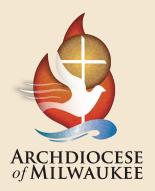
### FROM THE VICAR FOR CLERGY:

### IN THIS ISSUE:

From the Vicar
for Clergy1
Specialized Ministry
Needs 1
From the Lay Ministry
Director2
Priest Pension Update 3
Parish Directors/
Assignments/ Assisting
& Supervising



Priests...... 4

I am pleased to reintroduce The Cincture, a newsletter for priests and Parish Directors. Communication is essential to be effective ministers in the Church today. It is my hope to

send pertinent, timely information in a quickly read format. The Cincture will come to you electronically, three times a year. If you have ideas of issues you would like addressed, please let me know.

Thank you for all the work and ministry that you do for the People of God. You continue to take on more responsibilities both on the local level and Archdiocesan level. Remember to stay healthy, take your day off and your vacation; don't feel guilty when you need to say "no". Most importantly, remember to feed yourself spiritually. Find time for daily prayer, attend a yearly retreat, meet with a spiritual director. Make God a priority in your life. If we are going to lead others into a deeper relationship with Christ, we need to continue to strengthen our own relationship with Christ.

If there is ever anything I can do to assist you, please do not hesitate to ask.

Fr. Jerry Herda

### FROM THE DIRECTOR OF PERSONNEL/PLACEMENT: SPECIALIZED MINISTRY NEEDS – ARE YOU INTERESTED?

With the priests of the big ordination years of the 70's now reaching retirement eligibility, there is a need for the majority of our priests to go into parish ministry. But within the parish ministry area, there are still specialized areas that we anticipate an especially acute shortage of interested priest candidates. Please look over the categories below and ask yourself whether you might have the skills and interest to serve in this ministry:

**Urban Ministry** – Few of our priests currently have any experience working in impoverished urban areas of the archdiocese. Whether it is serving in the predominately African-American parishes on Milwaukee's north side, or primarily Spanish speaking parishes on the south side, we need priests willing to train to take on these challenges. Would you be willing to intern for six months in Chicago or the Dominican Republic to learn new skills? Do you feel

#### SPECIALIZED MINISTRY NEEDS Continued from page 1.

God calling you to consider working more directly with the poor?

**Rural Ministry** – When the number of priests was higher overall, there were also more priests that had grown up on farms or lived in rural areas of the state. As priests in those areas retire however, we find fewer men with experience living in small towns or farming communities. If you have lived all your life in and around major metropolitan or suburban areas, settling into parish life in the country, an hour away from what you are used to, can be discomforting. Would you be interested in serving as an associate pastor for a couple of years for a pastor who is responsible for several rural communities? Does small town living and tight knit communities appeal to you?

Native American Ministry - The Congregation of the Great Spirit began in 1989 and Fr. Ed Cook has been the pastor during its entire history. Fr. Ed is however in his mid-seventies and we need to prepare for someone else to continue serving this unique community. As they say on their website, "Here at the Congregation of the Great Spirit we do things a little different." Do you feel a calling to this ministry? Would you like to learn more about Native-American ministry and how the Congregation of the Great Spirit serves others? Take a look at their website and get a feel for the parish history and liturgical style.

**Priest Mentor and Pastoral Coach** – Do you remember a specific priest that helped to guide you in your early days in the priesthood? Were there mentors that calmed your worries and gave you confidence that you could persevere? Now you might be in a position to assist a recently ordained priest in the same manner. Many of our younger priests are being asked to take on administrator positions much earlier in their priesthood than in the past. Would you be willing to share the wisdom you've acquired over the years with a priest just starting out?

**High School Chaplain** – Our Catholic High Schools would all like to have a priest assigned on a part-time basis to participate in school activities and be a visible presence to the students. If you feel you have the right skills to relate to our high school youth, let us know and we can see if we can match you up with a school in need.

**Rick Tank** 



### FROM THE DIRECTOR OF LAY MINISTRY

The new Office for Lay Ministry serves not only our lay ministers, but also assists priests and parish directors by:

- Helping you identify qualified candidates for open ministerial positions – I serve as a contact point for lay ministers who are seeking positions, as well as a clearinghouse for ministerial opportunities. If you are hiring, please consider contacting me.
- Providing opportunities for your staff members to begin or continue their ministerial formation, leadership and professional development. Do you have a new staff

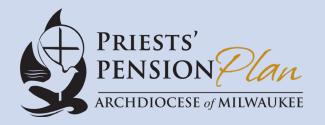
member? I can assist you with formation and identifying mentors. Do you have a staff member who needs more training and formation? We have a growing number of opportunities for continuing formation.

• Offering opportunities for the spiritual growth and care of your staff, including retreats for staffs and lay ministers

Please know that I'm here to assist and serve you in any way I can. Don't hesitate to contact me at 414-758-2214 or mcneils@archmil.org.

Susan McNeil, M.Div.

### PRIEST PENSION FUND UPDATE



The Priest Pension Board met recently to review the priest pension plan. The board is pleased to announce that the plan is in very good shape. The plan is 90% funded which places it in the top quartile for priest pension plans around the country. With the stock market performing so well, the plan received an excellent return on investment this past year. The board will be recommending to the Archbishop an increase in the monthly pension payment to our senior priests.

The Priest Pension Board also discussed the need to do an adequacy study of our priests. This study will gather information from each of the priests to determine whether or not they will have adequate funds available to them for their retirement. This adequacy study will take place sometime in 2018. More information on this study will be coming.

#### **PRIEST PENSION BOARD MEMBERS:**

Ken Knippel, Chair Dave Cooper Gene Doda Jerry Herda Oriol Regales Dennis Saran Neil Zinthefer



# SAVE THE DATE



### AMAZING PARISH CONFERENCE October 17-19, 2018

Wisconsin Center 400 W Wisconsin Ave | Milwaukee

### 5 OLDEST & 5 YOUNGEST PRIESTS

	<b>OLDEST</b>	<b>YOUNGEST</b>
1	John Hentzner	John Baumgardner
2	Edward Eschweiler	Patrick Behling
3	Robert Mueller	Nathaniel Miniatt
4	Edward Sippel	Philip Schumaker
5	John Rausch	Patrick Burns

### The Cincture | WINTER 2017

## PARISH DIRECTORS/ASSIGNMENTS/ ASSISTING & SUPERVISING PRIESTS

#### **Deacon Richard Brown**

<u>St. Clare, Wind Lake</u>

Assisting priest: Rev. Alan Veik, OFMCap

**Supervising priest:** Rev. William Kohler

### Nancie Chmielewski

Our Lady of Lourdes, Milwaukee

Assisting priest: Rev. William Burkert

Supervising priest: Rev. Thomas Demse

#### Brenda Cline

<u>St. Joseph, Grafton</u>

Assisting priest: Rev. Stephen Lampe

Supervising priest: Rev. Michael Barrett

#### Debra Hintz

St. Catherine of Alexandria, Milwaukee

Assisting priests: Rev. Joseph Hornacek Rev. Richard Mirsberger

**Supervising priest:** Rev. Kenneth Knippel

### Daniel Hull

<u>St. James, Franklin</u>

Assisting priests: Rev. Msgr George Gajdos Rev. Bernard Sippel

**Supervising priest:** V. Rev. Mark Payne

#### **Deacon Thomas McKenna**

<u>St. Catherine, Sharon</u>

Assisting priest: None specifically assigned

**Supervising priest:** Rev. Lawrence Chapman

Deacon Andrew Meuler

Mother of Good Counsel, Milwaukee

Assisting priest: Rev. Arturo Ysmael SDS

**Supervising priest:** V. Rev. Joseph Rodrigues SDS

#### Sandra Schmitt

Holy Cross, Bristol

Assisting priest: Rev. Dennis Witz

**Supervising priest:** Most Rev. James Schuerman

### **Deacon Sanford Sites**

<u>Good Shepherd & St. James,</u> <u>Menomonee Falls</u>

> Assisting priests: Rev. Richard Hart OFMCap Rev. Martin Pable OFMCap Rev. Dennis Lewis

**Supervising priest:** V. Rev. David Reith

#### Jeff Van Dalen

<u>St. Matthias, Milwaukee</u>

Assisting priests: Rev. David Cooper Rev. Charles Schramm

Supervising priest: Rev. Charles Schramm

### OFFICES FOR Clergy and Lay Ecclesial Ministry

Vicar for Ordained and Lay Ecclesial Ministry Very Rev. Jerry Herda, Vicar 414-769-3490 | herdaj@archmil.org

Administrative Assistant Sr. Kathleen Schweihs, CSA 414-769-3484 | schweihsk@archmil.org

Minister to Priests Rev. Martin Pable, OFM Cap 414-336-8786 | mpable@thecapuchins.org

Personnel and Placement Office Rick Tank, Director 414-769-3458 | tankr@archmil.org

> Administrative Assistant RoseAnn Gnadt 414-769-3459 | gnadtr@archmil.org

Services for Senior Priests Very Rev. James Lobacz, Vicar for Senior Priests 414-769-3496 | lobaczj@archmil.org

Deacon Services Deacon Michael Chimielewski, (Associate) Director 414-769-3409 chmielewskim@archmil.org

**Continuing Formation of Clergy** Deacon Alfred Lázaga, Coordinator 414-769-3489 | lazagaa@archmil.org

Office of Lay Ministry Susan McNeil, Director 414-758-2214 | mcneils@archmil.org

*Administrative Assistant* Rosalita Villa 414-758-2217 – villar@archmil.org