



Catholic Leadership  
INSTITUTE

## CALLED FOR MORE PARISH TEAM REQUIREMENTS

### What is this project all about?

The Called For More Pilot is an initiative of the Catholic Leadership Institute (CLI). CLI is an international Catholic apostolate founded almost 30 years ago to support all leaders in the Roman Catholic Church with the best leadership tools and training to fulfill their roles in the Church. CLI received a grant from the Lilly Endowment to pilot a new process for supporting priests and parishes in thriving in ministry. By gathering information about each priest or parish director and each parish, the pilot seeks to give parishioners more awareness about the needs and opportunities of their local community, priests more awareness and support around their ongoing ministerial development, and the diocese better information with which to consider and discern priestly assignments and parish support. Catholic Leadership Institute's grant calls for 12-15 dioceses in the United States to participate in the pilot. Your diocesan bishop and his senior leadership have opted to accept the invitation to participate. CLI's criteria for participation included the 1) bishop and diocese's desire to support their priests and parishes better, 2) dioceses of different sizes and locations, 3) bishops and dioceses willing to have all of their parishes and priests participate, 4) bishops and dioceses with larger strategic objectives to help encourage growth in their parishes and among their priests.

### Who should make up the parish team and what is expected of these people?

We ask **that 4 individuals plus the parish contact comprise the parish team**. The team should be a mix of parish/finance council members, key ministries leaders, parish staff, and parishioners-at-large. **If there is significant cultural diversity within your parish, we would suggest 5-10 to provide for that multicultural representation.**

Please Note: for those pastors who lead multiple, canonically separate parishes, you are being asked to select 5-10 people per canonical parish.

### Things to consider when recruiting your team members:

- No personal agenda—open to new possibilities
- Good lived experience of the parish (short or long in years)
- Representative of the 7% (involved, present, participating)
- Include 1 staff person
- Representative of the active community
- Can commit to publicizing the Disciple Maker Index

### CLI asks that the parish team perform the following responsibilities:

1. Help the pastor encourage parishioners to take the Disciple Maker Index (DMI).
2. Provide additional input and perspectives on the parish through a small survey which will focus on the personality/culture of the parish.
3. Meet as a team to discern future actions the parish can take given the Disciple Maker Index results.

**Questions/More Information?** Contact Tim Rooney at [trooney@catholicleaders.org](mailto:trooney@catholicleaders.org).