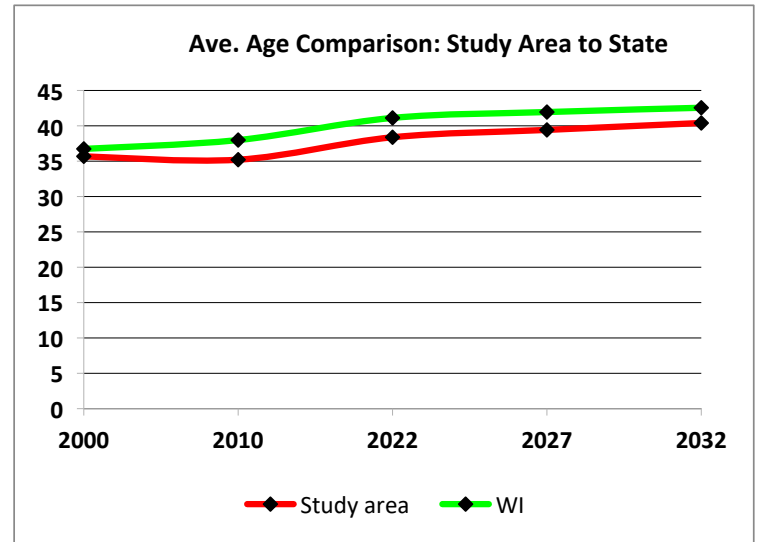
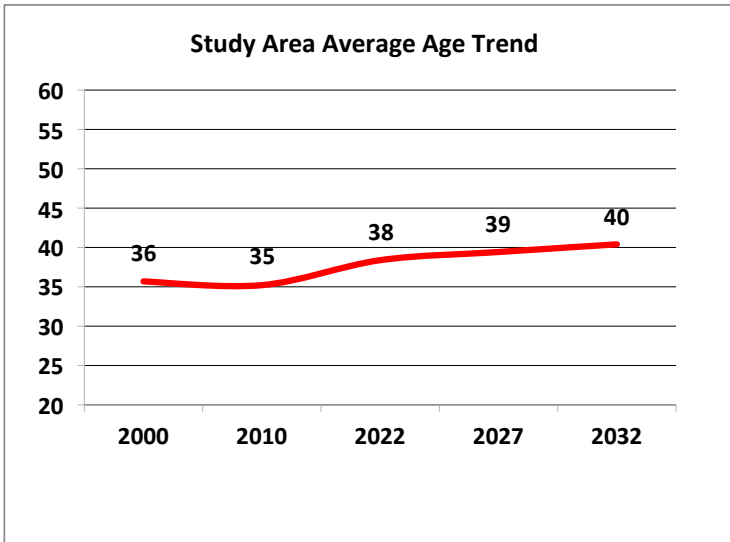
The Age Trend Insite explores two variables: Average age and Phase of Life.

**Average Age Trends provides five important snapshots of a community from five data points; the 2000 census, the last census, the current year estimate, the five-year projection and the ten year forecast. These five numbers will indicate the aging direction of a community.**

**The Phase of Life Trends breaks the population into seven life phases that the population passes through in its life time.**

## AGE

<i>Average Age Trends</i>	2000	2010	2022	2027	2032
<b>Average Age: Study Area</b>	<b>35.69</b>	<b>35.21</b>	<b>38.38</b>	<b>39.42</b>	<b>40.40</b>
Percent Change		-1.3%	9.0%	2.7%	2.5%
<b>Average Age: WI</b>	<b>36.74</b>	<b>37.99</b>	<b>41.12</b>	<b>41.95</b>	<b>42.56</b>
Percent Change		3.4%	8.2%	2.0%	1.4%
Comparative Index	97	93	93	94	95
<b>Median Age: Study Area</b>	<b>33</b>	<b>33</b>	<b>36</b>	<b>37</b>	<b>38</b>



### Summary of Average Age Findings:

The Average Age Trend chart shows both history and projection of the change in average age in the study area. The average age of the study area has been rising for several years. It is projected to rise over the next five years.

A comparison to the average age of the state helps to contextualize the significance of the average age of the study area and its history and projection. In the graph above, the study area and state are laid out side by side. The state's average age is estimated to be higher than the study area.

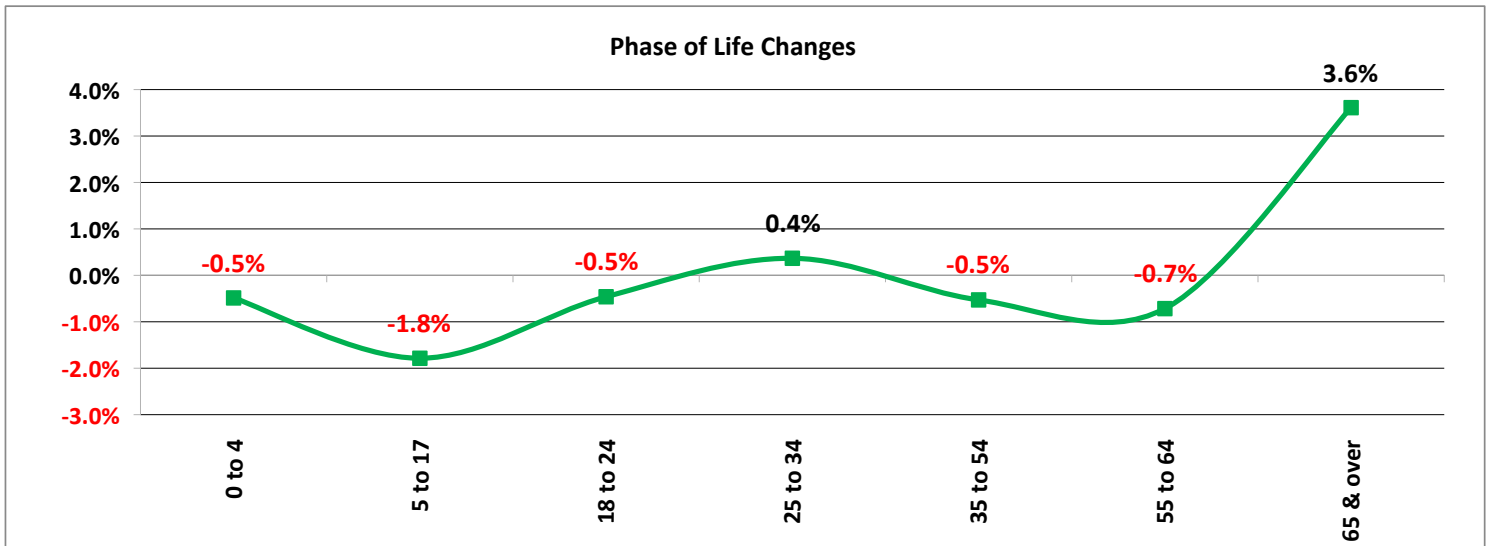
# INSITE #3: AGE TRENDS (continued)

## PHASE OF LIFE

The Phase of Life analysis provides insight into the age distribution of a population across the different stages of life experience. It can reveal a community in transition.

Pay special attention to the color codes of the Change column (far right below). It will immediately indicate which phases are increasing or decreasing as a percentage of the population.

Phase of Life	2010	2022	2027	2032	2010%	2022%	2027%	2032%	Estimated 10 Year %pt Change 2022 - 2032
<b>Before Formal Schooling</b>									
Ages 0 to 4	20,600	16,313	15,493	15,048	8.0%	6.5%	6.2%	6.1%	-0.5%
<b>Required Formal Schooling</b>									
Ages 5 to 17	50,913	44,232	41,626	39,642	19.9%	17.7%	16.7%	16.0%	-1.8%
<b>College/Career Starts</b>									
Ages 18 to 24	23,132	24,997	24,862	23,765	9.0%	10.0%	10.0%	9.6%	-0.5%
<b>Singles &amp; Young Families</b>									
Ages 25 to 34	37,467	32,225	33,153	33,027	14.6%	12.9%	13.3%	13.3%	0.4%
<b>Families &amp; Empty Nesters</b>									
Ages 35 to 54	67,703	62,206	60,648	60,677	26.4%	24.9%	24.4%	24.4%	-0.5%
<b>Enrichment Years Sing/Couples</b>									
Ages 55 to 64	27,846	29,460	27,904	27,578	10.9%	11.8%	11.2%	11.1%	-0.7%
<b>Retirement Opportunities</b>									
Age 65 and over	28,604	39,924	44,922	48,759	11.2%	16.0%	18.1%	19.6%	3.6%



### Summary of Phase of Life Findings:

Phase of Life changes reflect the age profile of a community. On average, it takes 2.1 children per woman to replace both mother and father. If the percentage of the population under 20 is declining as a percentage of the total it is likely that the community will see an increase in the more senior aged population possibly due to a decline in birth rates.

In this study area children 17 years of age and younger are declining as a percentage of the total population. Considering the other end of the phases of life, adults 55 years of age and older are increasing as a percentage of the total population.

In summary it may be that the community is aging as children are raised and leave but parents remain.

# INSITE #4: SCHOOL AGED CHILDREN TRENDS

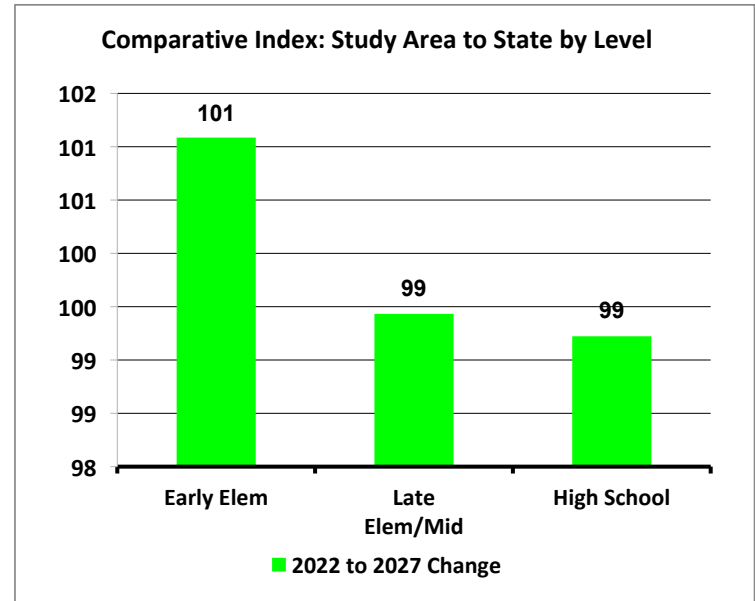
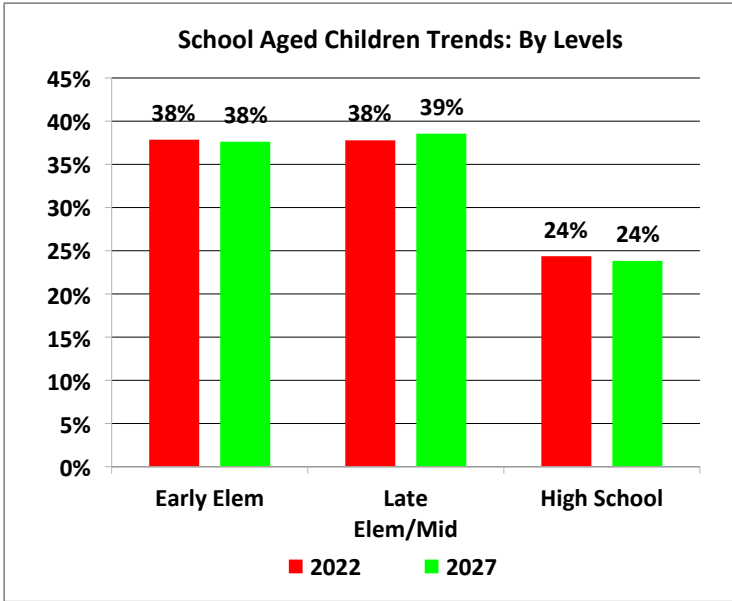
Children are the future! Understanding their specific population dynamics is critical for all planners of social and/or educational services. The “School Aged Children” variable is a subset of the “Required Formal Schooling” segment in the Phase of Life profile. It allows one to zoom in more closely on the children who are of formal schooling age.

The School Aged Children variable provides a snapshot of three levels of the population that comprise school age children. The three levels roughly correspond to the following.

- Elementary grades
- Intermediate/Middle School grades
- High School grades

The school aged population includes all school aged children including those enrolled in public and private schools, those home schooled and children in institutions.

School Aged Children	2010	2022	2027	2010%	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
<b>Early Elementary</b>							
Ages 5 to 9	19,387	16,744	15,659	38.1%	37.9%	37.6%	-0.2%
<b>Late Elementary-Middle School</b>							
Ages 10 to 14	19,319	16,711	16,049	37.9%	37.8%	38.6%	0.8%
<b>High School</b>							
Ages 15 to 17	12,207	10,778	9,917	24.0%	24.4%	23.8%	-0.5%



### Summary of School Aged Children Findings:

Early Elementary children ages 5 to 9 are projected to decline as a percentage of children between 5 and 17 by -0.2%.

High School aged children 15 to 17 are declining as a percentage of children between 5 and 17 by -0.5%.

Late Elementary to Middle School aged children ages 10 to 14 are increasing as a percentage of children between 5 and 17 by 0.8%.

Overall, children are aging through, but not being replaced at the younger levels.

# INSITE #5: HOUSEHOLD AND FAMILY INCOME TRENDS

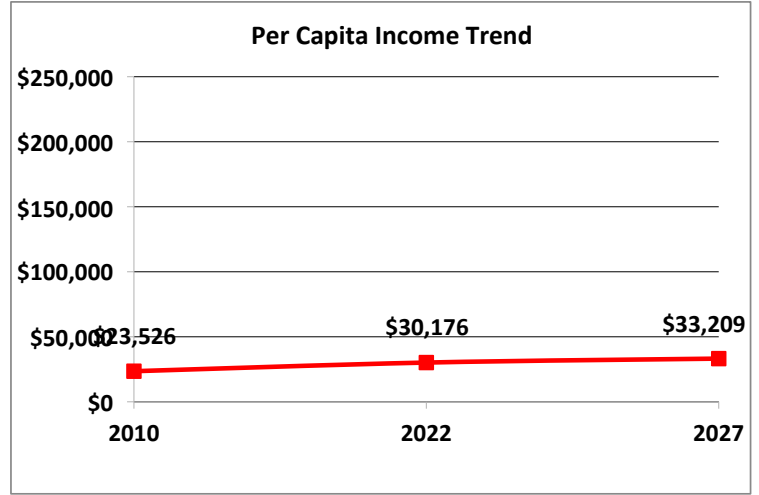
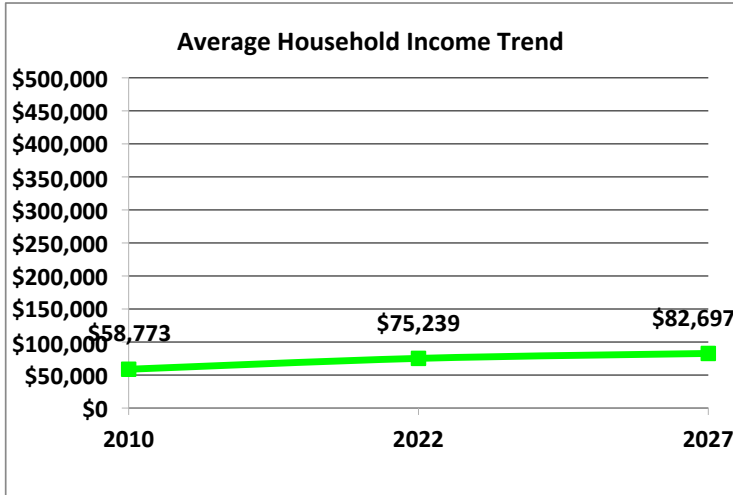
## AVERAGE HOUSEHOLD INCOME AND PER CAPITA INCOME

Average Household Income and Per Capita Income indicate the level of financial resources within a community. Average Household income reflects the average income for each household, whether family or non-family.

Per Capita Income is a measure of the average income of all persons within a household. For family households, this would include all children. It does not mean that each person actually contributes to the average income from work. It is calculated by dividing the aggregate household income by the population.

In this study area, the estimated current year average household income is \$75,239. The average household income is projected to grow by 9.9% to \$82,697.

The estimated per capita income for the current year is \$30,176. The Per Capita Income is projected to grow by 10.1% to \$33,209.



Income Trends	2010	2022	2027	2010%	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
<b>Households</b>							
Less than \$10,000	7,930	7,216	5,798	7.7%	7.2%	5.8%	-1.4%
\$10,000 to \$14,999	6,429	5,489	4,511	6.3%	5.5%	4.5%	-1.0%
\$15,000 to \$24,999	12,329	9,486	9,361	12.0%	9.5%	9.4%	-0.1%
\$25,000 to \$34,999	12,737	9,644	8,324	12.4%	9.6%	8.3%	-1.3%
\$35,000 to \$49,999	16,008	13,616	13,156	15.6%	13.6%	13.2%	-0.4%
\$50,000 to \$74,999	19,909	17,969	17,364	19.4%	18.0%	17.4%	-0.6%
\$75,000 to \$99,999	12,648	12,951	13,515	12.3%	12.9%	13.5%	0.6%
\$100,000 to \$149,999	10,338	13,978	15,021	10.1%	14.0%	15.0%	1.1%
\$150,000 to \$199,999	2,361	6,022	6,823	2.3%	6.0%	6.8%	0.8%
\$200,000 or more	1,889	3,640	5,963	1.8%	3.6%	6.0%	2.3%
<b>Totals</b>	<b>102,578</b>	<b>100,011</b>	<b>99,836</b>				

# INSITE #5: HOUSEHOLD AND FAMILY INCOME TRENDS (continued)

## FAMILY INCOME

Family income is a sub-set of household income. It excludes non-family households. Family households include two or more persons who are related and living in the same dwelling unit. Children are more likely to live in family households. Non-family households are households in which two or more persons live in the same dwelling unit but are unrelated.

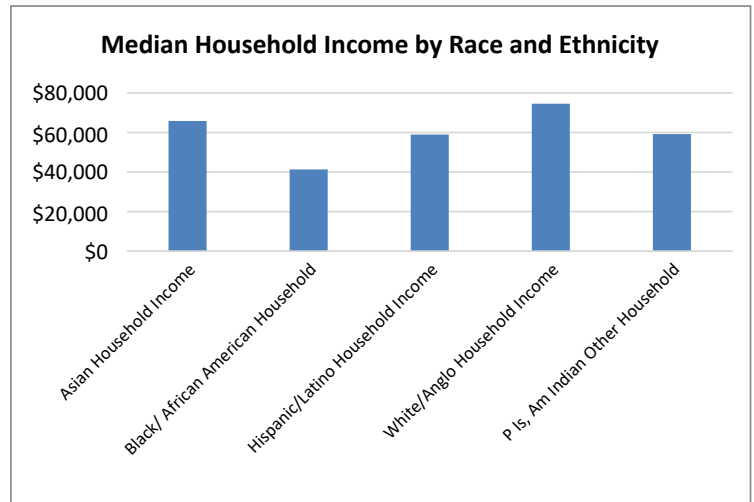
The number of families with annual incomes above \$100,000 is projected to decline over the next five years. For the current year, it is estimated that 30.1% of all family incomes exceed \$100,000 per year. In five years that number is projected to be 29.9%.

Income Trends	2022	2027	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
<b>Families</b>					
Less than \$10,000	3,286	3,170	5.3%	5.1%	-0.17%
\$10,000 to \$14,999	2,226	2,119	3.6%	3.4%	-0.16%
\$15,000 to \$24,999	4,418	4,293	7.1%	6.9%	-0.18%
\$25,000 to \$34,999	5,571	6,340	8.9%	10.2%	1.26%
\$35,000 to \$49,999	8,225	8,052	13.2%	13.0%	-0.24%
\$50,000 to \$74,999	11,012	10,878	17.7%	17.5%	-0.16%
\$75,000 to \$99,999	8,877	8,748	14.2%	14.1%	-0.16%
\$100,000 to \$149,999	10,677	10,593	17.1%	17.0%	-0.08%
\$150,000-\$199,999	5,072	5,022	8.1%	8.1%	-0.06%
\$200,000 or more	2,993	2,955	4.8%	4.8%	-0.05%
<b>Totals</b>	<b>62,357</b>	<b>62,170</b>			

## MEDIAN INCOME BY RACE AND ETHNICITY

Median income by race and ethnicity is a subset of household income. Median income is that point where there are as many households with incomes greater than the median as there are households with incomes less than the median.

Median Income by Race and Ethnicity	2022
Asian Household Income	\$65,821
Black/ African American Household Income	\$41,311
Hispanic/Latino Household Income	\$58,968
White/Anglo Household Income	\$74,546
P Is, Am Indian Other Household Income	\$59,182
<b>Average</b>	<b>\$59,966</b>





# INSITE #6: HOUSEHOLDS AND CHILDREN TRENDS

Diversity of child rearing environments is increasing along with the many other types of growing diversity in the US. To understand this, we begin with the types of households that exist in a community. There are...

- family households with children under 18
- family households without children under 18

The concern of this analysis is family households with children under 18. Of the types of family households with children there are...

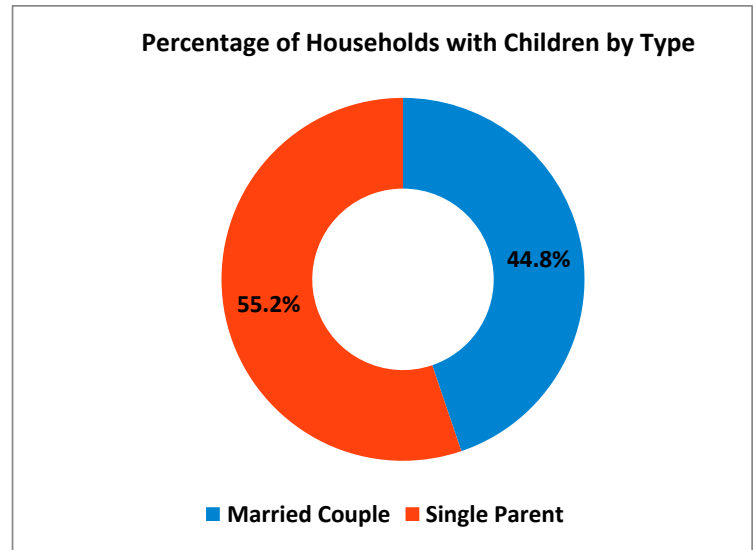
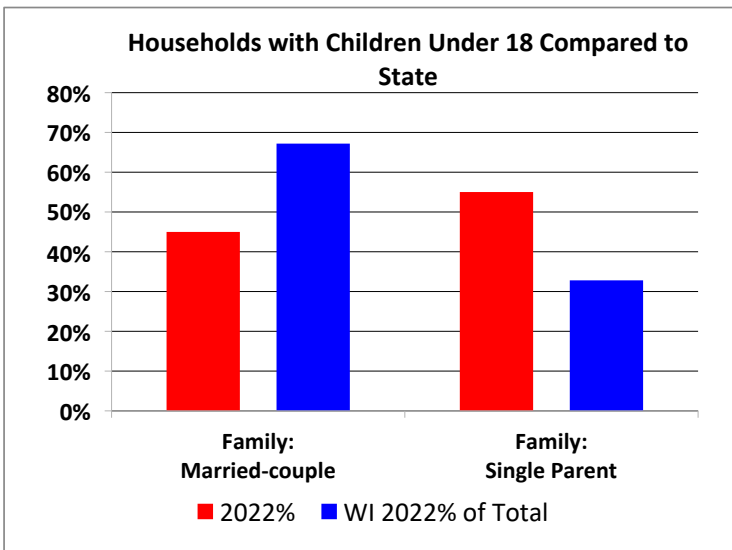
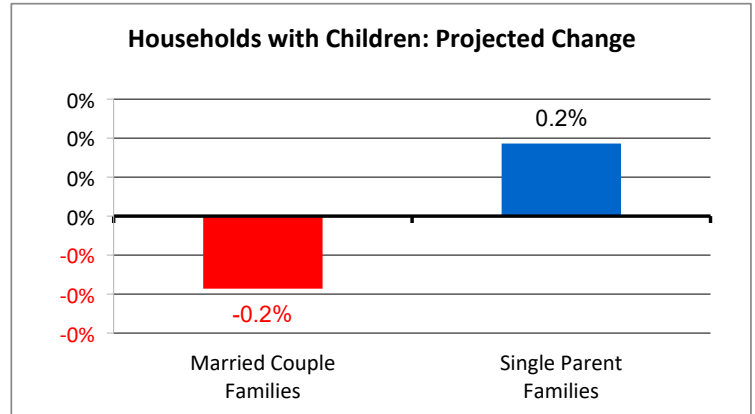
- Married couple families
- Single parent families (father or mother)

These two are reported for the study area in the table below.

Households	2010	2022	2027	2010%	2022%	2027%	Estimated 5 Year %pt Change 2022 - 2027
<b>Households with Children under 18</b>							
Married Couple	16,235	13,735	13,351	45.0%	44.8%	44.6%	-0.2%
Single Parent	19,855	16,933	16,584	55.0%	55.2%	55.4%	0.2%

Of the households with children under 18, married couple households are decreasing as a percentage while single parent households are increasing. The graph to the right illustrates this. Bars above the 0% point indicate a family type that is increasing while bars below 0% is decreasing. This provides "insite" into how family households and structures with children are changing in the study area.

A comparison to the state reveals to what extent this community is similar or dissimilar to the state as a whole. The study area's married couple households with children are dissimilar to the state's profile. The percentage of single parent households with children is greater than the state.



# INSITE #7: MARITAL STATUS TRENDS

## MARITAL STATUS BY TYPE

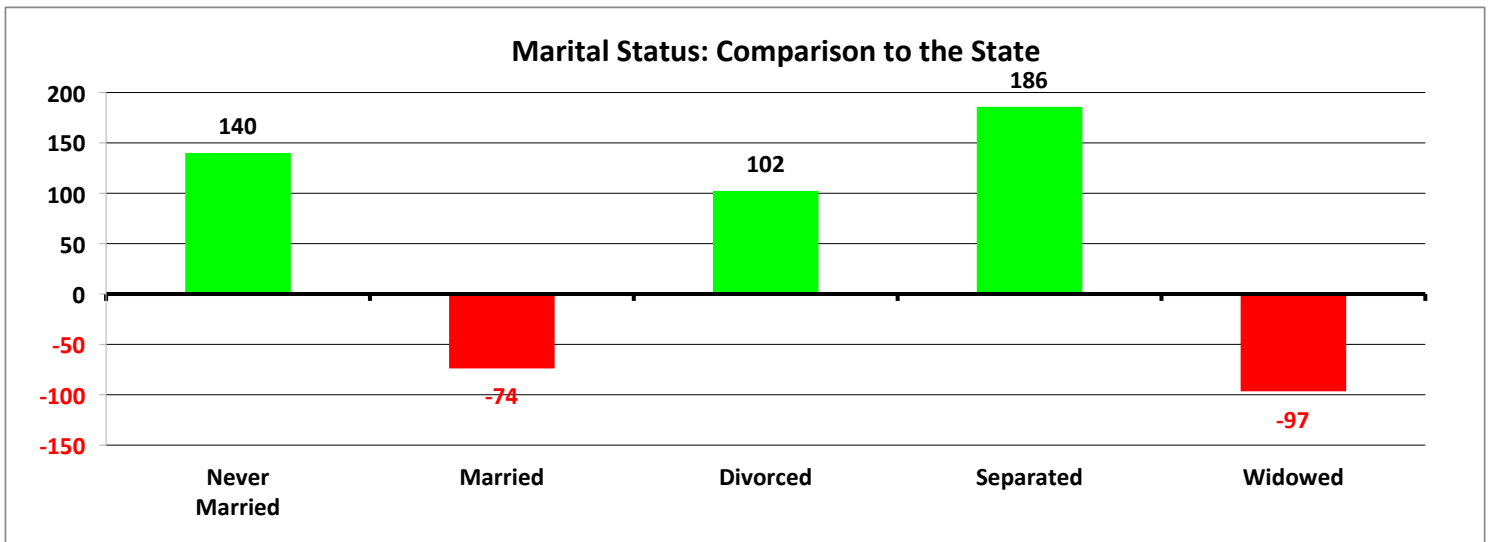
Population by Marital Status considers the number and percentage of persons 15 years of age and greater by their current marital status. Trend information as well as a comparison to the study area's state marital status types provide two different views of this social reality.

Marital types reported include..

- Never Married (Singles)
- Currently Married
- Divorced
- Separated
- Widowed

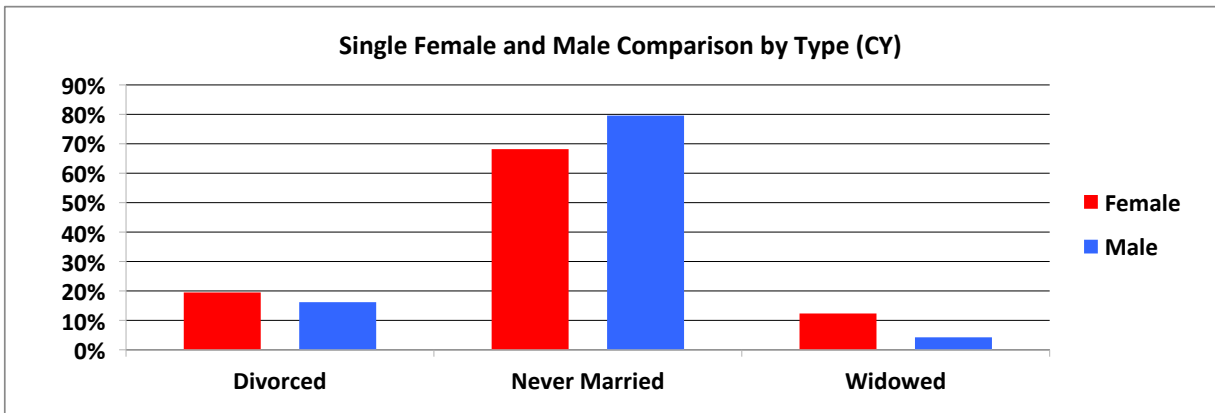
	2010	2022	2027	2010%	2022%	2027%	2010 to 2027 %pt Change
<b>Population by Marital Status: Age 15+</b>							
Never Married	77,358	88,971	92,155	38.5%	43.8%	45.0%	6.5%
Married	84,761	77,154	74,838	42.2%	38.0%	36.5%	-5.7%
Divorced	21,422	22,131	22,890	10.7%	10.9%	11.2%	0.5%
Separated	4,239	3,859	3,622	2.1%	1.9%	1.8%	-0.3%
Widowed	12,969	10,999	11,251	6.5%	5.4%	5.5%	-1.0%

In this community, the current year estimate of marital status reveals a community of adults less likely to be married than the state average for adults. The percentage single, never married in the study area is higher than the state average for adults 15 years and older. Divorce is more prevalent than the state wide average.



Women 15 years and older are more likely to be divorced than men.

Women 15 years and older are more likely to be widowed than men.



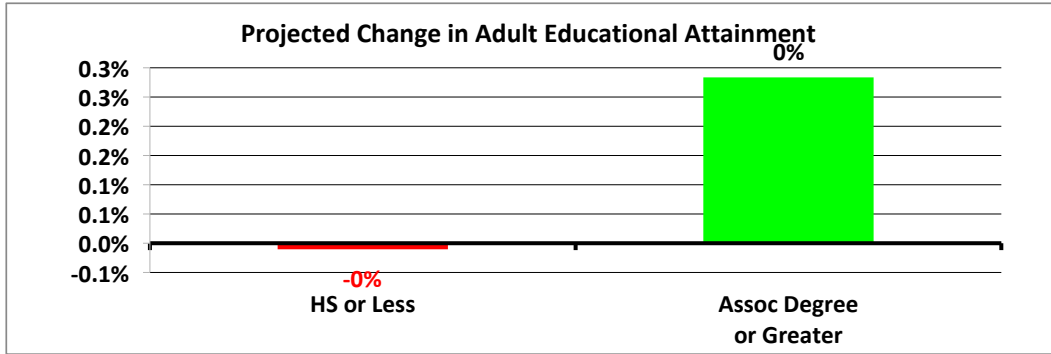
## INSITE #8: ADULT EDUCATIONAL ATTAINMENT

The level of educational attainment of a community's adult population is an important indicator of its opportunities and challenges. This analysis will look at the Adult Educational Attainment from three perspectives.

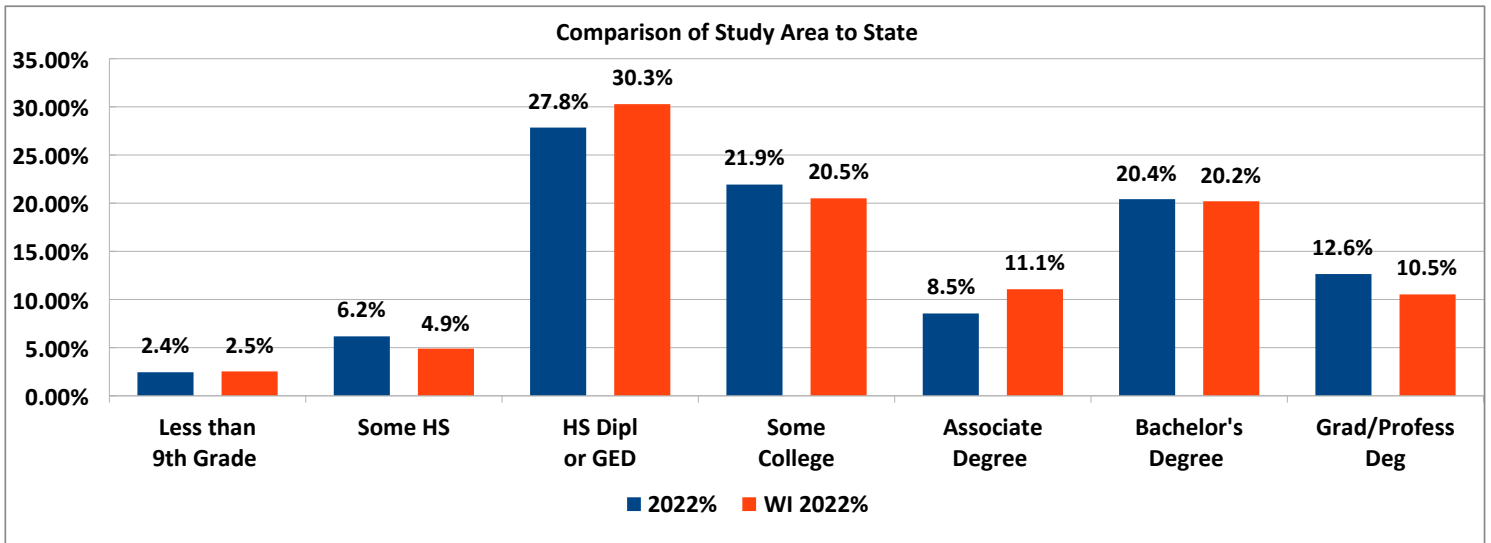
First, it looks to see if the level of educational attainment for adults is rising or not. Second, it compares the level of attainment to that of the state of WI. (If this is a state report, the comparison will be to itself.) Finally, the table provides the percentages from 2010.

### EDUCATIONAL LEVEL ATTAINMENT CHANGE

The educational attainment level of adults has been rising over the past few years. It is projected to rise over the next five years by 0.3%.



### EDUCATIONAL LEVEL COMPARED TO THE STATE



	2010	2022	2027	WI 2022%	2022 Study Area-State Comp Index
<b>Population by Educational Attainment: 25+</b>					
Less than 9th Grade	2.9%	2.4%	2.5%	2.5%	97
Some HS	8.2%	6.2%	6.1%	4.9%	126
HS Dipl or GED	29.0%	27.8%	27.8%	30.3%	92
Some College	22.4%	21.9%	21.7%	20.5%	107
Associate Degree	7.3%	8.5%	8.6%	11.1%	77
Bachelor's Degree	19.5%	20.4%	20.3%	20.2%	101
Grad/Profess Deg	10.7%	12.6%	13.0%	10.5%	120

The overall educational attainment of the adults in this community is lower than the state.

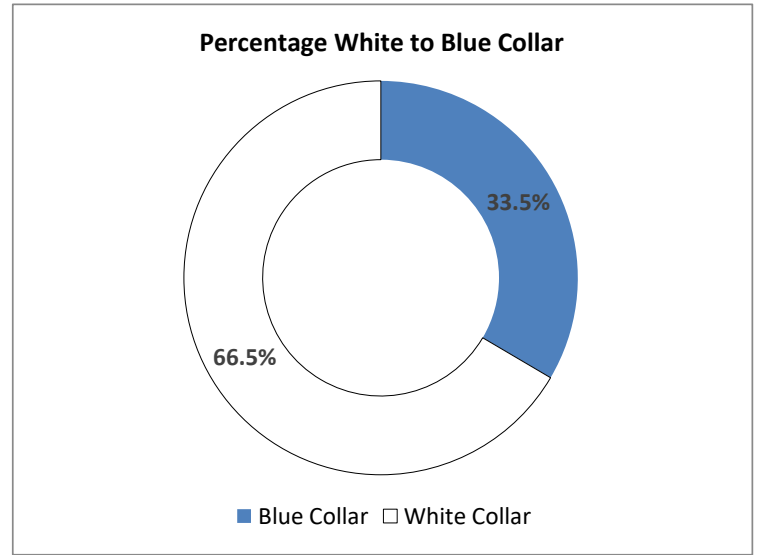
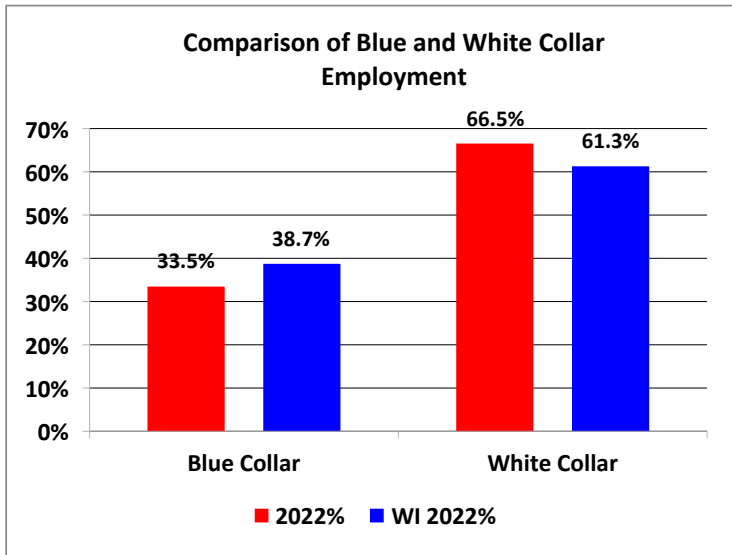
## INSITE #9: POPULATION BY EMPLOYMENT

Like educational attainment, an analysis of a community by its employment types and categories provides an important “insite” into its socio-economics. This analysis looks at two factors.

First is a report of the employed population 16 and over by the traditional “blue collar” and “white collar” occupations and compares these to the state. Second, it looks at the community by the seven standard census bureau occupations and compares them to the state.

### EMPLOYED POPULATION: BLUE COLLAR OR WHITE COLLAR

On the chart to the left, the study area is compared to the state of WI. This study area is close to the state average for White Collar workers. It is well below the state average for Blue Collar workers.



### EMPLOYED CIVILIAN POPULATION BY OCCUPATION

	2022	WI 2022	Comp. Index	Interpretation
<b>Employed Civilian Pop 16+ by Occupation</b>				
Bldg Maintenance & Cleaning	3.2%	3.2%	101	At about the state average.
Construction	4.0%	7.7%	52	Well below the state average.
Farming, Fishing, & Forestry	0.1%	0.9%	15	Well below the state average.
Food Preparation Serving	4.7%	5.2%	89	Well below the state average.
Healthcare Support	7.1%	3.8%	188	Well above the state average.
Managerial Executive	13.2%	15.3%	86	Well below the state average.
Office Admin	12.7%	11.2%	113	Well above the state average.
Personal Care	2.5%	2.3%	107	At about the state average.
Production Transportation	17.0%	17.8%	96	At about the state average.
Prof Specialty	24.6%	22.0%	112	Well above the state average.
Protective	1.9%	1.6%	120	Well above the state average.
Sales	9.0%	9.0%	100	At about the state average.

## INSITE #10: MOSAIC Segments

Mosaic is a geo-demographic segmentation system developed by and for marketers. Instead of looking at individual demographic variables, a segmentation system clusters households into groups with multiple common characteristics. Demographic variables that generally cluster together would include income, educational levels, presence of children and occupations among others.

This database is developed by Experian. Some find the information helpful because it presents a multi-dimensional view of a community.

In the report below, the top 15 Mosaic Segments of the study area are provided. (If less than 15, rows will be blank.)

**NOTE: For a full description please see the DI Demographic Segment Guide (Mosaic) under the Help menu on the Documents gallery.**

	2022	2022%	State %	Comp Index	Relative to the WI State Ave.
<b>Mosaic Segments</b>					
O52 Singles and Starters - Urban Ambition	10,676	10.7%	0.8%	1397	Well above the state average
D18 Suburban Style - Suburban Nightlife	9,193	9.2%	0.5%	1732	Well above the state average
R67 Aspirational Fusion - Passionate Parents	7,580	7.6%	1.1%	686	Well above the state average
S69 Thrifty Habits - Urban Legacies	6,979	7.0%	0.8%	854	Well above the state average
L42 Blue Sky Boomers - Rooted Flower Power	4,159	4.2%	3.0%	139	Well above the state average
G24 Young City Solos - Ambitious Singles	4,110	4.1%	1.1%	365	Well above the state average
B09 Flourishing Families - Family Fun-tastic	4,100	4.1%	1.9%	213	Well above the state average
E20 Thriving Boomers - No Place Like Home	3,952	4.0%	4.4%	89	Somewhat below the state average
J34 Autumn Years - Suburban Sophisticates	3,811	3.8%	5.2%	73	Somewhat below the state average
C11 Booming with Confidence - Sophisticated City Dwellers	3,434	3.4%	4.7%	73	Somewhat below the state average
O51 Singles and Starters - Digitally Savvy	2,834	2.8%	4.3%	66	Somewhat below the state average
O54 Singles and Starters - Influenced by Influencers	2,780	2.8%	2.6%	108	About average for the state
Q65 Golden Year Guardians - Mature and Wise	2,428	2.4%	2.4%	103	About average for the state
K40 Significant Singles - Bohemian Groove	2,328	2.3%	2.5%	94	Somewhat below the state average
Q64 Golden Year Guardians - Established in Society	2,026	2.0%	3.6%	56	Well below the state average

### Learn about your Mosaic Households

#### To access Mosaic Portrait data click on:

[Mosaic USA E-Handbook by Experian \(To open in a new Tab hold Control key when you click on the link\)](#)

Handbook includes Mosaic Overview and two graphic pages for each of the 19 Groups and 71 Segments.

[How to Read and Understand a Mosaic Portrait - Video](#)

[Understanding Mosaic Portraits for Mission Planning - Video](#)

Faith based clients: To access the Mosaic application guide click on:

[Mission Impact Mosaic Application Guide by Bandy \(To open in a new Tab hold Control key when you click on the link\)](#)

# INSITE #11: GENERATIONS

A powerful way to envision demographics is by following a generation through its phases of life. This is because there are, in a general sense, common life experiences at each phase of life. But even more interesting is to understand a generational cohort group that has a unique sense of belonging to others born and coming of age together. More than mere age bracketing, a generation develops a sense of identity as a group based upon their coming of age experiences—how they were parented and major world defining events, such as 9/11. Using the Strauss and Howe model of generations one is able to see a more three-dimensional view of a generational group, bringing mere age demographics to life.

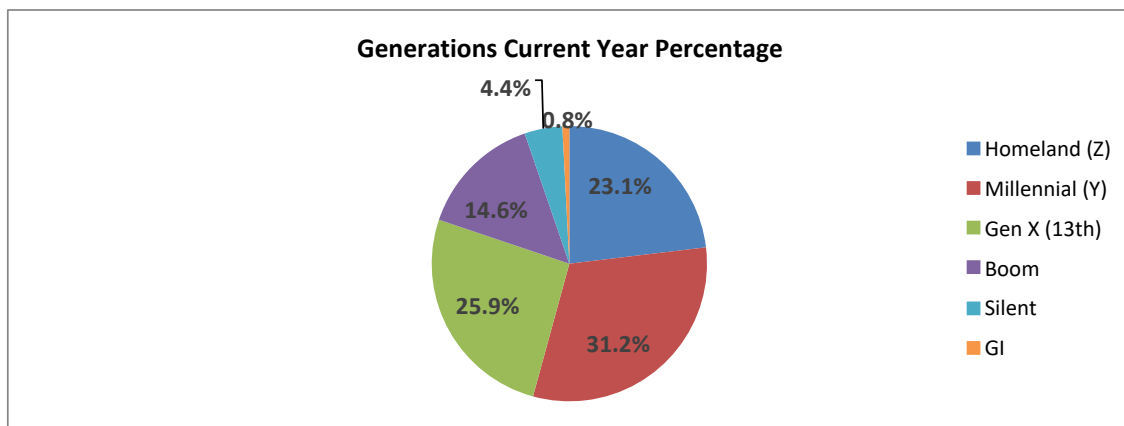
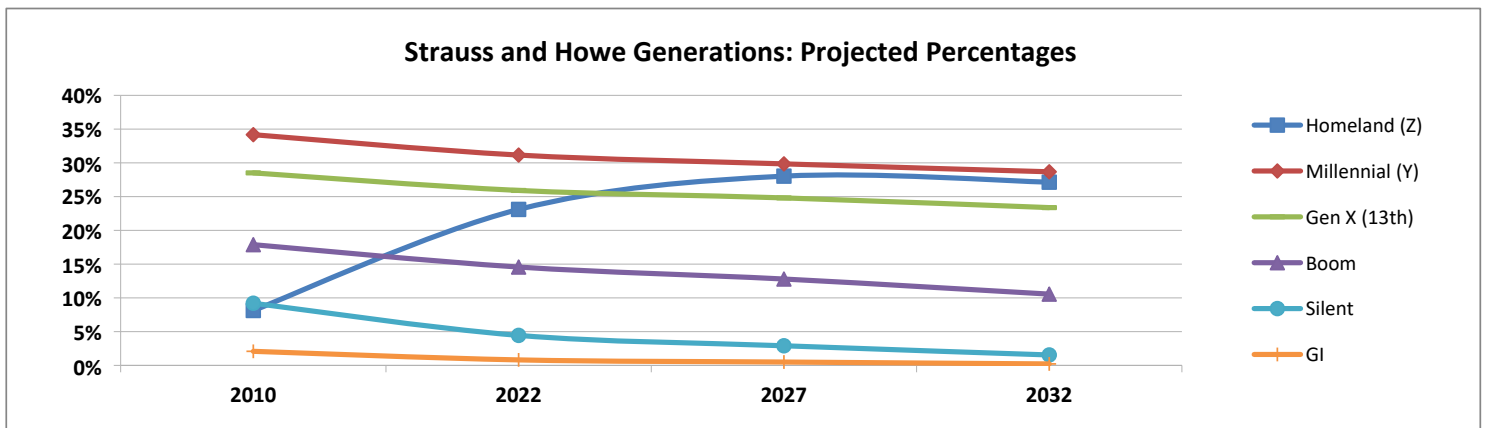
According to the Strauss and Howe model, members of a generation share three qualities. \*

- An age location in history
- Some common beliefs and behaviors, including basic attitudes about risk taking, culture and values, civic engagement, and family life
- A common perceived membership in a generation, e.g., Boomers, Gen X, Millennials etc.

(\* <http://www.lifecourse.com/about/method/phases.html>)

Name	S & H Type	Initial Birth	Final Birth	2010		2022		2027		2032	
Homeland (Z) Artist		2005	2025	20,600	8.1%	56,881	23.1%	68,613	28.3%	67,468	29.7%
Millennial (Y) Hero		1982	2004	86,568	34.2%	76,703	31.2%	73,061	30.2%	71,291	31.3%
Gen X (13th) Nomad		1961	1981	72,232	28.5%	63,805	25.9%	60,726	25.1%	58,103	25.5%
Boom Prophet		1946	1960	45,300	17.9%	35,867	14.6%	31,312	12.9%	26,246	11.5%
Silent Artist		1925	1945	23,322	9.2%	10,943	4.4%	7,113	2.9%	3,841	1.7%
GI Hero		1901	1924	5,281	2.1%	2,004	0.8%	1,219	0.5%	549	0.2%
<b>Totals:</b>				<b>253,303</b>	<b>100.0%</b>	<b>246,202</b>	<b>100%</b>	<b>242,044</b>	<b>100%</b>	<b>227,498</b>	<b>100.0%</b>

[For more information on Generational types, click here](#)



## INSITE #12: RELIGIOUS PROGRAM OR MINISTRY PREFERENCES

This information is from the 2021 American Beliefs Study. You can view more results in the ReligiousInsite, ReligiousInsite Priorities, MinistryInsite, or MinistryInsite Priorities reports.

	Study Area		US Average		Comparative Index	
	Modestly Important	Very Important	Modestly Important	Very Important	Modestly Important	Very Important
<b>Personal Growth</b>	<b>35.4%</b>	<b>7.8%</b>	<b>34.9%</b>	<b>8.4%</b>	<b>101</b>	<b>92</b>
Addiction support groups	29.5%	6.5%	27.9%	7.4%	106	88
Health/weight loss programs	26.9%	4.0%	27.4%	4.7%	98	85
Membership and leadership training	35.5%	6.2%	34.3%	6.9%	103	90
Opportunities to develop personal relationships	48.7%	16.9%	48.8%	17.1%	100	99
Practical training seminars (money management, computer skills, etc.)	36.5%	5.3%	36.4%	6.0%	100	88
<b>Family Support and Intervention Services</b>	<b>35.9%</b>	<b>8.3%</b>	<b>33.6%</b>	<b>9.2%</b>	<b>107</b>	<b>90</b>
Daycare/After-School Programs	24.7%	4.6%	20.9%	5.6%	118	81
Crisis support groups	41.2%	9.4%	40.6%	10.2%	101	93
Family oriented activities	42.6%	15.3%	40.9%	15.7%	104	97
Marriage enrichment	35.9%	8.0%	33.4%	8.4%	108	94
Parenting development	29.4%	5.5%	26.5%	6.5%	111	84
Personal/family counseling	41.7%	6.9%	39.2%	8.6%	107	80
<b>Community Involvement and Advocacy Programs</b>	<b>45.2%</b>	<b>10.9%</b>	<b>43.3%</b>	<b>11.5%</b>	<b>104</b>	<b>95</b>
Adult social activities	55.1%	10.7%	52.6%	11.6%	105	92
Involvement in social causes	46.8%	12.4%	46.2%	12.7%	101	98
Mission trips and global outreach	33.7%	6.4%	30.8%	7.7%	110	82
Opportunities for volunteering in the community	51.5%	14.3%	49.5%	14.6%	104	98
Social justice advocacy work	38.9%	10.9%	37.5%	10.9%	104	101
<b>Community Activities or Cultural Programs</b>	<b>41.4%</b>	<b>9.7%</b>	<b>40.2%</b>	<b>10.3%</b>	<b>103</b>	<b>94</b>
Cultural programs (music, drama, art)	44.5%	8.0%	43.8%	8.9%	102	89
Holiday programs/activities	51.4%	14.9%	50.5%	14.9%	102	100
Seniors/retiree activities	44.0%	11.6%	45.0%	13.8%	98	84
Singles or college-age groups	27.1%	6.3%	25.6%	6.3%	106	101
Size of church congregation	44.1%	6.5%	40.8%	6.8%	108	95
Small groups (i.e., life groups, personal interest groups)	47.0%	10.3%	46.7%	10.7%	101	96
Youth social activities	31.7%	10.3%	28.9%	10.8%	110	95
<b>Religious/Spiritual Programs</b>	<b>38.2%</b>	<b>20.2%</b>	<b>36.4%</b>	<b>20.0%</b>	<b>105</b>	<b>101</b>
Bible or Scripture study/prayer groups	34.7%	13.5%	32.3%	14.9%	107	91
Celebration of sacraments	36.2%	21.8%	32.3%	21.2%	112	103
Contemporary worship experiences	40.3%	11.4%	40.3%	11.1%	100	103
Online or virtual worship experiences	39.6%	11.2%	36.8%	11.1%	107	101
Quality sermons	38.9%	34.1%	36.3%	33.3%	107	102
Religious education for children	29.2%	17.6%	27.5%	17.1%	106	103
Spiritual discussion groups	41.0%	10.3%	38.9%	11.1%	105	92
Traditional worship experiences	40.5%	23.6%	39.1%	24.3%	104	97
Warm and friendly encounters	43.1%	38.2%	44.1%	35.8%	98	107

# Supporting Information

## Interpreting the Report

The ExecutiveInsite report is designed for easy reading. But there are several tools provided in the tables that make this easier.

**Change over time:** Several trend tables have a column indicating a change over time. Generally these tables begin with the last census, include the current year estimate, a five year projection and if available, a 10 year forecast. The data in each cell represents a percentage change up or down.

**Color Coding:** Both the "Change over Time" and "Comparative Indexes" columns are color coded to easily spot any change and the direction of that change.

Change:	Increasing	Stable	Declining
Index:	Above Ave	Ave	Below Ave.

## Variable Definitions

Full variable definitions can be found in the MI Demographic Reference Guide. Download it free from the Help/Documents menu located on the map screen of your

[Click to download the ExecutiveInsite Worksheet. To open it in a new tab, press Ctrl when you click.](#)

**Indexes:** Some variables will have a column called "Comparative Index." An index is an easy way to compare a study area with a larger area. For this report, all comparisons are with the state or states within which the study area falls. The indexes can be interpreted as follows.

- Indexes of 100 mean the study area variable is the same as its base area.
- Indexes greater than 100 mean the study area variable is above the base area. The higher the number, the greater it is above the base.
- Indexes less than 100 mean the study area variable is below the base area. The lower the number, the greater it is below the base.

## Support

If you need support with this report, please email MissionInsite at [misupport@missioninsite.com](mailto:misupport@missioninsite.com).