

## Guiding Principles of the Post 2020 Plan

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Over the course of the last two monthly leadership newsletters, I have introduced you to the strategic approach we are taking to formulate a Post 2020 Plan for the archdiocese. An interdisciplinary team has been formed, and the team has clarified a vision and process to guide the planning process. Last month I discussed our task and its nuances.

This month I would like to introduce you to the “Guiding Principles” that form the heart of our planning vision and process. Planning for the future is very complex with many moving parts and variables. Also, there are many ways to plan that can be driven by a wide variety of priorities and biases. We wanted a faithful, reliable compass to guide our planning. We wanted “Guiding Principles” against which we could test all our assumptions and decisions.

In the coming months, I will reflect further on the individual principles with an eye toward their meaning and implications. This is important because these principles, taken together, can serve as a fundamental roadmap for missionary leadership in the Church. In other words, they can be guideposts for all of us, regardless of our leadership role. Here are the Eight Guiding Principles:

### Leading People to Christ:

#### Guiding Principles for Parish and School Planning in the Archdiocese of Milwaukee

- **Rooted in fervent prayer** and reliant upon the Divine Providence of God.
- **Mission-driven** with a singular focus on proclaiming Christ and making disciples through the Sacramental Life of the Church.
- **Focused on growth of the Church** and Her mission with confidence in the power of the Holy Spirit unleashed at Pentecost.
- **Strengthening the Catholic impact** by identifying and coordinating effective ways for parishes and schools to collaborate in advancing the Church’s mission.
- **Accompanying ordained and lay leaders** by supporting them, affirming their gifts, and equipping them for missionary leadership.
- **Practicing subsidiarity** to ensure that planning initiatives are designed, owned, and implemented through broad consultation and local collaboration, under the authority of the archbishop.

- **Allowing for new models of leadership and mission** that are both faithful to the Church's Tradition and bold in missionary outreach, especially in urban and rural contexts.

) **Data-informed** to ensure that planning initiatives are grounded in key indicators such as financial sustainability, potential for growth, facility analysis, sacramental trends, producing vocations, etc.