



GENDER THEORY POLICY SUPPORT

What is the purpose of this support?

The Central Offices of the Archdiocese wants to provide wholistic, on-going support and guidance to parish and school leaders on implementing the archdiocesan Catechesis & Policy on Gender Theory. As situations arise where there are questions on how to implement or communicate the Policy on Gender Theory, the following process is in place to offer guidance and support to the pastor, principal, youth minister, etc.

Implementing the Policy

1) Parish or School Implementation

The parish or school is expected to implement the archbishop's "Catechesis and Policy on Gender Theory."

The parish or school leader is the expert of their community and knows the various person(s) involved. They should apply the Catechesis & Policy to address any related situations that may arise.

2) Archdiocesan Support

If there is situation where the parish or school leader is unable or unsure how to proceed, or would like additional support, they are able to contact the archdiocesan offices. The parish or school leader should be connected to the Director of Evangelization & Catechesis, who will coordinate the Gender Theory Policy Support Team. The director will ask various questions to get all the relevant details pertaining to the situation. The director will convene the Support Team, who will meet and offer the parish or school leader the appropriate guidance. The parish or school leader then decides on how to proceed with the situation.

3) Archdiocesan Intervening

If the situation continues to remain unresolved, the Support Team will meet to advise the regional vicar or archbishop whenever it would become necessary to intervene.

Who is consulted for the Gender Theory Policy Support?

- Archbishop's Delegate on HealthCare
 - Offers guidance related to the Church's teaching on human sexuality and acts as a liaison to the archbishop (AHBC)
 - Always asked to join conversations (when available)
 - Moderator of the Curia
 - Offers guidance from a pastor's perspective and acts as a liaison to the archbishop
 - Always asked to join conversations (when available)
 - Schools
 - Offers guidance from the school's perspective and when involving school leaders they are supporting
 - Asked to join conversations when the situation involves a Catholic grade school or high school
 - Safe Environment
 - Offers guidance on the implications relating to safe environment standards
 - Asked to join conversations when the situation involves minors
 - Childhood Evangelization & Catechesis
 - Offers guidance as it relates to accompanying children and parents
 - Asked to join the conversation when the situation at a parish involves a child
 - Middle/School Youth Evangelization & Catechesis
 - Offers guidance as it relates to accompanying teenagers and parents
 - Asked to join the conversation when the situation involves a middle or high school teenager
 - Communications
 - Offers guidance on how to handle public relations
 - Asked to join the conversation when a situation requires consistent messaging and talking points for the parish or school leader
 - Mental Health/Catholic Social Responsibility
 - Offers guidance on the various potential mental health aspects of the issue
 - Always asked to join conversations
 - Parish & School Human Resources
 - Offers guidance on parish or school leaders working with their employees
 - Asked to join the conversation when the situation is employment-related
 - Archdiocesan Chancery
 - Offers guidance on Canonical matters
 - Asked to join conversations when the situation involves sacramental matters
 - Legal Services
 - Offers guidance on any legal implications
 - Asked to join conversations when the situation involves potential legal ramifications
 - Intercultural
 - Offers guidance on culturally specific matters
 - Asked to join conversations when cultural issues are at play
 - Evangelization & Catechesis (Policy Support Coordinator)
 - Offers guidance on the ministerial approach and accompaniment
 - Coordinates the response team and communicates with the parish or school leader
- Policy Support Contact:**
Pete Burds, Director of Evangelization & Catechesis
Policy Support Coordinator
414.758.2219 • burdsp@archmil.org