



Small Groups: Working with Challenging Group Members

- **The Best Defense is a Good Offense**
 - [Participation Guidelines](#)
 - [Facilitation Skills Video](#)
 - [Facilitator Role Handout](#)

- **People are not projects.**
 - Our group members are not problems to be solved - they are people to be loved.
 - People are messy, Jesus is not afraid of the mess, love them in the mess. Ask Him to give you His heart to love them.
 - Assume absence of malice, absence of awareness.
 - Assume they love you. Help them love you better.
 - Assume they want to contribute, help channel their contributions.
 - Fire in fireplace = beautiful!
 - Fire in kitchen = destructive.
 - Don't blame the fire. Help it burn in the fireplace.

- [Tips for working with difficult group members](#)

- **Lab Time Activity:**
 - Use Zoom Whiteboard to collect, "What do I do with ___?"
 - Work together as a group to brainstorm and troubleshoot.